MANITOU SPRINGS CITY COUNCIL
REGULAR MEETING AGENDA

City Council meetings are held in hybrid form by Zoom (remote) or in-person at Memorial Hall.
Memorial Hall
606 Manitou Avenue
Manitou Springs, CO 80829
Remote: www.manitouspringsgov.com; click on meeting link under "Government; City Council" page

Position	Name	Term Expires
Mayor	Natalie Johnson	January 4, 2028
At-Large	Mayor Pro Tem Judith Chandler	January 4, 2028
At-Large	John Shada	January 4, 2028
At-Large	Julie Wolfe	January 4, 2028
Ward 1	Nate Nassif	January 8, 2030
Ward 2	Carey Storm	January 8, 2030
Ward 3	Gloria Latimer	January 8, 2030

July 21, 2026 **6:00 PM**

THE CITY COUNCIL MAY TAKE ACTION ON ANY OF THE FOLLOWING AGENDA ITEMS AS PRESENTED OR MODIFIED PRIOR TO OR DURING THE MEETING, AND ITEMS NECESSARY TO EFFECTUATE THE AGENDA ITEMS

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

D. APPROVAL OF AGENDA

E. PUBLIC COMMENT ON NON-AGENDA ITEMS

F. CONSENT CALENDAR

1. Presentation of Warrants

2. June 30, 2026 City Council Meeting Minutes

3. July 7, 2026 City Council Meeting Minutes

4. Request to Change Jehan-Ara Khan from an Alternate to Regular Member of the Historic Preservation Commission

5. Approval of Updated Memorandum of Understanding Between the City of Manitou Springs and CRANE

6. Approval of Contract Amendment #5 with JR Engineering for the Ruxton Avenue Improvements Project

G. PRESENTATION

1. Monthly Financial Report

H. BUSINESS

1. Consider Appointing Sean Warner to the City Planning Commission

2. Approval of Audited 2025 Financials

3. First Reading of Ordinance No. 0726, An Ordinance Amending the Annual Budget for Fiscal Year 2026

I. HEARINGS

1. Second Reading and Public Hearing of Ordinance No. 0626, An Ordinance of the City of Manitou Springs, Colorado, Amending Provisions of Title 10, Chapter 26, of the Manitou Springs Municipal Code Concerning Automated Vehicle Identification Systems

J. RECEIVE OR ACT ON COUNCIL CORRESPONDENCE

K. CITY ADMINISTRATOR REPORT

L. EXECUTIVE SESSION

1. An Executive Session to hold a conference with the City attorney for legal advice pursuant to Section 5.1(c) of the City of Manitou Springs Home Rule Charter, concerning *Manitou and Pikes Peak Railway Company v. City of Manitou Springs, Colorado,* El Paso County District Court Case No. 2025CV30766

ADJOURN

You may also contact the City Clerk's Office at cityclerk@manitouspringsco.gov or (719) 685-2554. Please provide a minimum of 3-5 days advance notice.

Memorandum

Title: Presentation of Warrants
From: Nate Moore, Sr. Budget Analyst
To: Mayor and City Council
CC: City Administrator Denise Howell
Allocated Time: 5 Minutes

July 21, 2026

Purpose:
To present warrants, written from June 1, 2026, through June 30, 2026, to City Council.

Background:
City Code 4.2. Powers and duties of Council ...the Council shall have the responsibility and power to: (d) Prepare and administer an annual budget, and post monthly in City Hall and make available to the public the line-by-line expenditures authorized by the council.

Fiscal Impact:
Total checks written: 200
Total amount: $1,517,886.36

Workload Impact:
Minimal

Recommended Action:
Acknowledge presentation of the warrants by approval of the Consent Calendar.

Report Criteria:
Report type: Summary
Check.Type = {<>} "Adjustment"

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Check GL Account	Amount	
06/26	06/05/2026	22081	615	CARDMEMBER SERVICE	10-202-100	5,688.50	M
06/26	06/12/2026	22083	615	CARDMEMBER SERVICE	10-202-100	647.49	M
06/26	06/17/2026	22084	615	CARDMEMBER SERVICE	10-202-100	1,143.27	M
06/26	06/22/2026	22085	615	CARDMEMBER SERVICE	10-202-100	1,073.91	M
06/26	06/24/2026	22086	20220557	STAMPLI CREDIT CARD	10-202-100	475.35	M
06/26	06/15/2026	253517	160263	TALL TIMBERS TREE & SHRUB SERVICE INC	10-202-100	187.62-	V
06/26	06/10/2026	253720	551	XEROX FINANCIAL SVCS/MARLIN LEASING CORP	10-202-100	3,762.99-	V
06/26	06/12/2026	253732	177	COLORADO SPRINGS UTILITIES	55-202-100	17,238.28-	V
06/26	06/24/2026	253735	20221058	LINDE GAS & EQUIPMENT INC.	10-202-100	292.41-	V
06/26	06/08/2026	253736	1118	MELCON COMMUNICATIONS LLP	10-202-100	3,050.00-	V
06/26	06/01/2026	253778	144506	ADVANCE AUTO PARTS	10-202-100	349.35	
06/26	06/01/2026	253779	145724	AMAZON CAPITAL SERVICES	52-202-100	1,495.20	
06/26	06/01/2026	253780	426	AMERICAN LOCK & KEY	10-202-100	15.80	
06/26	06/01/2026	253781	358	BOUND TREE MEDICAL,LLC.	10-202-100	721.76	
06/26	06/01/2026	253782	20221245	CW TREE WORKS	10-202-100	435.00	
06/26	06/01/2026	253783	193	DANIELS LONG CHEVROLET	39-202-100	42,095.00	
06/26	06/01/2026	253784	20221244	ELDER, REBECCA SUE	29-202-100	1,900.00	
06/26	06/01/2026	253785	20220644	EMS MANAGEMENT & CONSULTANTS INC	10-202-100	442.54	
06/26	06/01/2026	253786	145580	GLOBAL INDUSTRIAL	39-202-100	9,999.70	
06/26	06/01/2026	253787	20220735	GRIMCO, INC.	55-202-100	3,348.45	
06/26	06/01/2026	253788	20220738	HARBOR FREIGHT COMMERCIAL ACCOUNT	53-202-100	107.22	
06/26	06/01/2026	253789	436	HOME DEPOT CREDIT SERVICES	10-202-100	6.56	
06/26	06/01/2026	253790	144289	ITRON, INC.	52-202-100	4,684.68	
06/26	06/01/2026	253791	20221207	JOSH ADAMS	10-202-100	82.74	
06/26	06/01/2026	253792	144886	KIEWIT INFRASTRUCTURE CO	10-202-100	111.54	
06/26	06/24/2026	253793	20221058	LINDE GAS & EQUIPMENT INC.	10-202-100	.00	V
06/26	06/01/2026	253794	746	MHC KENWORTH-COLORADO SPRINGS	10-202-100	860.92	
06/26	06/01/2026	253795	145606	MILE HIGH ACE HARDWARE	10-202-100	106.13	
06/26	06/01/2026	253796	301	NALCO COMPANY	52-202-100	10,086.48	
06/26	06/01/2026	253797	160404	PIKES PEAK POLARIS	10-202-100	68.24	
06/26	06/01/2026	253798	144491	PIONEER RESEARCH CORPORATION	10-202-100	471.07	
06/26	06/01/2026	253799	391	RICK'S GARDEN CENTER	10-202-100	369.46	
06/26	06/01/2026	253800	145602	SITEONE LANDSCAPE SUPPLY	10-202-100	746.38	
06/26	06/01/2026	253801	20221150	STATEWIDE INTERNET PORTAL AUTHORITY	10-202-100	1,876.00	
06/26	06/01/2026	253802	743	USA BLUEBOOK	52-202-100	1,009.49	
06/26	06/01/2026	253803	10065	WASTE CONNECTIONS	10-202-100	5,917.64	
06/26	06/01/2026	253804	10064	WASTE CONNECTIONS	10-202-100	831.31	
06/26	06/01/2026	253805	20200273	WOLFCO COMMERCIAL SERVICES	10-202-100	101.20	
06/26	06/03/2026	253806	20200281	ALL COPY PRODUCTS INC	10-202-100	154.94	
06/26	06/03/2026	253807	426	AMERICAN LOCK & KEY	10-202-100	37.76	
06/26	06/03/2026	253808	20221213	BLINKAY USA, LLC	55-202-100	145,993.00	
06/26	06/03/2026	253809	1516	CASELLE INC	10-202-100	6,000.00	
06/26	06/03/2026	253810	848	CENTURYLINK	52-202-100	139.94	
06/26	06/03/2026	253811	170	CIRSA	55-202-100	2,419.03	
06/26	06/03/2026	253812	145727	GRAY'S TIRE & AUTO	10-202-100	1,453.60	
06/26	06/03/2026	253813	43	LEGAL SHIELD	10-202-100	591.05	
06/26	06/03/2026	253814	169	NAPA AUTO PARTS	23-202-100	47.41	
06/26	06/03/2026	253815	2004	SHRED-IT USA	10-202-100	150.00	
06/26	06/03/2026	253816	20220010	WHOOSTER INC.	10-202-100	1,000.00	
06/26	06/05/2026	253817	145724	AMAZON CAPITAL SERVICES	10-202-100	1,591.80	
06/26	06/05/2026	253818	341	AMERICAN WATER WORKS ASSOC	52-202-100	490.59	
06/26	06/05/2026	253819	160344	FLAIR DATA SYSTEMS	10-202-100	3,579.00	
06/26	06/05/2026	253820	436	HOME DEPOT CREDIT SERVICES	55-202-100	329.01	

M = Manual Check, V = Void Check

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Check GL Account	Amount	
06/26	06/05/2026	253821	202158	MACDOUGALL & WOLDRIDGE PC	52-202-100	798.00	
06/26	06/05/2026	253822	746	MHC KENWORTH-COLORADO SPRINGS	10-202-100	119.40	
06/26	06/05/2026	253823	145606	MILE HIGH ACE HARDWARE	10-202-100	73.26	
06/26	06/05/2026	253824	18922	PREFERRED DOCUMENT SOLUTIONS	10-202-100	57.49	
06/26	06/05/2026	253825	2004	SHRED-IT USA	10-202-100	150.00	
06/26	06/08/2026	253826	1118	MELCON COMMUNICATIONS LLP	10-202-100	3,050.00	
06/26	06/08/2026	253835	848	CENTURYLINK	10-202-100	254.02	
06/26	06/08/2026	253836	144404	FRONT RANGE ARBORISTS, INC.	10-202-100	500.00	
06/26	06/08/2026	253837	1618	HEIDRICH'S COLORADO TREE FARM NURSERY	10-202-100	100.00	
06/26	06/08/2026	253838	172	HUMANE SOCIETY PIKES PEAK REG	10-202-100	47,500.00	
06/26	06/08/2026	253839	2021089	NATIONSEARCH.COM LLC	10-202-100	145.98	
06/26	06/08/2026	253840	187	O'REILLY AUTO PARTS / FIRST CALL	10-202-100	27.74	
06/26	06/08/2026	253841	20221166	TOFFEL, LESLIE E	10-202-100	605.00	
06/26	06/08/2026	253842	20221181	WHISTLE EXPRESS CAR WASH	10-202-100	28.00	
06/26	06/10/2026	253843	145724	AMAZON CAPITAL SERVICES	53-202-100	335.96	
06/26	06/10/2026	253844	20221213	BLINKAY USA, LLC	55-202-100	15,950.00	
06/26	06/10/2026	253845	20220928	CHARGEPOINT INC	55-202-100	11,000.00	
06/26	06/10/2026	253846	451	COLORADO ANALYTICAL LABORATORY	52-202-100	460.00	
06/26	06/10/2026	253847	436	HOME DEPOT CREDIT SERVICES	10-202-100	83.88	
06/26	06/10/2026	253848	20221241	HYDROCORP, LLC	52-202-100	7,596.92	
06/26	06/10/2026	253849	142003	MASTER BLASTER, INC.	10-202-100	1,500.00	
06/26	06/10/2026	253850	145606	MILE HIGH ACE HARDWARE	10-202-100	35.96	
06/26	06/10/2026	253851	20221247	NEXT STEP INC.	10-202-100	1,000.00	
06/26	06/10/2026	253852	20220393	ROCKSOL CONSULTING GROUP INC	26-202-100	41,885.23	
06/26	06/10/2026	253853	160263	TALL TIMBERS TREE & SHRUB SERVICE INC	10-202-100	1,375.00	
06/26	06/10/2026	253854	160197	VERMEER SOUTH	10-202-100	74.99	
06/26	06/10/2026	253855	1027	WESTERN PAPER DISTRIBUTORS, INC.	10-202-100	1,105.06	
06/26	06/11/2026	253856	20220651	MBI - MEDICINE FOR BUSINESS AND INDUSTRY	53-202-100	350.00	
06/26	06/11/2026	253857	20221207	SHUBERT, EVEREST	10-202-100	350.00	
06/26	06/11/2026	253858	20221207	TAYLOR, PAMELA	10-202-100	600.00	
06/26	06/11/2026	253859	551	XEROX FINANCIAL SVCS/MARLIN LEASING CORP	10-202-100	5,716.58	
06/26	06/12/2026	253860	177	COLORADO SPRINGS UTILITIES	10-202-100	17,238.28	
06/26	06/12/2026	253861	145724	AMAZON CAPITAL SERVICES	10-202-100	1,126.87	
06/26	06/12/2026	253862	20220956	BASELINE ENGINEERING CORPORATION	10-202-100	556.00	
06/26	06/12/2026	253863	125	CEM SALES & SERVICE	10-202-100	1,785.80	
06/26	06/12/2026	253864	665	COLORADO DIVISION OF FIRE PREVENTION	10-202-100	135.00	
06/26	06/12/2026	253865	177	COLORADO SPRINGS UTILITIES	53-202-100	51,794.46	
06/26	06/12/2026	253866	20221004	DETECTACHEM, INC.	10-202-100	121.72	
06/26	06/12/2026	253867	503	FEDERAL EXPRESS	52-202-100	66.63	
06/26	06/12/2026	253868	188	GALLS, LLC	10-202-100	386.24	
06/26	06/12/2026	253869	432	GRAINGER	10-202-100	463.14	
06/26	06/12/2026	253870	357	KUSTOM SIGNALS, INC	10-202-100	288.98	
06/26	06/12/2026	253871	145606	MILE HIGH ACE HARDWARE	10-202-100	21.22	
06/26	06/12/2026	253872	855	ROCKY MOUNTAIN AIR SOLUTIONS	52-202-100	1,813.46	
06/26	06/12/2026	253873	529	ROCKY MOUNTAIN RESERVE	10-202-100	237.79	
06/26	06/12/2026	253874	202195	WATTERS H20 SERVICES	52-202-100	3,862.50	
06/26	06/12/2026	253875	20200273	WOLFCO COMMERCIAL SERVICES	10-202-100	2,991.20	
06/26	06/17/2026	253876	144506	ADVANCE AUTO PARTS	10-202-100	634.04	
06/26	06/17/2026	253877	37	AFLAC	10-202-100	34.40	
06/26	06/17/2026	253878	653	ALERT FIRST AID & SAFETY SERVICE INC	10-202-100	223.27	
06/26	06/17/2026	253879	145724	AMAZON CAPITAL SERVICES	10-202-100	153.76	
06/26	06/17/2026	253880	426	AMERICAN LOCK & KEY	10-202-100	138.97	
06/26	06/17/2026	253881	20211028	BEAR'S ACCESS SOLUTIONS LLC	10-202-100	3,979.90	
06/26	06/17/2026	253882	20221208	BUFFALO BUILDERS INC	53-202-100	.00	V
06/26	06/17/2026	253883	144747	CHIEF PETROLEUM CO	52-202-100	252.20	
06/26	06/17/2026	253884	451	COLORADO ANALYTICAL LABORATORY	52-202-100	425.00	
06/26	06/17/2026	253885	658	EL PASO COUNTY PUBLIC HEALTH LABORATORY	10-202-100	368.00	

M = Manual Check, V = Void Check

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Check GL Account	Amount
06/26	06/17/2026	253886	20221239	GARRETT TREE SERVICE INCORPORATED	10-202-100	500.00
06/26	06/17/2026	253887	20221105	GRANITE TELECOMMUNICATIONS LLC	52-202-100	464.52
06/26	06/17/2026	253888	20221074	GUESS, ELIZABETH	29-202-100	2,450.00
06/26	06/17/2026	253889	20220738	HARBOR FREIGHT COMMERCIAL ACCOUNT	10-202-100	69.99
06/26	06/17/2026	253890	1038	HARDING NURSERY	10-202-100	100.00
06/26	06/17/2026	253891	436	HOME DEPOT CREDIT SERVICES	10-202-100	912.20
06/26	06/17/2026	253892	15009	JR ENGINEERING LLC	39-202-100	7,430.00
06/26	06/17/2026	253893	746	MHC KENWORTH-COLORADO SPRINGS	10-202-100	795.23
06/26	06/17/2026	253894	145606	MILE HIGH ACE HARDWARE	10-202-100	198.37
06/26	06/17/2026	253895	20200263	MUTH, JEANNIE	52-202-100	200.00
06/26	06/17/2026	253896	2021089	NATIONSEARCH.COM LLC	10-202-100	144.33
06/26	06/17/2026	253897	187	O'REILLY AUTO PARTS / FIRST CALL	10-202-100	14.32
06/26	06/17/2026	253898	20220774	ORGANIC GARDENING SERVICES LLC	10-202-100	1,980.00
06/26	06/17/2026	253899	380	POTESTIO BROTHERS EQUIPMENT	10-202-100	466.96
06/26	06/17/2026	253900	202148	R & R AUTO GLASS	10-202-100	270.00
06/26	06/17/2026	253901	194	RAMPART	52-202-100	142.18
06/26	06/17/2026	253902	20220628	RED CANYON CALIBRATION LLC	52-202-100	80.00
06/26	06/17/2026	253903	881	SOUTHEASTERN CO WATER ACTIVITY ENTERPRI	52-202-100	3,106.19
06/26	06/17/2026	253904	20220309	SOUTHERN TIRE MART LLC	54-202-100	1,612.68
06/26	06/17/2026	253905	17001	STAPLES BUSINESS ADVANTAGE	10-202-100	223.90
06/26	06/17/2026	253906	160263	TALL TIMBERS TREE & SHRUB SERVICE INC	10-202-100	187.62
06/26	06/17/2026	253907	20221035	TALOS TECHNOLOGIES LTD	52-202-100	752.38
06/26	06/17/2026	253908	170008	TODD, JOHN	10-202-100	3,181.00
06/26	06/17/2026	253909	170078	TWIN BEARS	10-202-100	180.00
06/26	06/17/2026	253910	20200170	UNITED SITE SERVICES	55-202-100	430.00
06/26	06/17/2026	253911	20220425	UPADOWNA	10-202-100	750.00
06/26	06/17/2026	253912	203	UTILITY NOTIFICATION CENTER OF COLORADO	52-202-100	552.60
06/26	06/17/2026	253913	20221114	VALET MANAGER INC	55-202-100	495.00
06/26	06/17/2026	253914	231	VERIZON WIRELESS	10-202-100	4,146.93
06/26	06/17/2026	253915	20220675	WEISBURG LANDSCAPE MAINTENANCE	52-202-100	906.75
06/26	06/17/2026	253916	1027	WESTERN PAPER DISTRIBUTORS, INC.	55-202-100	149.52
06/26	06/18/2026	253917	20220883	DIVISION OF CHILD SUPPORT	10-202-100	260.00
06/26	06/22/2026	253918	20221186	633 CONSTRUCTION LLC	53-202-100	38,899.53
06/26	06/22/2026	253919	20221248	ALL THE ABOVE TREES, LLC	10-202-100	880.00
06/26	06/22/2026	253920	145724	AMAZON CAPITAL SERVICES	10-202-100	409.78
06/26	06/22/2026	253921	20220313	EXTRA SPACE STORAGE	10-202-100	2.00
06/26	06/22/2026	253922	20220763	FRANSEN PITTMAN GENERAL CONTRACTORS	39-202-100	869,063.11
06/26	06/22/2026	253923	188	GALLS, LLC	10-202-100	511.10
06/26	06/22/2026	253924	20200299	GRANITE ENGINEERING GROUP INC	55-202-100	4,570.75
06/26	06/22/2026	253925	20221106	GROUND ENGINEERING CONSULTANTS, INC	26-202-100	1,470.00
06/26	06/22/2026	253926	436	HOME DEPOT CREDIT SERVICES	10-202-100	244.92
06/26	06/22/2026	253927	20221086	NOMATIX	26-202-100	1,312.50
06/26	06/22/2026	253928	20200273	WOLFCO COMMERCIAL SERVICES	10-202-100	475.00
06/26	06/24/2026	253929	20221248	ALL THE ABOVE TREES, LLC	10-202-100	500.00
06/26	06/24/2026	253930	20200132	ALLEN, MICHAEL T	10-202-100	2,100.00
06/26	06/24/2026	253931	145724	AMAZON CAPITAL SERVICES	10-202-100	324.61
06/26	06/24/2026	253932	1090	AMERICAN SIGNAL CORPORATION	10-202-100	35,865.44
06/26	06/24/2026	253933	20220036	AMERITAS LIFE INSURANCE CORP	10-202-100	760.88
06/26	06/24/2026	253934	1516	CASELLE INC	10-202-100	18,618.96
06/26	06/24/2026	253935	125	CEM SALES & SERVICE	10-202-100	1,348.45
06/26	06/24/2026	253936	690	CENTURYLINK	52-202-100	2,576.63
06/26	06/24/2026	253937	235	CLEAN AIR LAWN CARE	28-202-100	810.00
06/26	06/24/2026	253938	177	COLORADO SPRINGS UTILITIES	55-202-100	10,370.18
06/26	06/24/2026	253939	202141	COLORADO STATE UNIVERSITY	23-202-100	900.00
06/26	06/24/2026	253940	83001	CURTIS BLUE LINE	39-202-100	653.97
06/26	06/24/2026	253941	20221246	DOUGLAS INDUSTRIES	28-202-100	2,474.00
06/26	06/24/2026	253942	568	HEALTHCARE MEDICAL WASTE SERVICES	10-202-100	230.00

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Check GL Account	Amount
06/26	06/24/2026	253943	443	HINKLE & COMPANY, PC	10-202-100	5,000.00
06/26	06/24/2026	253944	20221224	LAW FIRM OF JAMES T. COOK	10-202-100	180.00
06/26	06/24/2026	253945	20221058	LINDE GAS & EQUIPMENT INC.	10-202-100	28.73
06/26	06/24/2026	253946	20220651	MBI - MEDICINE FOR BUSINESS AND INDUSTRY	10-202-100	70.00
06/26	06/24/2026	253947	145606	MILE HIGH ACE HARDWARE	10-202-100	69.82
06/26	06/24/2026	253948	20220037	NEW YORK LIFE	10-202-100	978.15
06/26	06/24/2026	253949	20221249	PEARCE AUTOMOTIVE	10-202-100	165.99
06/26	06/24/2026	253950	170027	SAVATREE LLC	10-202-100	500.00
06/26	06/24/2026	253951	145602	SITEONE LANDSCAPE SUPPLY	10-202-100	163.82
06/26	06/24/2026	253952	20220309	SOUTHERN TIRE MART LLC	10-202-100	423.50
06/26	06/24/2026	253953	20220387	STUTZMAN, KARA	10-202-100	200.00
06/26	06/24/2026	253954	20221250	THE REGIONAL BAHA'I COUNCIL	29-202-100	1,000.00
06/26	06/24/2026	253955	20221166	TOFFEL, LESLIE E	10-202-100	963.70
06/26	06/24/2026	253956	20200170	UNITED SITE SERVICES	23-202-100	1,947.00
06/26	06/24/2026	253957	20221114	VALET MANAGER INC	55-202-100	495.00
06/26	06/24/2026	253958	1027	WESTERN PAPER DISTRIBUTORS, INC.	10-202-100	234.44
06/26	06/25/2026	253959	20221207	GARY & CAROLE PRICE	55-202-100	430.72
06/26	06/29/2026	253960	145724	AMAZON CAPITAL SERVICES	10-202-100	195.52
06/26	06/29/2026	253961	1588	AMERICAN TRAFFIC SAFETY SVCS ASSOC	10-202-100	375.00
06/26	06/29/2026	253962	20220956	BASELINE ENGINEERING CORPORATION	10-202-100	763.75
06/26	06/29/2026	253963	726	BURLAP BAG	55-202-100	100.00
06/26	06/29/2026	253964	145514	CRAIG'S POWER EQUIPMENT	10-202-100	598.57
06/26	06/29/2026	253965	20221207	JAMES CROWL	10-202-100	80.82
06/26	06/29/2026	253966	20221058	LINDE GAS & EQUIPMENT INC.	10-202-100	300.75
06/26	06/29/2026	253967	202136	MANITOU SPRINGS COMMUNITY FOUNDATION	10-202-100	300.00
06/26	06/29/2026	253968	145606	MILE HIGH ACE HARDWARE	10-202-100	68.88
06/26	06/29/2026	253969	20220774	ORGANIC GARDENING SERVICES LLC	10-202-100	1,980.00
06/26	06/29/2026	253970	391	RICK'S GARDEN CENTER	10-202-100	331.64
06/26	06/29/2026	253971	20200287	SHELDON'S AUTO REPAIR	10-202-100	767.60
06/26	06/29/2026	253972	20220309	SOUTHERN TIRE MART LLC	10-202-100	713.48
06/26	06/29/2026	253973	148821	UCHEALTH MEDICAL GROUP	10-202-100	196.29
06/26	06/29/2026	253974	20221114	VALET MANAGER INC	55-202-100	996.00
06/26	06/29/2026	253975	20200273	WOLFCO COMMERCIAL SERVICES	10-202-100	101.20
Grand Totals:		200				1,517,886.36

Report Criteria:
Report type: Summary
Check.Type = {<>} "Adjustment"

Memorandum

Title: June 30, 2026 City Council Meeting Minutes
From: City Clerk's Office
To: Mayor and City Council
CC: City Administrator Denise Howell
Allocated Time: 5 Minutes

July 21, 2026

Purpose:
To review and approve the meeting minutes from the June 30, 2026 City Council meeting.

Background:
The City Council met in special session on June 30, 2026.

Fiscal Impact:
None.

Workload Impact:
Approximately 30 minutes to prepare and review the minutes.

Recommended Action:
Approve the June 30, 2026 City Council special meeting minutes through the approval of the consent calendar.

CITY OF MANITOU SPRINGS
CITY COUNCIL
Special Meeting Minutes
606 Manitou Avenue
June 30, 2026

The City Council of Manitou Springs met in Special Session on Tuesday, June 30, 2026, at 606 Manitou Avenue, in the City of Manitou Springs, County of El Paso, and State of Colorado.

COUNCIL MEMBERS PRESENT FOR ROLL CALL:

Mayor Natalie Johnson
Mayor Pro Tem Judith Chandler
Councilor John Shada
Councilor Julie Wolfe
Councilor Nathan Nassif (Remote)
Councilor Carey Storm
Councilor Gloria Latimer

A. CALL TO ORDER

Mayor Johnson called the meeting to order at 5:05 PM.

B. ROLL CALL

All members of the City Council were present for roll call.

C. APPROVAL OF AGENDA

Mayor Pro Tem Chandler moved to approve the agenda as presented. The motion was seconded by Councilor Latimer. The motion carried unanimously (7-0).

D. EXECUTIVE SESSION

1. An Executive Session to hold a conference with the City attorney for legal advice pursuant to Section 5.1(c) of the City of Manitou Springs Home Rule Charter, concerning *Manitou and Pikes Peak Railway Company v. City of Manitou Springs, Colorado,* El Paso County District Court Case No. 2025CV30766

Mayor Johnson read the purpose of the Executive Session into the record at 5:07 PM.

Councilor Storm moved to enter the Executive Session for the stated purpose. The motion was seconded by Councilor Wolfe. The motion was carried unanimously (7-0).

The City Council moved back to Regular Session at 6:31 PM. Mayor Johnson confirmed the Executive Session was held solely for the stated purpose and that no formal decision was made.

ADJOURN

With no other items to discuss, Councilor Latimer moved to adjourn the meeting. The motion was seconded by Councilor Storm. The motion carried (7-0).
The meeting adjourned at 6:31 PM.

Attest:

____
Natalie Johnson, Mayor

____
Elena Krebs, City Clerk

If you need this document in an alternative format, such as large print, accessible PDF, or Braille, please contact the City Clerk's Office at cityclerk@manitouspringsco.gov or (719) 685-2554.

Memorandum

Title: July 7, 2026 City Council Meeting Minutes
From: City Clerk's Office
To: Mayor and City Council
CC: City Administrator Denise Howell
Allocated Time: 5 Minutes

July 21, 2026

Purpose:
To review and approve the meeting minutes from the July 7, 2026 City Council meeting.

Background:
The City Council met in regular session on July 7, 2026.

Fiscal Impact:
None.

Workload Impact:
Approximately two hours to attend the meeting and to prepare and review the minutes.

Recommended Action:
Approve the July 7, 2026 City Council regular meeting minutes through the approval of the consent calendar.

CITY OF MANITOU SPRINGS
CITY COUNCIL
Regular Meeting Minutes
606 Manitou Avenue
July 7, 2026

The City Council of Manitou Springs met in Regular Session on Tuesday, July 7, 2026, at 606 Manitou Avenue, in the City of Manitou Springs, County of El Paso, and State of Colorado.

COUNCIL MEMBERS PRESENT FOR ROLL CALL:

Mayor Natalie Johnson
Mayor Pro Tem Judith Chandler
Councilor John Shada
Councilor Julie Wolfe
Councilor Nathan Nassif
Councilor Carey Storm
Councilor Gloria Latimer

A. CALL TO ORDER

Mayor Johnson called the meeting to order at 6:00 PM.

B. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

C. ROLL CALL

All members of the City Council were present for roll call.

D. APPROVAL OF AGENDA

Councilor Storm moved to approve the agenda as presented. The motion was seconded by Councilor Latimer. The motion carried unanimously (7-0).

E. PUBLIC COMMENT ON NON-AGENDA ITEMS

Jan Johnson, Manitou Springs Resident, expressed concern about the condition of the Seven Eleven building in the City. She suggested exploring options such as a monthly fee for long-vacant properties or improvements to vacant buildings, including murals, to reduce blight.

Dave Wolverton, Manitou Springs Resident, commented on proposed contracts with $1,300,000 in expenditures on the consent calendar, specifically objecting to the $40,000 allocated for engineering a sidewalk to Black Canyon Open Space. He urged City Council to remove the items from the consent calendar and reprioritize the funding toward neighborhood infrastructure. He expressed concern that neighborhoods, particularly his own, have been neglected.

Linda Morlan, Manitou Springs Resident, stated that she agreed with Wolverton. She shared a report from Manitou Springs Resident, Ila Quinn, that a large group of e-bike riders were traveling at high speeds on Pilot Knob Avenue, causing Quinn to fall. She asked whether there was a way to identify the riders responsible for speeding on e-bikes in the City.

F. CONSENT CALENDAR

1. June 16, 2026 City Council Minutes

2. Approval of On-Call Professional Services Contract for WSB LLC

3. Approval of On-Call Professional Services Contract for Stantec

4. Consider Reappointing Alan Delwiche to the Urban Renewal Authority Board

Mayor Pro Tem Chandler moved to approve the consent calendar as presented. The motion was seconded by Councilor Storm. The motion carried (5-2) with Councilors Shada and Latimer as the dissenting votes.

G. PRESENTATION

1. Proclamation No. 1026, A Proclamation Designating July as Parks and Recreation Month

Councilor Storm read Proclamation 1026 into the record designating July as Parks and Recreation Month.

Parks and Recreation Director Gillian Rossi thanked the Council for proclaiming July as Parks and Recreation Month. She expressed appreciation for Parks and Recreation staff and the Parks and Recreation Advisory Board (PARAB) for their hard work and enthusiasm.

2. Community Budget Engagement Report

City Administrator Denise Howell noted that community budget engagement meetings were held on June 11 and June 13, 2026.

Berrick Abramson, with Confluence Policy and Strategy Group, summarized feedback from the community engagement meetings. He noted that while attendance at the in-person sessions was smaller than the community survey, the discussions provided greater depth and context. Participants consistently identified Fire, EMS, and Police as high priorities and generally viewed City departments as operating leanly. The discussions reflected consensus that the City's budget gap could not be addressed through expenditure reductions alone, and that structural revenue solutions should be explored. Participants emphasized aligning fees more closely with the cost of services, particularly for visitors, while expressing opposition to increasing property taxes. There was strong support for shifting more of the financial burden to visitors, with lodging and amusement taxes receiving the most discussion. Additional ideas included a non-resident Incline fee, commercial parking and event fees, a vacancy tax on long-empty storefronts, and revisiting the City ordinance governing the allocation of lodging tax revenue.

Mayor Johnson commented that she thoroughly enjoyed the report.

Mayor Pro Tem Chandler expressed appreciation for the report, noting that it provides sufficient data to support informed policy decisions.

H. BUSINESS

1. First Reading of Ordinance No. 0626, An Ordinance of the City of Manitou Springs, Colorado, Amending Provisions of Title 10, Chapter 26, of the Manitou Springs Municipal Code Concerning Automated Vehicle Identification Systems

City Attorney Jeff Parker explained that recently enacted state legislation made several changes to the use of automated vehicle identification systems for traffic enforcement, including notice requirements, driver protections, and contract provisions. He stated that the proposed ordinance updates the City Code to comply with state law.

Councilor Wolfe suggested a change section 10.26.030(E) to state “A hearing to dispute the notice of violation must be filed with the city no later than 45 days after the date on the notice of violation”.

City Attorney Parker supported the suggested change and noted that the language came from the original ordinance.

Mayor Pro Tem Chandler moved to approve Ordinance No. 0626, An Ordinance of the City of Manitou Springs, Colorado, Amending Provisions of Title 10, Chapter 26, of the Manitou Springs Municipal Code Concerning Automated Vehicle Identification Systems as amended with Wolfe. The motion was seconded by Councilor Latimer. The motion carried unanimously (7-0).

I. RECEIVE OR ACT ON COUNCIL CORRESPONDENCE

Councilor Latimer shared that she received two calls about speeding and illegal parking on Pilot Knob Avenue. She stated that the Ice Cream Social was a fun and successful event. Councilor Latimer stated that she received a report of illegal dumping on west end of the City.

Councilor Nassif recognized the 250th anniversary of the United States and the 150th anniversary of the State of Colorado. He also thanked Manitou Springs residents for their mindfulness of fire restrictions.

Mayor Johnson expressed appreciation to Public Services staff for their response to the recent water main breaks and recognized firefighters and first responders for their efforts during the Fourth of July weekend.

J. CITY ADMINISTRATOR REPORT

City Administrator Howell reported on the following:

- The Hiawatha Gardens Parking Lot had a soft opening during the Fourth of July weekend. The official opening and ribbon-cutting are expected before the end of July.
- Fields Park will include four pickleball courts facing north and south, along with the remaining tennis court.
- Water usage was lower during the Fourth of July weekend, which supported water availability for fire suppression needs.

K. EXECUTIVE SESSION

1. An Executive Session to hold a conference with the City attorney for legal advice pursuant to Section 5.1(c) of the City of Manitou Springs Home Rule Charter, concerning *Manitou and Pikes Peak Railway Company v. City of Manitou Springs, Colorado,* El Paso County District Court Case No. 2025CV30766

Mayor Johnson read the purpose of the Executive Session into the record at 6:33 PM.

Mayor Pro Tem Chandler moved to enter the Executive Session for the stated purpose. The motion was seconded by Councilor Wolfe. The motion was carried unanimously (7-0).

The City Council moved back to Regular Session at 8:41 PM. Mayor Johnson confirmed the Executive Session was held solely for the stated purpose and that no formal decision was made.

ADJOURN

With no other items to discuss, Mayor Pro Tem Chandler moved to adjourn the meeting. The motion was seconded by Councilor Latimer. The motion carried (7-0).
The meeting adjourned at 8:41 PM.

Attest:

____
Natalie Johnson, Mayor

____
Elena Krebs, City Clerk

If you need this document in an alternative format, such as large print, accessible PDF, or Braille, please contact the City Clerk's Office at cityclerk@manitouspringsco.gov or (719) 685-2554.

Memorandum

Title: Request to Change Jehan-Ara Khan from an Alternate to Regular Member of the Historic Preservation Commission

From: City Clerk's Office

To: Mayor and City Council

CC: City Administrator Denise Howell

Allocated Time: 5 Minutes

July 21, 2026

Purpose:

To consider the status change request of Historic Preservation Commission (HPC) Member Jehan-Ara Khan.

Background:

At their July 1, 2026, meeting, HPC voted unanimously to recommend Commissioner Kahn to fill their vacant regular commissioner seat. The recommendation is being brought to Council for their approval.

Fiscal Impact:

None.

Workload Impact:

Approximately 15 minutes of staff time to process the status change.

Recommended Action:

Approve the status change for Jehan-Ara Khan through the approval of the consent calendar.

July 2, 2026

Manitou Springs City Council
℅ Kristen Dukoi
Deputy City Clerk
City of Manitou Springs
606 Manitou Avenue
Manitou Springs, CO 80829

Re: Historic Preservation Commission Recommendation

Dear Honorable City Council Members,

At our July 1, 2026 meeting, the Manitou Springs Historic Preservation Commission (HPC) voted unanimously to recommend Alternate Commissioner Jehan-Ara Kahn to fill the open Regular Commissioner seat.

On behalf of the HPC, I am pleased to forward this recommendation to City Council.

Since joining the HPC in February 2026 as an Alternate Commissioner, Jehan has participated enthusiastically in HPC discussions and activities. She will be an even more valuable asset to the Commission as a Regular Commissioner.

You will remember, from meeting her previously, that Jehan brings a unique perspective to the HPC with her experience as a teacher and entrepreneur, and with her passion for community education and connection.

Please approve this recommendation.

Feel free to reach out to me with questions or comments at [redacted] or [redacted].

Thank you for your consideration.

Matt

Matthew Rose, Chair
Manitou Springs Historic Preservation Commission

Jehan-Ara Khan

Manitou Springs, CO | [redacted] | LinkedIn | khanedtech.com

STRATEGIC LEARNING DESIGN | PRODUCT STRATEGY | EDUCATOR ENGAGEMENT

Learning Design and Product Development Leader with 10+ years of experience driving customer success, professional learning, and product strategy and development in K-12 edtech. Proven ability to lead cross-functional teams, shape product roadmaps, and align strategy with district procurement and compliance requirements. Skilled at using learning science, educator voice, data insights, and agile practices to build products that strengthen instruction, adoption, and equity. Passionate about amplifying the needs of educators in the edtech space.

Career Highlights & Accomplishments

- **Product Development Leadership:** Directed multi-course robotics curriculum and product design for Robotix (Spain/US), aligning pedagogy, engineering, and design teams to launch scalable K-12 edtech products internationally.
- **Learning Design Expertise:** Founded Khan Edtech, a consultancy partnering with MobyMax, Progress Learning, eSpark Learning, Horizon Education, and others to drive product loyalty through high-impact customer learning strategy, content libraries, and PD programs.
- **Advanced Technology Champion:** Developed AI-driven instructional strategies and piloted AI assessment tools to enhance classroom engagement and streamline teacher workload.
- **Thought Leadership:** Conducted collaborative reviews of edtech solutions for the ISTE Seal of Alignment, assessing alignment with ISTE Standards and impact on student outcomes.

Core Competencies

Product Roadmapping | Agile Development | Backlog Prioritization | Curriculum & Assessment Design | District Procurement & RFPs | Interoperability Standards (Clever, Rostering, LMS) | Strategic Planning | Training Facilitation | Stakeholder Engagement | Data Privacy (FERPA, COPPA) | Product Analytics & Usage Data | Instructional Design | Project Management | Computational Thinking | AI in Education

Professional Experience

Khan Edtech, Denver, CO

Founder — **2014 – Present**

Founded Khan Education Consulting (dba Khan Edtech), a B2B education technology consultancy providing product strategy and development, curriculum writing, product implementation and onboarding, professional learning experience design, and actionable insights from a growing educator community.

- Led the **design and implementation of large-scale educator training programs,** driving high-impact learning experiences across thousands of US schools.
- Created **custom micro-learning content libraries**, reducing teacher workload and increasing instructional effectiveness.
- **Boosted service revenue by 130%** by amplifying teachers' voices in the product development process and remodeling SKU pricing strategy for optimized growth.
- Launched a free training initiative, **growing an organic community of 20,000+ educators.**
- Established a **high-performing team of training specialists,** ensuring the delivery of world-class educator training programs.
- Manage, design, and deliver **customer learning programs** for K-12 edtech clients as a **minority-owned, woman-owned small business,** meeting RFP requirements for school districts nationwide.

Selected Khan Edtech Projects

Robotix | Barcelona, Spain

Curriculum & Product Development Consultant — **2025**

- **Directed end-to-end product development for a multi-course robotics program** (grades 3–6), including curriculum design and writing, teacher onboarding, engagement tools and badging, and assessment integration across 120+ lessons.
- **Designed computational-thinking-based learning sequences (sequencing, pattern recognition, logical problem-solving) that reinforced math reasoning skills** while integrating robotics builds and block-based programming. Lessons encouraged hands-on exploration through Makeblock and LEGO Spike kits connected to Robotix's proprietary coding space.
- **Built a cohesive narrative and world-building framework (Project NOVA), immersing students in global problem-solving missions across different environments** (Terra, Aqua, Aero). Each arc connected computational thinking and robotics to real-world math applications and STEM challenges like energy conservation, reef restoration, and disaster planning.

- **Defined and executed multi-course roadmaps**, aligning scope and sequence with ISTE/CSTA standards, multilingual learner needs, and U.S. district procurement/compliance requirements (FERPA, COPPA).
- **Collaborated with engineering teams to scope and deliver AI-enabled assessment tools** and coding space integrations, balancing technical feasibility with pedagogical goals.
- **Applied agile principles to manage iterative design sprints**, prioritize backlog items, and collaborate cross-functionally with product, engineering, design, and district partners.
- **Partnered with UX/design vendors to develop scalable visual asset systems,** ensuring consistency across student- and teacher-facing experiences.
- **Piloted implementation with U.S. districts,** leading professional development, onboarding, and adoption monitoring.
- **Supported school onboarding and interoperability** by assisting with Clever integration and rostering setup, streamlining classroom implementation.

MobyMax | Remote

Director of Professional Development & Learning Design — 2015 – 2024

Developed and executed strategic training initiatives that enhanced product adoption, improved educator support systems, and integrated data-driven insights to refine instructional practices across diverse learning environments.

- Scaled learner-centered PD for 1,000+ schools**, achieving 9.5/10 satisfaction scores.**
- Developed **blended learning models,** integrating live training, asynchronous courses, and resource libraries to support diverse educator needs.
- Analyzed **training effectiveness data,** refining content and instructional strategies to improve long-term learning outcomes.
- Collaborated with **district leaders and school administrators** to customize professional learning experiences aligned with curriculum and instructional priorities.
- **Fostered product trust and adoption** through strategic events and **communities of practice.**
- **Provided customer and technical support,** including onboarding, rostering, integrations, and data debriefs.

International Society for Technology in Education | Remote

ISTE Seal Reviewer & Educational Consultant — 2024 – Present

- **Conduct rigorous reviews** of edtech solutions for alignment with **ISTE Standards,** ensuring quality, effectiveness, and impact on student learning.
- Provide recommendations to enhance product efficacy and improve market credibility.
- Support **thought leadership in edtech and instructional design**, ensuring tools meet high standards for educator training.

Experience

US Department of Education/AEM Corporation | Herndon, VA

Grant Monitor & Education Analyst — 2012 – 2014

- Provided **technical assistance and program evaluation** for federally funded education initiatives, including Race to the Top and Charter Schools Program.
- Conducted **training sessions for grantees,** ensuring compliance with funding requirements and best practices in program implementation.
- Developed technical reports analyzing **educator training outcomes,** improving national policy decisions.

Washington DC Public Schools | Washington, DC

LEA Representative and IEP Compliance Specialist — 2010 – 2012

- Oversaw compliance with IDEA regulations as an LEA Representative for DCPS students with disabilities in nonpublic school placements, ensuring adherence to Least Restrictive Environments (LRE) and managing IEP development, implementation, and progress monitoring.
- Led IEP meetings and fostered collaboration among diverse stakeholders, including families, schools, and community organizations, to support student success and equitable education outcomes.

Education

Philadelphia Teaching Fellows, Philadelphia, PA
Alternative Teacher Training & Certification

Temple University, Philadelphia, PA
Bachelor of Arts in Women's Studies

Business & Leadership Education

Colorado Tech Venture Accelerator for Women | 2024
Selective cohort for tech entrepreneurs

Founder Institute, Denver, CO | 2023
Startup accelerator for Teacher Tech Advisory

CoStarters, Denver, CO | 2021
Small business accelerator for Teacher Tech Advisory

Honors & Awards

- **Piton Mid-Career Leadership Fellowship | 2025**
- **Comcast RISE Grant Award Winner | 2024**
- **United Way Grant | 2020**

Board & Community Engagement

- **Board Member, CAIR Colorado, Denver, CO | 2021-2022**
- **Grant Reviewer, Colorado Department of Education, Denver, CO | 2016**
- **Volunteer Coordinator & Advisory Board Member, Women's Way, Phila, PA | 2005-2007**
- **Board Member, Tribal Women's Welfare Organization, Washington, DC | 2003-2008**
- **After-School Program Supervisor, Southeast Asian Mutual Assistance Association, Phila, PA | 2005-2006**

City of Manitou Springs

Application for Board/Commission Membership

Please complete the following to express interest in board or commission membership.

Click here for a list of all board and commission vacancies!

Which Board are you Applying For?	Historic Preservation Commission
Membership Requested	• Regular
Full Name	Jehan-Ara Khan
Street Address	[redacted]
City	Manitou Springs
State	CO
Zip Code	80829
Phone	[redacted]
Email	[redacted]
Do you have any special interests? If so, please briefly provide details below:	I have long integrated historic preservation into my teaching practice — developing lesson plans such as "If These Walls Could Talk" and comparative studies of designation frameworks across national, state, and local historic registers. My personal connection to preservation runs deep: I have lived in Old Town Alexandria, Philadelphia, and Istanbul, all cities where the built environment is inseparable from cultural identity. Serving as an alternate commissioner has sharpened my understanding of the HPC's quasi-judicial role, and I am eager to bring this background to full commission membership.

Per City Charter 9.3: The Council shall not appoint to any Board or Commission any member of the immediate family of any Council Member. Immediate family shall be defined as spouse, parents, brothers, sisters, and children.

(Amendment No. 8, adopted and approved January 14, 1975)

Do you have an immediate family member on City Council?	No

Please attach a resume:	JKhan Resume_May 2026 (3).pdf
Date	06/03/2026

Memorandum

Title: Approval of Updated Memorandum of Understanding Between the City of Manitou Springs and CRANE

From: Creative Alliance Manitou Springs (CRANE)

To: Mayor and City Council

CC: City Administrator Denise Howell

Allocated Time: 5 Minutes

July 21, 2026

Purpose:

Create a new, non-binding Memorandum of Understanding (MOU) between the City and CRANE, defining roles and responsibilities related to the Manitou Springs Creative District, Art on the Avenue and approval of a new public art on City property.

Background:

CRANE was formed on January 2, 2022, through the merger of the Manitou Springs Creative District and the Manitou Springs Arts Council. The organization supports the city's creative industries and oversees the Art on the Avenue public art program. In 2024, the City and CRANE entered into an initial Memorandum of Understanding (MOU) to define their working relationship, with the understanding that the agreement would be reviewed and revised periodically as needed to reflect evolving roles, responsibilities, and community priorities.

Fiscal Impact:

Minimal, related to the City insuring public art on City property.

Workload Impact:

None related to this MOU. Minimal impact on the City and CRANE related to public art installation and deinstallation.

Recommended Action:

Approve the updated Memorandum of Understanding through the approval of the consent calendar.

NON-BINDING MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF MANITOU SPRINGS AND CREATIVE ALLIANCE MANITOU SPRINGS

THIS NON-BINDING MEMORANDUM OF UNDERSTANDING ("MOU") is made and entered into this ___~~21st~~ day of July 2026~~May 2024~~ (the "Effective Date"), by and between the City of Manitou Springs, a Colorado municipal corporation with an address of 606 Manitou Avenue, Manitou Springs, Colorado 80829 (the "City"), and the Creative Alliance Manitou Springs, a Colorado non-profit corporation with an address of 354 Manitou Avenue, Manitou Springs, Colorado 80829 ("CRANE") – individually, a "Party" and collectively, the "Parties".

Whereas, the City of Manitou Springs is a State-Certified Creative District (2017 and 2022); and

Whereas, the creative industries and public art are economic drivers for the City; and

Whereas, CRANE is funded, indirectly in part, by the City which supports CRANE's general operating expenses annually; and

Whereas, the Parties desire to revise and consolidate previous agreements involving CRANE and its predecessors, the Manitou Springs Creative District and Manitou Springs Arts Council; and

Whereas, the City has Plan Manitou (Manitou Springs Vision Plan) to guide CRANE's efforts.

Now t~~T~~herefore, in this MOU, the Parties desire to set forth each Party's role with respect to the continued investment in economic development, the creative industries and public art efforts in the City, adhering to all applicable U.S. and Colorado laws as well as applicable local codes and regulations.

I. City of Manitou Springs Roles

a. Assist CRANE in carrying out its annual goals and objectives through support from its City liaison and updates to City Council.

b. Promote and support CRANE through required letters of support and paperwork to meet State requirements for Creative District certification.

c. Provide support from City staff for public art installations and deinstallations.

d. Continue to fund economic development/promotion, thereby supporting CRANE and~~ the Manitou Springs Chamber of Commerce~~Visit Manitou Springs, ~~Visitors Bureau & Office of Economic Development~~ in their combined efforts to manage and promote sound economic development on behalf of the City.

~~d.~~e. CRANE's Executive Director salary will be ~~paid by~~ incorporated in the Visit Manitou Springs annual budget and be part of the annual City Council appropriation.

~~e.~~f. CRANE will present recommended public art to Council for review following public process.

~~f.~~g. Maintain public artwork in partnership with CRANE by allocating ~~providing~~ $1,000 per year for maintenance and repair, and continue to insure public art through CIRSA. This is dependent on City Council allocation. ~~and its artists for repairs of $500.01 to $999.99 and pay the CIRSA (Colorado Intergovernmental Risk Sharing Agency) deductible for claims of $1,000 or more.~~

II. Creative Alliance Manitou Springs Roles

a. CRANE will meet all State requirements to maintain Creative District certification.
b. Actively manage and cultivate all aspects of public art in the City, as well as CRANE's other programs.
c. Promote the creative industries as a catalyst for economic development in the City.
d. CRANE Board of Directors will manage its Executive Director and report to City Council a minimum of once each year.
e. Support the City staff and City Council with implementation of the MACH initiative when requested.
f. CRANE's board of directors and its Public Art Committee will assume responsibility and authority for the Art on the Avenue public art program, as initiated by the former Manitou Springs Arts Council. This includes securing funding, evaluating sites, seeking entries, reviewing submissions and selecting temporary public art pieces for Manitou Springs, bringing to City Council for approval and working with City staff on actual installations. CRANE will be responsible for up to $500 annually for maintenance and repair.~~CRANE will maintain public artwork for repairs up to $500 annually.~~
g. CRANE will seek public input on its final selection(s) of new artwork each year, including anticipated location(s) for display in accordance with City Planning Codes. In seeking such public input, CRANE will present visual representation of its selections via ~~the Pikes Peak Bulletin,~~ social media and any other means that may be or become available. CRANE will solicit public feedback for 7-10~~-14~~ days before submitting selections, along with specifics regarding the public feedback, to City Council. Unattributed negative comments will not be given the same credibility as responses from people who identify themselves. CRANE agrees to reconsider its decisions based on feedback if necessary.
h. CRANE will ensure that artists submitting an entry receive a copy of the City's Application for Permit to Display Artwork on City Property. The City will provide CRANE with a statement of insurance coverage to be provided by the City's insurer on the public art selected and displayed.
i. Permanent projects proposed for installation on City Property that are not funded and administered by CRANE or MACH will be presented to the CRANE art committee. If accepted, these projects will be brought to City Council under the public process outlined in section 2G. Accepted projects will provide 3% of the project budget for future maintenance and repair, and 2% of the project budget to CRANE for future administration of ~~long term~~long-term art maintenance and management.
~~h.~~j. The MACH board will include any applicable details from the CRANE-City MOU related to public art in each year's updated MACH guidelines and communications with applicants.

Any public art-related MACH grant proposals will be screened by the MACH board and shared with CRANE for feedback on whether projects fulfill City and ~~CRANE requirements~~CRANE requirements. Grant budgets for public art on City property will be required to include the 5% project budget for maintenance and administration.

~~III. Re-evaluation of the MOU~~

~~The parties acknowledge that the Roles identified in this MOU reflect an evolution of roles and responsibilities. This revised MOU is intended to be temporary, pending a formal process in 2024 to revamp and rewrite Plan Manitou. After the new Plan Manitou is finalized, Parties will conduct a thorough evaluation of these updated roles and craft modifications to the MOU as needed.~~

~~IV.~~III. Non-binding

Nothing in the MOU shall be binding upon either Party. Neither Party shall have any claim or cause of action against the other based on the provisions set forth herein.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU on the date first set forth above.

____

City of Manitou Springs, Colorado

Natalie Johnson, Mayor

____

Creative Alliance Manitou Springs

Farley McDonough~~Ralph Routon~~, Board Chair

NON-BINDING MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF MANITOU SPRINGS AND CREATIVE ALLIANCE MANITOU SPRINGS

THIS NON-BINDING MEMORANDUM OF UNDERSTANDING ("MOU") is made and entered into this 21st day of July 2026 (the "Effective Date"), by and between the City of Manitou Springs, a Colorado municipal corporation with an address of 606 Manitou Avenue, Manitou Springs, Colorado 80829 (the "City"), and the Creative Alliance Manitou Springs, a Colorado non-profit corporation with an address of 354 Manitou Avenue, Manitou Springs, Colorado 80829 ("CRANE") – individually, a "Party" and collectively, the "Parties".

Whereas, the City of Manitou Springs is a State-Certified Creative District (2017 and 2022); and

Whereas, the creative industries and public art are economic drivers for the City; and

Whereas, CRANE is funded, indirectly in part, by the City which supports CRANE's general operating expenses annually; and

Whereas, the Parties desire to revise and consolidate previous agreements involving CRANE and its predecessors, the Manitou Springs Creative District and Manitou Springs Arts Council; and

Whereas, the City has Plan Manitou (Manitou Springs Vision Plan) to guide CRANE's efforts.

Now therefore, in this MOU, the Parties desire to set forth each Party's role with respect to the continued investment in economic development, the creative industries and public art efforts in the City, adhering to all applicable U.S. and Colorado laws as well as applicable local codes and regulations.

I. City of Manitou Springs Roles

a. Assist CRANE in carrying out its annual goals and objectives through support from its City liaison and updates to City Council.
b. Promote and support CRANE through required letters of support and paperwork to meet State requirements for Creative District certification.
c. Provide support from City staff for public art installations and deinstallations.
d. Continue to fund economic development/promotion, thereby supporting CRANE and Visit Manitou Springs, in their combined efforts to manage and promote sound economic development on behalf of the City.
e. CRANE's Executive Director salary will be incorporated in the Visit Manitou Springs annual budget and be part of the annual City Council appropriation.
f. CRANE will present recommended public art to Council for review following public process.

g. Maintain public artwork in partnership with CRANE by allocating $1,000 per year for maintenance and repair and continue to insure public art through CIRSA. This is dependent on City Council allocation.

II. Creative Alliance Manitou Springs Roles

a. CRANE will meet all State requirements to maintain Creative District certification.
b. Actively manage and cultivate all aspects of public art in the City, as well as CRANE's other programs.
c. Promote the creative industries as a catalyst for economic development in the City.
d. CRANE Board of Directors will manage its Executive Director and report to City Council a minimum of once each year.
e. Support the City staff and City Council with implementation of the MACH initiative when requested.
f. CRANE's board of directors and its Public Art Committee will assume responsibility and authority for the Art on the Avenue public art program, as initiated by the former Manitou Springs Arts Council. This includes securing funding, evaluating sites, seeking entries, reviewing submissions and selecting temporary public art pieces for Manitou Springs, bringing to City Council for approval and working with City staff on actual installations. CRANE will be responsible for up to $500 annually for maintenance and repair.
g. CRANE will seek public input on its final selection(s) of new artwork each year, including anticipated location(s) for display in accordance with City Planning Codes. In seeking such public input, CRANE will present visual representation of its selections via social media and any other means that may be or become available. CRANE will solicit public feedback for 7-10 days before submitting selections, along with specifics regarding the public feedback, to City Council. Unattributed negative comments will not be given the same credibility as responses from people who identify themselves. CRANE agrees to reconsider its decisions based on feedback if necessary.
h. CRANE will ensure that artists submitting an entry receive a copy of the City's Application for Permit to Display Artwork on City Property. The City will provide CRANE with a statement of insurance coverage to be provided by the City's insurer on the public art selected and displayed.
i. Permanent projects proposed for installation on City Property that are not funded and administered by CRANE or MACH will be presented to the CRANE art committee. If accepted, these projects will be brought to City Council under the public process outlined in section 2G. Accepted projects will provide 3% of the project budget for future maintenance and repair, and 2% of the project budget to CRANE for future administration of long-term art maintenance and management.
j. The MACH board will include any applicable details from the CRANE-City MOU related to public art in each year's updated MACH guidelines and communications with applicants. Any public art-related MACH grant proposals will be screened by the MACH board and shared with CRANE for feedback on whether projects fulfill City and CRANE requirements.

Grant budgets for public art on City property will be required to include the 5% project budget for maintenance and administration.

III. Non-binding

Nothing in the MOU shall be binding upon either Party. Neither Party shall have any claim or cause of action against the other based on the provisions set forth herein.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU on the date first set forth above.

City of Manitou Springs, Colorado	Creative Alliance Manitou Springs
Natalie Johnson, Mayor	Farley McDonough, Board Chair

Memorandum

Title: Approval of Contract Amendment #5 with JR Engineering for the Ruxton Avenue Improvements Project
From: Ben Schmitt, Public Services Director
To: Mayor and City Council
CC: City Administrator Denise Howell
Allocated Time: 5 Minutes

July 21, 2026

Purpose:

Approve the JR Engineering Contract Amendment #5 for the remainder of the Design and right-of-way work for Ruxton Avenue improvements.

Background:

The City of Manitou Springs has been working on the improvements to Ruxton Avenue for nearly 10 years with JR Engineering under contract for the work. The project has a clear direction and construction funding needed to complete the Design and Right-of-Way. These design and clearances are needed to be completed by March 2027 per CDOT funding requirements. Additional funds were recently acquired from CDOT for construction and additional design and right-of-way funding has been authorized for spending (contracting). This contract amendment is needed to ensure JR Engineering can meet the schedule. Construction is set to begin in Fall 2027.

If this amendment is approved, it ensures that the design for the Ruxton Avenue sidewalk improvements with drainage (Flood Plain), utilities, right-of-way (ROW) and environmental clearances will be on track to be completed by March 2027. This project could then be advertised in Spring 2027 and constructed in Fall 2027.

If this amendment is not approved, then re-scoping and renegotiations will be completed with JR Engineering and discussion with CDOT regarding the project funding.

Fiscal Impact:

$596,780; The funding is provided through a CDOT grant and was recently approved to be spent through design.

Workload Impact:

The contract allows JR Engineering to proceed with the project design and clearance with oversight and support from Nomatix (Karen Rowe) and involvement from City Engineer, Ben Schmitt. This contract will ensure the project is completed with minor staff resources needed.

Recommended Action:

Approve contract amendment #5 with JR Engineering for the Ruxton Avenue project.

AMENDMENT TO AGREEMENT

1. This amendment (the "Amendment") #5 is made and entered into this **21st day of July, 2026** by and between the City of Manitou Springs and **JR Engineering**, amending the amendment entered in on **21st day of April, 2026** and then the original Agreement entered on the **15th day of June, 2021** (the "Agreement").

2. The Agreement is amended as follows for Ruxton Ave. improvement project 21817 according to **Exhibit A** that contains more details for the following scope items as requested by the City of Manitou Springs and clarified and detailed by JR Engineering .

   a. Complete ROW clearance
   b. Complete Environmental Clearance
   c. Utility Coordination, agreements, and Clearance
   d. Complete Field Inspection Review (FIR) Plans, conduct meeting, and follow-up.
   e. Complete Final Office Review (FOR), conduct, meeting, and follow-up
   f. Complete plans, specifications and estimate for Ruxton Ave. improvement.
   g. Project Management as needed.
   h. Schedule is to advertise project in Spring 2027 for construction Fall 2027.

3. The services identified in the preceding paragraph do not exceed Five Hundred Ninety-Six Thousand Seven hundred and eighty dollars ($596,780). The amounts are billed as one hundred eighteen thousand seven hundred ($118,700) Not to Exceed for Right-of-way Services and Four hundred seven eight thousand and eighty ($478,080) not to exceed for design work. The work identified above shall not exceed the amount(s) shown.

4. Except as set forth in this Amendment, the Agreement is unaffected and shall continue in full force and effect in accordance with its terms. If there is conflict between this amendment and the Agreement or any earlier amendment, the terms of this amendment will prevail.

[*Remainder of page intentionally left blank. Signatures on following page.*]

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment on the date first set forth above.

CITY OF MANITOU SPRINGS, COLORADO

____
Mayor, Natalie Johnson

CONSULTANT

Glenn D. Ellis
____

STATE OF COLORADO)
) ss.
COUNTY OF Arapahoe)

The foregoing Professional Agreement for Services was subscribed, sworn to and acknowledged before me this 14th day of July, 2026 by Glenn D. Ellis, as Client Manager of JR Engineering LLC.

My commission expires: 2/17/28

(S E A L)

WENDY J CRAVEN
Notary Public
State of Colorado
Notary ID # 20044005551
My Commission Expires 02-17-2028

Wendy J Craven
____
Notary Public

Exhibit A

Scope and Fee for Ruxton Ave. completion of project plans

City of Manitou Scope and JR Engineering Scope clarification

Date: July 6th, 2026

Re: Scope of Work for Ruxton Ave. to completion for JR Engineering

Project Description:

Improve Ruxton Avenue between Manitou Ave and the Incline access entrance. Approximately 3,500' of improvements for Pedestrian access from Downtown Manitou Springs to the Incline. Improvements include – remove and widen sidewalk/curb/gutter on the North side of the corridor. Roadway will be milled and paved. Removal and replacement of the curb and gutter on the South side of the roadway. Retain parking along the corridor and ensure a No-Rise certification.

Scope of Work to FIR:
These improvements have preliminary plans prepared. Additional work to be completed:

1. Coordination with Colorado Springs Utilities (CSU) on overhead utility lines in sidewalk.
2. Review if the existing storm sewer system will need to be replaced, repaired or expanded.
3. Review the Sanitary sewer System.
4. Supplement existing survey if needed.
5. Supplement Survey as needed.
6. Complete Utility engineering plans
7. Prepare ROW plans for Temporary access
8. Prepare preliminary design plans and construction estimate for FIR meeting
9. Conduct FIR meeting
10. Address Comments from FIR meeting
11. Conduct ROW meeting and address comments.

Scope of Work to FOR meeting

- Utility Coordination and Mapping including potholing as needed.
- Public Engagement Assume 2 public meetings and prepare exhibits and attend.
- Geotechnical Engineering Study resulting in Final Geotechnical engineering – based on the previous Kumar and Associates Geotech report
- Hydraulics, Drainage and Water Quality including Floodplain FEMA research

- Floodplain Development Permit Application
- Drainage report in accordance with the City of Colorado Springs Drainage Criteria Manual
- No-Rise Certification

- Right-of-Way plans and Acquisition
  - Review work required for sidewalk and paving.
  - Determine Easements or ROW acquisition
  - Follow the CDOT ROW process including Appraisals, and Conduct negotiations with property owners.
- Environmental
  - Continue on the Environmental clearances already completed by Rocksol (subconsultant).
  - Biological Resources
  - Noxious weeds
  - Hazardous Materials
  - Wetlands and Waters of the US
  - Cultural Resources and Historic 4(f)
  - Non-historic 4(f) and 6(f) Resources
  - Assume Cat-ex - CDOT to provide archaeology and paleontology clearances
- Design Plans to Final Office Review (FOR) – 90%
  - Prepare the required sheets per CDOT design manual
  - Prepare Specifications per current CDOT federal project
  - Final Construction estimate
- FOR meeting
  - Schedule and conduct meeting, meeting notes
  - Address comments
- Prepare Final Construction Documents
  - Address final comments from FOR meeting
  - Final PS&E package

City of Manitou Springs
Ruxton Corridor
Design and Utility Engineering

Scope of Work
(remaining)
Option F
July 21, 2026

Project Description

The overall proposed improvements along the Ruxton Avenue corridor include the following items. The initial scope will be reduced to allow for up front planning to better define the future project elements.

- Improve Ruxton Avenue between Manitou Avenue and the Incline access entrance. The approximately 3,400' of improvements will include removing and replacing the curb, gutter, and sidewalk, and providing multi-modal accessibility along the north side of the corridor and reserved parking along the south side of the road. The existing roadway will receive a mill and overlay. Additionally, all improvements are anticipated to be designed so that No-Rise certification can be achieved.
- Utility Coordination with Colorado Springs Utilities and other overhead utility owners to determine feasibility of relocating utility poles that conflict with the proposed improvements.
- Replace and potentially expand the existing storm sewer system to collect and convey surface runoff.
- Replace existing sanitary sewer manholes, and line the existing sanitary sewer system.
- Install new valves on the existing water main, and install additional fire hydrants.
- Construction phasing and traffic control plans to balance accessibility needs and construction efforts.
- Utilize the existing survey previously conducted, and supplement as needed.
- Utilize the existing subsurface utility engineering documentation, and supplement as required along the proposed storm sewer system.

Scope of Work

This Scope of Work defines the work, deliverables, schedule, and fees for each of the tasks described in detail below. The overall tasks are consistent with the scope provided in July 2025, and they remain intact below. Amendments #3 and #4 already capture several segments of scope listed below. If scope has already been approved with these amendments, it has been struck through and the text greyed back. For example, "~~Perform Utility Locates~~" indicates a scope that has already been approved under a prior amendment.

Task 1: Project Management and Coordination

Description: JR Engineering will provide Project Administration and Management through the duration of the project, including the following:

1. ~~Site Visits and Investigations~~
    a. ~~Field site investigation~~
    b. ~~Utility field review~~
2. Project Meetings
    a. ~~Start-up kick-off meeting~~
    b. Project meetings
    c. Prepare agendas
    d. Prepare meeting notes
3. Utility Coordination
    ~~a.~~ JR Engineering will ~~begin~~ build off of the previous utility coordination efforts by reviewing existing utility pole locations, users on each pole, and potential impacts to pole and project scope based on existing configuration of each pole location.
        i. ~~Perform preliminary conflict determinations.~~
        ii. ~~Follow up with utility owners having utilities within the project limits to gather critical information.~~
        iii. ~~Send project notification emails to identified utility companies.~~
        iv. ~~Provide a utility layout to serve as a visual depiction of the identified utilities within the project limits. Each utility conflict will be annotated to correspond with a utility matrix. Other important features such as type, where the information was obtained, and conflict status will be shown in the annotation.~~
        v. ~~Collaborate with the project team to confirm conflicts that need resolving whether through adjustment, protect in place, or by client waiver.~~
        vi. Coordinate with affected utility companies to seek preliminary determinations on cost and time for the utility company to adjust. Seek preliminary approval for client approved protect in place solutions from the affected utility companies. Proposed corrective actions, utility owner discussions, and cost/schedule information will be detailed in the utility matrix.
    b. Act as a liaison between the client and the utility owners in coordinating the work related to protection, adjustment, relocation or removal of utilities.
        i. Coordination activities include:
            1. ~~Implement and comply with established client project utility coordination procedures.~~
            2. ~~Notify and furnish preliminary project data to involved utility owners.~~
            3. ~~Schedule and conduct coordination meetings and field reviews with utility owners.~~
            4. ~~Identify and coordinate the resolution or mitigation of utility conflicts.~~
            5. Determine financial responsibility for utility relocation costs.

6. Negotiate and secure utility relocation agreements, owner commitments, or sign-offs.
7. Facilitate the incorporation of existing/proposed utility facility information into project plans.
8. Prepare project contract documents describing utility activities and utility/contractor coordination requirements.
9. Prepare project utility clearance documents certify that all utility work has been completed, or that all necessary arrangements have been made for the work to be properly coordinated with the project.

ii. Proposed Utility Design approval includes:
1. Coordinate approval of proposed facility design for utility facilities to be relocated or installed within the project.
2. Provide utility design information to team so they can be incorporated into project plans and furnish documentation to client and/or utility owners as needed.

4. Project Coordination
   a. Sub-consultant management, coordination, and oversight.
   b. Management of project elements related to the budget, schedule, and designed infrastructure.
   c. City and stakeholder coordination of data sharing and response to information requests.

Assumptions:
1. Assumes a 4 10 month project schedule and ~~8~~ 24 bi-weekly meetings. Progress meetings may be combined with review meetings.

Deliverables:
1. Monthly project meeting notes

Fee: $62,770

Task 2: Data Collection

Description: JR Engineering will review existing documentation to support the design of the corridor. Tasks include:

~~1. Review available drainage reports and drainage master plans.~~
~~2. Review the survey data provided by the City.~~
3. Obtain FEMA Modeling files.

Assumptions:
1. Floodplain files can be obtained from FEMA.

Deliverables:
1. Project design parameters

Fee: $1,520

Task 3: Utility Mapping

Description: JR Engineering will supplement the work provided by SurvWest by conducting additional field locating of existing utilities and preparation of a certified utility map, in accordance with Senate Bill 18-167. Tasks include:

1. Notify CO 811 of engineering required project and perform records research of existing subsurface utilities within the project limits by contacting each utility owner and obtaining their available facility records (QL D designation).
2. Perform QL C survey of existing gravity fed systems includes utility type, ownership, size and material composition based on available record information.
3. Utilize the existing SUE documents prepared by SurvWest, and designate them as QL D.
4. Perform geophysical investigation (QL B designation) of existing traceable subsurface utilities.
5. Perform survey of utility markings placed by our designators.
6. Complete utility mapping with depictions as outline in the ASCE 38 standard.
7. QA/QC of investigative findings based on existing records, maps, and as-built information.
8. ~~Review CCTV services of the sanitary sewer system to identify locations of service taps, and to determine existing condition of sewer system.~~
9. Determine locations for test holes (QL A designation) based on proposed design and client coordination. It is anticipated that 20 test holes will be required.
10. Provide vacuum excavation test holes for the project, on existing subsurface utilities.
11. Provide mapping of the completed utility investigation findings.
    a. This item will be stamped and sealed by a Professional Engineer at JR Engineering in accordance with ASCE 38 and the requirements of Senate Bill 18-167.

Assumptions:

1. Site investigation limits will extend along the Ruxton corridor, from the Manitou Avenue intersection to the Incline access entrance. All of the utilities that run parallel to the alignment but are determined to fall outside of the mapping limits will be investigated (including structures), but will not be mapped unless said utilities cross into the project area.
2. The location and number of test holes will be determined during preliminary design. Twenty test holes have been assumed initially.

Deliverables:

1. ASCE 38 certified utility mapping sealed by a Colorado Registered Professional Engineer attesting to the utility depictions based on the ASCE 38 standard and in electronic 2D CAD format.
2. Utility investigation report, signed by a Colorado Registered Professional Engineer

Fee: $84,280

Task 4: Public Engagement

Description: JR Engineering will work with the City to provide public engagement, including public meetings and sharing of project graphics for the project website. Tasks include:

1. Conduct two (2) Community meetings
2. Provide monthly project updates to the City for posting on the City's website
    a. Many will be versions of the public meeting graphics

3. Prepare and facilitate one (1) presentation to City Council

Assumptions:

1. The City will cover all venue and advertising costs for stakeholder and public meetings
2. The City will host and manage the Project website

Deliverables:

1. Public meeting exhibits/graphics
2. Project exhibits for the City's website

Fee: $9,660

Task 5: Geotechnical Engineering Study

Description: JR Engineering will review Kumar and Associates' geotech report that was previously prepared, and request an amendment to evaluate mill and overlay of the existing roadway.

Assumptions:

1. Site investigation limits will extend along the Ruxton corridor, from the Manitou Avenue intersection to the Incline entrance access.
2. No additional soil test bores will be required.

Deliverables:

1. Final geotechnical engineering letter

Fee: $15,000

Task 6: Hydraulics, Drainage, and Water Quality

Description: JR Engineering will analyze the Ruxton Creek floodway, and ~~evaluate the storm sewer system to determine extension needs.~~ Modeling and design efforts to support a No-Rise Certification and submittal of a Floodplain Development Permit application. Tasks include:

1. Assessment of the ~~Ruxton Avenue and~~ Ruxton Creek hydrology
2. Perform corridor ~~storm sewer and~~ Ruxton Creek hydraulic modeling
    a. Existing and proposed conditions
3. Preliminary, and Final Storm Sewer Design and drainage report
4. No-rise certification
5. Floodplain Development permitting

Assumptions:

1. Channel improvements are not required along the Ruxton Creek
2. CLOMR/LOMR will not be required
3. Existing culverts and bridges are assumed to be functioning properly, and analysis is not required

Deliverables:

1. Floodplain Development Permit application
2. Preliminary Drainage Report in accordance with the City of Colorado Springs Drainage Criteria Manual
3. Final Drainage Report in accordance with the City of Colorado Springs Drainage Criteria Manual
4. No-Rise Certification Letter
5. Hydraulic calculations and supporting documentation

Fee: $65,770

Task 7: Right-of-way Plans and Acquisition

Description: JR Engineering's teaming partner, Drexel, Barrell, will prepare right-of-way plans, ~~and legal descriptions and exhibits~~ in accordance with CDOT requirements. The plans will detail easement locations identified during the preliminary design stage, and will be reviewed by CDOT at the Right-of-way Plan Review meeting. The plans will be updated and finalized for CDOT clearances. ~~JR Engineering will utilize the existing survey data provided previously by the City, with Drexel, Barrell providing supplement right-of-way research and survey as needed.~~ Drexel, Barrell will prepare legal descriptions and exhibits for ~~permanent easements (PE)~~, temporary easements (TE), and right-of-way acquisitions (ROW). CDOT will lead the acquisition process.

1. ~~Conduct supplemental research and survey for right-of-way and property monumentation. Update base cad files.~~
2. ~~Identify areas of concern with encroachments into right-of-way, and public improvements within private property, and work to resolve.~~
3. Prepare legal descriptions for ~~TE's,~~ PE's, and ROW.
4. Obtain Title Commitments for impacted parcels.
5. Stake easement locations as needed.
6. Prepare right-of-way plans.

Assumptions:

1. 60 Temporary easement legal descriptions and exhibits.
2. ~~12 Permanent easement legal descriptions and exhibits.~~
3. ~~4 Right-of-way deed legal descriptions and exhibits.~~
4. Prepare 10 exhibits and stake easement boundaries for property owners.
5. Title Commitments will be obtained for impacted properties.
6. Title insurances is not included, but can be provided for an additional fee.
7. CDOT will coordinate and obtain the required easements and right-of-way acquisitions.

Deliverables:

1. Project files for each impacted parcel.
2. Appraisals and Valuation Waivers.
3. Title Commitments.

Fee: $118,700

Task 8: Environmental

Description: JR Engineering's partner, Rocksol Consulting Group, Inc. will continue to work with the design team to ensure that the following environmental analyses are included in the development of the plans. Much of this work was previously completed under Phase 1, but will be updated and revisited.

1. Biological Resources
    a. RockSol will review the site for migratory birds, state listed, and federally threatened and endangered (T&E) species presence.
    b. Any nest sites will be field verified, identified, and specifications created to coordinate potential tree removal outside of the nesting season, where possible, ensure compliance with the Migratory Bird Treaty Act in addition to the Bald and Golden Eagle Protection Act.

   c. All clearance documentation and technical memorandum will be provided to CDOT for these resources.
2. Noxious weeds
   a. RockSol will review the site for state listed Colorado Noxious Weed Species.
   b. A noxious weed survey will be completed and recommendations for weed management provided prior to and post construction.
3. Hazardous Materials
   a. RockSol will complete an Initial Site Assessment (ISA) and evaluate the potential presence of hazardous or toxic materials.
   b. RockSol will generate an ISA and Geosearch radius report for the corridor and within ½ mile of all proposed construction, and prepare a technical memo of the results.
   c. RockSol will provide CDOT Form 881 and clearance memo.
   d. Should hazardous substances be found, the fee for the associated mitigation, removal, and/or relocation plans will be negotiated separately.
4. Wetlands and Waters of the U.S
   a. RockSol will perform a field assessment and full delineation of any wetlands present within the project area. A CDOT formatted delineation report will be provided for this resource.
5. Cultural Resources and Historic 4(f)
   a. RockSol will evaluate the corridor for historic and cultural impacts, coordinate with the design team, and manage clearances for these resources.
   b. RockSol's partner, Centennial Archeology will provide cultural clearance in compliance with Section 106 of the National Historic Preservation Act.
   c. Centennial will coordinate with CDOT to develop an area of potential effects, a site visit, recordation of resources, SHPO correspondence documentation, and historic 4(f) determination.
6. Non-historic 4(f) and 6(f) Resources
   a. RockSol will perform a desktop review to confirm no impact and a technical memo will be provided to CDOT.

Assumptions:

1. NEPA CatEx process.
2. No Federal T&E species impacts, and no State T&E or Species of Concern impacts.
3. No Waters of the U.S. impacts, or adverse impacts to Cultural or Historic resources.
4. Cultural resources will only involve historic, built environment resources.
5. CDOT will provide archaeology and paleontology clearances.
6. Wetlands are not present. If needed, a wetlands findings report will be completed, and RockSol will complete the USACE 404 permitting process through a negotiated fee.

Deliverables:

1. Biological resources clearance documentation and technical memo.
2. Memo outlining noxious weed survey and recommendations.
3. Hazardous materials clearance memo and CDOT forms.
4. Wetlands and Waters of the US delineation report.
5. Cultural resources clearance documentation.

6. Non-historic 4(f) and 6(f) resources technical memo.

Fee: $40,500

Task 9: Preliminary Design (FIR)

Description: JR Engineering and the project team will prepare design documents for submittal and review with the City and CDOT at the Field Investigation Review (FIR/50%) level, including:

1. Construction drawings including,
    a. Title Sheet, Project Data, and Plans Index
    b. Standard Plans List
    c. Typical Sections
    d. General Notes
    e. Summary of Approximate Quantities
    f. Approximate Individual Quantities Tabulation Sheet
    g. Demolition Plan
    h. Project Control and Survey Sheet
    i. Roadway Plan and Profile Sheets (1" = 30')
    j. Drainage Plans
    ~~k. Utility Plans~~
    l. Water System Improvement Plans
    m. Sanitary Sewer System Improvement Plans
    n. Grading, Erosion and Sediment Control Plans and Details
    o. Signage and Striping Plan
    p. Construction Traffic Control Plan and Phasing Plans (multiple options/sets)
    q. Miscellaneous Construction Details
2. Technical Specifications
3. Preliminary Engineer's Estimate of Construction Cost
4. Attendance at the Field Investigation Review meeting

Assumptions:

1. CDOT Standard Drawings and Specifications will be reference where applicable.

Deliverables:

1. Preliminary Construction Drawings (22" x 34" printable on 11" x 17" in pdf)
2. Preliminary Technical Specifications
3. Preliminary Drainage report
4. Preliminary cost estimate

Fee: $59,570

Task 10: Final Design (FOR)

Description: JR Engineering and the project team will prepare design documents for submittal and review with the City and CDOT at the Final Office Review (FOR/90%) level, including:

1. Construction drawings including,
    a. Title Sheet, Project Data, and Plans Index
    b. Standard Plans List
    c. Typical Sections
    d. General Notes

   e. Summary of Approximate Quantities
   f. Approximate Individual Quantities Tabulation Sheet
   g. Demolition Plan
   h. Project Control and Survey Sheet
   i. Roadway Plan and Profile Sheets (1" = 30')
   j. Utility Plans
   k. Water System Improvement Plans
   l. Waste Water System Improvement Plans
   m. Drainage Plans
   n. Grading, Erosion and Sediment Control Plans and Details
   o. Signage and Striping Plan
   p. Construction Traffic Control Plan (multiple sets for contractor alternatives)
   q. Miscellaneous Construction Details
2. Technical Specifications
3. Final Engineer's Estimate of Construction Cost
4. CDOT clearances
5. Attendance at the Final Office Review meeting

Assumptions:
1. Effort will focus on refining the design, and address FIR comments.
2. Final plans will be submitted for review, and revisions made prior to an additional final submittal for review.

Deliverables:
1. Construction Drawings (22" x 34" printable on 11" x 17" in pdf)
2. Final Technical Specifications
3. Final Drainage report
4. Final cost estimate

Fee: $122,730

Task 11: Construction Documents

Description: JR Engineering and the project team will prepare final contract construction documents to support the City's bid advertisement, including:
1. Final stamped/seal construction drawings
2. Final Technical Specifications
3. Bid advertisement package

Assumptions:
1. Effort will focus on finalizing all plan set coordination and remaining Final Plan review FOR comments.

Deliverables:
1. Final stamped/seal construction drawings
2. Final Technical Specifications
3. Bid advertisement package

Fee: $16,280

Total Fee: $596,780

Exclusions:

1. Title insurance
2. Environmental assessment and impact studies
3. Wildlife and wetland identification, appraisal and mitigation
4. Hazardous material mitigation
5. Archeological and paleontological clearances
6. Ruxton Creek and channel improvements
7. CLOMR/LOMR
8. Traffic impact study, transportation related roadway design or plans for the adjacent right-of-way
9. Structural design – assumes any walls required will be less than 4' in height and CDOT standard details will be used for foundation design
10. Bridge replacement/rehabilitation design
11. Bridge inspections
12. Modifications to the Manitou Avenue roundabout
13. Construction survey staking
14. Water system modeling
15. CSU Plan set for the CSU water system
16. Separate Plan Sets for breaking the project up for multiple bids
17. Cross-sections
18. Easement and right-of-way acquisitions.
19. Construction Administration

Memorandum

Title: Monthly Financial Report
From: Nate Moore, Sr. Budget Analyst
To: Mayor and City Council
CC: City Administrator Denise Howell
Allocated Time: 10 Minutes

July 21, 2026

Purpose:

In order to ensure fiscal responsibility, these financial reports are to be presented to Council monthly, so decisions made for the fiscal year are made with confidence.

Background:

Council wants a monthly report presented to see the current status of the City's revenues and expenditures, and any analysis that can be received from these reports so they have financial awareness in guiding the City during the fiscal year.

Fiscal Impact:

None

Workload Impact:

Minimal

Recommended Action:

Review Only

2026 Monthly Financial Report

June 2026

This report presents an analysis of the City's Enterprise Funds revenues and expenses, consisting of comparisons to budget and the unaudited prior year.

ENTERPRISE FUND EXPENSES

	Jan-Jun '25 Actuals	Jan-Jun '26 Actuals	2026 Original Budget	% '26 Actuals to Budget (50% thru the year)
Water	$ 1,284,127.87	$ 1,276,333.19	$ 2,609,905.92	48.90%
Wastewater	$ 645,962.27	$ 652,068.12	$ 2,021,305.70	32.26%
Storm Drainage	$ 172,822.45	$ 167,995.91	$ 743,424.37	22.60%
Mobility & Parking	$ 1,985,538.78	$ 1,656,901.74	$ 4,404,156.08	37.62%
SUBTOTAL ENTERPRISE EXP	**$ 4,088,451.37**	**$ 3,753,298.96**	**$ 9,778,792.07**	**38.38%**

**Mobility & Parking 2026 expenses includes $231,169 for shuttle services and $750,000 in transfers to the General Fund.*

ENTERPRISE FUND REVENUES

	Jan-Jun '25 Actuals	Jan-Jun '26 Actuals	2026 Original Budget	% '26 Actuals to Budget (50% thru the year)
Water	$ 1,066,680.51	$ 1,181,064.00	$ 2,730,986.00	43.25%
Wastewater	$ 798,887.06	$ 917,923.55	$ 1,766,727.00	51.96%
Storm Drainage	$ 307,447.33	$ 364,469.95	$ 762,000.00	47.83%
Mobility & Parking	$ 1,455,203.10	$ 1,133,892.71	$ 4,009,500.00	28.28%
SUBTOTAL ENTERPRISE REV	**$ 3,628,218.00**	**$ 3,597,350.21**	**$ 9,269,213.00**	**38.81%**

CITY OF MANITOU SPRINGS

REPORT OF SALES TAX COLLECTIONS/TAXABLE SALES

For the period from MAY 2024-2026

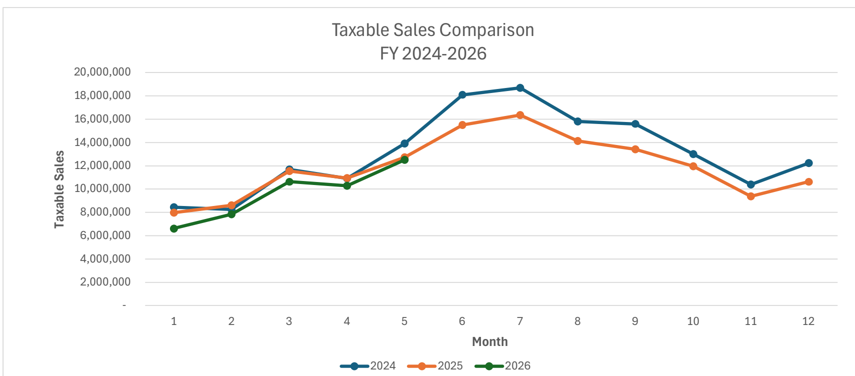
Sales tax percentage as of 2020: 3.9% as of July (3.5% General Fund, .1% Open Space Fund, .3% MACH).
Sales tax percentage as of 2022: MJ for City increased from 6% to 10% (State 1.5%, Regular Sales Tax 3.9%, City 10%)
Sales tax percentage as of June 2025:MJ for City reduced from 10% to 5%, State 1.5%, Regular Sales Tax 3.9%

MONTH	2024 3.9% MJ 11.5%	2024 TAXABLE SALES		2025 3.9% MJ 11.5%	2025 TAXABLE SALES		% Change in Sales 25/24		2026 3.9% MJ 6.5%	2026 TAXABLE SALES		Change in Sales Tax Collected % 26/25		% CHANGE in Sales 26/25		% CHANGE in Sales 26/24	
	COLLECTED	MONTH	YEAR TO DATE	COLLECTED	MONTH	YEAR TO DATE	MONTH	YEAR	COLLECTED	MONTH	YEAR TO DATE	Month	YEAR	MONTH	YEAR	MONTH	YEAR
JANUARY	$ 609,510	8,456,010	$ 8,456,010	$ 575,575	7,987,620	$ 7,987,620	-5.5%	-5.5%	$ 301,090	$ 6,617,365	$ 6,617,365	-47.7%	-47.7%	-17.2%	-17.2%	-21.7%	-21.7%
FEBRUARY	$ 515,600	8,257,169	$ 16,713,180	$ 587,309	8,598,881	$ 16,586,501	4.1%	-0.8%	$ 349,083	$ 7,838,492	$ 14,455,857	-40.6%	-44.1%	-8.8%	-12.8%	-5.1%	-13.5%
MARCH	$ 821,993	11,679,058	$ 28,392,237	$ 723,401	11,544,602	$ 28,131,103	-1.2%	-0.9%	$ 452,161	$ 10,624,046	$ 25,079,903	-37.5%	-41.6%	-8.0%	-10.8%	-9.0%	-11.7%
APRIL	$ 721,089	10,919,069	$ 39,311,306	$ 608,367	10,941,331	$ 39,072,434	0.2%	-0.6%	$ 427,819	$ 10,280,395	$ 35,360,298	-29.7%	-38.7%	-6.0%	-9.5%	-5.8%	-10.1%
MAY	$ 848,548	13,915,677	$ 53,226,983	$ 645,448	12,722,762	$ 51,795,196	-8.6%	-2.7%	$ 516,678	$ 12,504,053	$ 47,864,352	-20.0%	-34.8%	-1.7%	-7.6%	-10.1%	-10.1%
JUNE	$ 1,101,563	18,097,878	$ 71,324,861	$ 694,305	15,493,155	$ 67,288,351	-14.4%	-5.7%			$ 47,864,352	-100.0%	-46.6%	-100.0%	-28.9%	-100.0%	-32.9%
JULY	$ 1,073,914	18,678,877	$ 90,003,738	$ 722,032	16,354,682	$ 83,643,033	-12.4%	-7.1%			$ 47,864,352	-100.0%	-55.1%	-100.0%	-42.8%	-100.0%	-46.8%
AUGUST	$ 898,429	15,799,874	$ 105,803,613	$ 629,358	14,143,769	$ 97,786,802	-3.6%	-1.4%			$ 47,864,352	-100.0%	-60.5%	-100.0%	-51.1%	-100.0%	-54.8%
SEPTEMBER	$ 964,549	15,592,261	$ 121,395,874	$ 595,481	13,425,659	$ 111,212,461	-4.7%	-1.8%			$ 47,864,352	-100.0%	-64.6%	-100.0%	-57.0%	-100.0%	-60.6%
OCTOBER	$ 800,580	13,002,427	$ 134,398,301	$ 535,960	11,963,618	$ 123,176,079	-4.9%	-2.1%			$ 47,864,352	-100.0%	-67.6%	-100.0%	-61.1%	-100.0%	-64.4%
NOVEMBER	$ 708,626	10,389,665	$ 144,787,966	$ 424,052	9,379,859	$ 132,555,938	-9.7%	-8.4%			$ 47,864,352	-100.0%	-69.6%	-100.0%	-63.9%	-100.0%	-66.9%
DECEMBER	$ 778,374	12,236,094	$ 157,024,060	$ 473,176	10,634,929	$ 143,190,867	-13.1%	-8.8%			$ 47,864,352	-100.0%	-71.6%	-100.0%	-66.6%	-100.0%	-69.5%
YEAR-TO-DATE	$ 9,842,775	157,024,060		$ 7,214,464	143,190,867				$ 2,046,831								

BY VENDOR TYPE

FOR REPORTED MONTH (May) SALES ONLY

1 Amusement/Bars	27,717	$ 710,692	2,316,276	20,315	$ 520,897	1,951,702	-26.7%	-15.7%	21,682	555,946	1,843,396	6.7%		6.7%	-5.5%	-21.8%	-20.4%
2 Shops-Gift, etc.	138,055	$ 3,539,872	10,910,615	145,099	$ 3,720,487	11,360,785	5.1%	4.1%	144,623	3,708,276	11,575,922	-0.3%		-0.3%	1.9%	4.8%	6.1%
3 Stores-Food/Gas	6,395	$ 163,972	718,501	5,930	$ 152,051	681,779	-7.3%	-5.1%	7,288	186,873	716,365	22.9%		22.9%	5.1%	14.0%	-0.3%
4 Motels, B&B, etc.	57,504	$ 1,474,462	4,869,121	63,267	$ 1,622,231	5,081,673	10.0%	4.4%	52,977	1,358,385	4,367,103	-16.3%		-16.3%	-14.1%	-7.9%	-10.3%
5 Restaurants	57,715	$ 1,479,872	5,388,039	60,369	$ 1,547,923	5,835,465	4.6%	8.3%	58,592	1,502,351	5,854,631	-2.9%		-2.9%	0.3%	1.5%	8.7%
6 Other in City	409,555	$ 2,659,449	12,529,459	199,879	$ 1,297,916	9,739,901	-51.2%	-22.3%	46,432	446,462	2,771,095	-76.8%		-65.6%	-71.5%	-83.2%	-77.9%
Subtotal	696,941	$ 10,028,318	36,732,012	494,859	$ 8,861,505	34,651,305	-11.6%	-5.7%	331,593	7,758,293	27,128,511	-33.0%		-12.4%	-21.7%	-22.6%	-26.1%
7 Utz & Monthly Svc	14,891	$ 381,821	2,595,179	20,186	$ 517,590	3,046,169	35.6%	17.4%	16,949	434,583	2,785,391	-16.0%		-16.0%	-8.6%		
8 Outside City	136,716	$ 3,505,538	13,899,792	130,403	$ 3,343,667	14,097,723	-4.6%	1.4%	168,136	4,311,178	17,950,449	28.9%		28.9%	27.3%	23.0%	29.1%
	848,548	$ 13,915,677	53,226,983	645,448	$ 12,722,762	51,795,196	-8.6%	-2.7%	516,678	12,504,053	47,864,352	-20.0%		-1.7%	-7.6%	-10.1%	-10.1%



2026 Monthly Financial Report

June 2026

This report presents an analysis of the City's General Fund revenues and expenditures, consisting of comparisons to budget and the unaudited prior year.

GENERAL FUND EXPENDITURES

	Jan-Jun '25 Actuals	Jan-Jun '26 Actuals	2026 Original Budget	% '26 Actuals to Budget (50% thru the year)
Legislative/City Council	$ 188,644.03	$ 162,345.18	$ 482,070.00	33.68%
City Clerk	$ 155,598.36	$ 214,821.75	$ 465,315.00	46.17%
Judicial	$ 21,868.88	$ 38,596.32	$ 83,372.00	46.29%
Executive	$ 485,618.12	$ 469,354.93	$ 918,850.00	51.08%
Finance	$ 305,576.32	$ 379,217.37	$ 707,575.00	53.59%
Neighborhood Services	$ 49,904.97	$ 54,100.91	$ 134,903.00	40.10%
Planning	$ 262,788.39	$ 235,056.31	$ 555,445.00	42.32%
Police	$ 1,130,450.33	$ 1,177,504.26	$ 2,540,940.00	46.34%
Fire	$ 563,031.43	$ 651,826.81	$ 1,469,098.00	44.37%
EMS Transport	$ 399,275.13	$ 415,528.06	$ 855,950.00	48.55%
Public Service	$ 619,704.00	$ 538,965.22	$ 1,401,344.00	38.46%
Parks & Recreation	$ 735,798.74	$ 601,205.37	$ 1,363,770.00	44.08%
Pool & Fitness	$ 329,528.60	$ 322,929.95	$ 666,093.00	48.48%
SUBTOTAL OPERATING	**$ 5,247,787.30**	**$ 5,261,452.44**	**$ 11,644,725.00**	**45.18%**
Economic Development	$ 355,116.56	$ 275,000.00	$ 635,237.00	43.29%
Intergovernmental & Other	$ 8,595.00	$ 5,452.00	$ 10,870.00	50.16%
Transfers Out	$ 700,278.32	$ 700,275.47	$ 1,400,600.00	50.00%
SUBTOTAL NON-OPERATING	**$ 1,063,989.88**	**$ 980,727.47**	**$ 2,046,707.00**	**47.92%**
Committed/Assigned	$ 52,849.05	$ 479,696.34	$ 568,673.00	84.35%
TOTAL EXPENDITURES	**$ 6,364,626.23**	**$ 6,721,876.25**	**$ 14,260,105.00**	**47.14%**

Current Analysis: At the halfway point of the year, very encouraged to see total expenditures below the 50% threshold, and the highest department on the expenditure list will be losing a full-time employee to retirement at week's end. Revenues are down 5.8% as a whole compared to last year, with sales tax being the main driver (41.9% down). Encouraging numbers coming in for May should still have us at budgeted number for sales tax at end of year.

GENERAL FUND REVENUES

	Jan-Jun '25 Actuals	Jan-Jun '26 Actuals	2026 Original Budget	% '26 Actuals to Budget (50% thru the year)
Sales Tax *	$ 2,430,487.93	$ 1,413,019.16	$ 4,900,000.00	28.84%
**Property Tax ** **	$ 845,000.42	$ 946,560.32	$ 1,215,270.00	77.89%
**Specific Ownership Tax ** **	$ 54,559.77	$ 52,917.94	$ 110,000.00	48.11%
**Public Utilities Franchise Tax ** **	$ 192,338.93	$ 172,018.05	$ 437,000.00	39.36%
**Auto Use Tax ** **	$ 202,749.56	$ 105,730.67	$ 395,000.00	26.77%
General Use Tax	$ 24,178.55	$ 55,356.28	$ 60,000.00	92.26%
Amusement Tax	$ 354,283.21	$ 323,167.67	$ 1,400,000.00	23.08%
Lodging Tax	$ 74,167.00	$ 72,745.82	$ 310,000.00	23.47%
Telephone Franchise Tax	$ 6,250.00	$ 5,000.00	$ 15,000.00	33.33%
Cable TV Franchise Tax	$ 10,195.13	$ 9,361.34	$ 42,000.00	22.29%
Penalties/Interest on Taxes	$ 61.87	$ 163.79	$ 500.00	32.76%
TOTAL TAXES	**$ 4,194,272.37**	**$ 3,156,041.04**	**$ 8,884,770.00**	**35.52%**
Liquor License and App Fees	$ 4,862.50	$ 5,337.50	$ 10,500.00	50.83%
Planning Fees	$ 17,940.60	$ 13,676.21	$ 45,000.00	30.39%
Business License Fees	$ 15,070.27	$ 11,702.20	$ 25,000.00	46.81%
Other Licenses/Permits	$ 12,543.00	$ 9,388.10	$ 17,500.00	53.65%
TOTAL LICENSES & PERMITS	**$ 50,416.37**	**$ 40,104.01**	**$ 98,000.00**	**40.92%**
**Highway User Tax ** **	$ 70,525.15	$ 69,503.99	$ 175,447.82	39.62%
**Cigarette Tax ** **	$ 1,714.98	$ 2,293.49	$ 7,200.00	31.85%
Road & Bridge	$ 6,224.49	$ 8,080.47	$ 17,000.00	47.53%
Auto License Fees	$ 6,658.02	$ 6,348.01	$ 15,000.00	42.32%
TOTAL GOV'T SHARED	**$ 85,122.64**	**$ 86,225.96**	**$ 214,647.82**	**40.17%**
Event Fees	$ 7,682.00	$ 14,596.00	$ 12,000.00	121.63%
Police Services	$ 22,055.00	$ 25,030.00	$ 49,000.00	51.08%
Fire Protection/Plans Review	$ 35,615.76	$ -	$ 52,300.00	0.00%
EMS Transport Revenue	$ 72,381.21	$ 96,960.55	$ 400,000.00	24.24%
Swimming Pool Fees/Sales	$ 95,036.08	$ 87,584.08	$ 131,500.00	66.60%
Memorial Hall Use Fees	$ 7,098.00	$ 2,767.00	$ 20,000.00	13.84%
Park Use Fees	$ 3,491.00	$ 2,491.00	$ 8,000.00	31.14%
Recreational Program Fees	$ 3,617.75	$ 1,210.00	$ 17,000.00	7.12%
TOTAL SERVICES CHARGES	**$ 246,976.80**	**$ 230,638.63**	**$ 689,800.00**	**33.44%**
FINES & FEES REVENUE	**$ 22,604.08**	**$ 25,833.14**	**$ 46,215.00**	**55.90%**
Grants/Contrib/Donations/Misc.	$ 42,441.48	$ 2,814.65	$ 2,300.00	122.38%
Investment Interest	$ 175,491.28	$ 148,251.58	$ 275,000.00	53.91%
Cemetery Sales	$ 34,762.07	$ 51,619.40	$ 65,000.00	79.41%
Proceeds from Sales of Assets	$ 485.62	$ 71,924.00	$ 30,400.00	236.59%
TOTAL OTHER	**$ 253,180.45**	**$ 274,609.63**	**$ 372,700.00**	**73.68%**
Administrative Support	**$ 154,291.44**	**$ 890,064.96**	**$ 1,780,130.00**	**50.00%**
Committed/Assigned Rev	**$ 208,960.35**	**$ 208,559.88**	**$ 451,700.00**	**46.17%**
TOTAL REVENUES	**$ 5,215,824.50**	**$ 4,912,077.25**	**$ 12,537,962.82**	**39.18%**

*January-April **January-May

Memorandum

Title: Consider Appointing Sean Warner to the City Planning Commission
From: City Clerk's Office
To: Mayor and City Council
CC: City Administrator Denise Howell
Allocated Time: 5 Minutes

July 21, 2026

Purpose:

For Council to consider appointing Sean Warner to serve as an Alternate Member of the City Planning Commission (CPC).

Background:

Sean Warner has submitted an application and resume for the Council's consideration. CPC Chair Alan Delwiche has also submitted a letter of recommendation endorsing Warner's request.

Fiscal Impact:

None.

Workload Impact:

Minimal.

Recommended Action:

Move to appoint Sean Warner as an Alternate Member of the City Planning Commission.

City of Manitou Springs

Application for Board/Commission Membership

Please complete the following to express interest in board or commission membership.

Click here for a list of all board and commission vacancies!

Which Board are you Applying For?	Planning Commission
Membership Requested	• Alternate
Full Name	Sean Warner
Street Address	[redacted]
City	Manitou Springs
State	CO
Zip Code	80829
Phone	[redacted]
Email	[redacted]
Do you have any special interests? If so, please briefly provide details below:	Real Estate sales and investments

Per City Charter 9.3: The Council shall not appoint to any Board or Commission any member of the immediate family of any Council Member. Immediate family shall be defined as spouse, parents, brothers, sisters, and children.

(Amendment No. 8, adopted and approved January 14, 1975)

Do you have an immediate family member on City Council?	No
Please attach a resume:	Sean_Warner_Resume.pdf

Date	02/02/2026

Sean M. Warner

📞 [redacted] | ✉ [redacted]

Security Clearance: Top Secret

SUMMARY OF QUALIFICATIONS

Top-producing Realtor in the Pikes Peak region with extensive leadership, negotiation, and management experience. Owner and Employing Broker of successful real-estate firms in Colorado and Florida. Over 23 years of progressive leadership in the U.S. Army, including Special Forces and Intelligence assignments in high-risk environments worldwide. Recognized for exceptional organizational management, operational planning, and client-focused results.

Core Competencies: Real-estate sales & negotiations • Brokerage management • Contract & risk management • Business operations • Training & mentorship • Client relations • Strategic planning • Spanish fluency (proficient)

PROFESSIONAL EXPERIENCE

- **The Warner Group – Colorado/Florida Real Estate**

Realtor / Employing Broker | 2015 – Present

- Top-producing Realtor in the Pikes Peak Region; sold 300+ residential and commercial properties in CO and FL.
- Licensed Employing and Associate Broker with deep expertise in property valuation, market analysis, and negotiations.
- Trained and supervised 22 Realtors; guided business development, client relations, and compliance.
- Featured in Real Producers Magazine; graduate of the Pikes Peak Association of Realtors Leadership Academy.
- Skilled in residential and commercial transactions, investment property evaluation, and contract strategy.

- **United States Northern Command (USNORTHCOM)**

Joint Task Force North Liaison Officer | 2010 – 2013

- Led Joint and Interagency operational planning in Homeland Defense, Counter-Narcotics, and Defense Support to Civil Authorities.
- Served as key planner for Counter-Transnational Criminal Organizations initiatives.
- Coordinated operations with federal agencies, partner nations, and interagency working groups.
- Recognized for expertise in Joint Operations and DoD support to law-enforcement entities across the Southwest border.

- **10th Special Forces Group (Airborne)**

Battalion Operations Officer | 2008 – 2010

- Directed operational planning and execution for global Special Forces missions across EUCOM and CENTCOM.
- Managed staff operations for a 1,500-person Joint Task Force of U.S. and allied SOF units.
- Oversaw planning, resource allocation, training, and logistics for combat deployments to Iraq.
- Developed and executed cost-saving initiatives that reduced training expenses by 70%.

Special Forces Detachment Commander | 2006 – 2008

- Commanded a 12-man Special Forces Detachment during combat operations in Iraq.
- Led joint operations and foreign-partner engagements in Turkey and the Middle East.
- Praised by the Assistant Secretary of Defense for SOLIC for exceptional mission success and diplomacy.

- **Military Intelligence Officer | 2001 – 2006**

- Led intelligence operations supporting Special Operations Forces in Iraq and multinational exercises in Egypt.
- Delivered actionable intelligence briefings to senior commanders during combat and training operations.
- Directed a 27-soldier Ground Surveillance Platoon; ensured operational readiness and global deployability.

- **Special Forces Weapons Sergeant | 1994 – 2001**

- Conducted Counter-Narcotics operations across South and Central America.
- Served as liaison and instructor in Spanish for foreign military partners.
- Led tactical operations, airborne, and dive training for allied forces.

EDUCATION & CERTIFICATIONS

MBA, Finance & International Business – University of Colorado, Colorado Springs, CO (2016)
B.S., Business Administration (Minor: Accounting) – Regis University, Denver, CO (2004)
A.A., General Studies – Campbell University, Buies Creek, NC (1999)
Licensed Real Estate Broker in Colorado and Florida.

Military Relocation Professional Certified

Professional Training & Military Education:

- U.S. Army Special Forces Officer Qualification Course, 2006
- SERE, Ranger, Jumpmaster & Combat Diver Qualification Courses
- Military Intelligence Officer Basic & Infantry Captain’s Career Courses
- DSCA I & II Certified

AWARDS & RECOGNITION

- Featured, Real Producers Magazine – Top Real Estate Professionals
- Multiple U.S. Army Commendation & Achievement Medals
- Recognized by U.S. Special Forces Command for operational excellence

June 8, 2026

Mayor Johnson and City Council,

I have reviewed Sean Warner's application and believe he is well for appointment as an alternate member of the Planning Commission. Sean has attended several recent planning commission meetings and has met with me to discuss the expectations and responsibilities of this role. He has demonstrated a clear understanding of the commission's duties, including its quasi-judicial function and the limitations that come with the position.

I recommend Sean Warner for appointment as an alternate member of the Planning Commission.

Sincerely,
Alan Delwiche
Chair, Planning Commission

Memorandum

Title: Approval of Audited 2025 Financials
From: Rebecca Davis, CPFO, Finance Director
To: Mayor and City Council
CC: City Administrator Denise Howell
Allocated Time: 15 Minutes

July 21, 2026

Purpose:

Jim Hinkle of Hinkle & Company, P.C., will present the City's 2025 audited financial statements to City Council for approval. This approval is required prior to submitting the audit to the State Auditor's Office.

Background:

As per City Charter Chapter 10 Section 9: The Council shall provide for an independent annual audit of all city accounts, and more frequent audits as may be determined to be necessary. Such audits shall be made by a certified public accountant, or a firm of certified public accountants.
Attached are:

1. **The Manager's Discussion and Analysis (MD&A)** prepared for the 2025 audited financial statements. The MD&A is included in the audit to provide management's narrative overview and analysis of the City's financial condition and operating results for the fiscal year, and
2. **The 2025 Audited City Financial Statements.**

Fiscal Impact:

The audit cost $19,500. Hinkle & Company, P.C., was selected through a competitive request for proposals (RFP) process. Cost was one of several evaluation criteria and was weighted heavily in the selection process.

Workload Impact:

Many hours

Recommended Action:

Move to approve the 2025 Audited Financials as presented.

HINKLE & COMPANY PC
Strategic Business Advisors

Honorable Mayor and Members of the City Council
City of Manitou Springs, Colorado
Manitou Springs, Colorado

We have audited the financial statements of the City of Manitou Springs, Colorado (the City) as of and for the year ended December 31, 2025, and have issued our report thereon dated July 16, 2026. Professional standards require that we advise you of the following matters related to our audit.

Our Responsibility in Relation to the Financial Statement Audit

As communicated in our engagement letter dated October 7, 2025, our responsibility, as described by professional standards, is to form and express opinions about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of your respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered system of internal control of the City solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

We applied certain limited procedures to the required supplementary information (RSI). However, we did not audit the RSI and do not express an opinion or provide any assurance on the RSI. With respect to the supplementary information accompanying the financial statements, we performed procedures to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing the information has not changed from the prior year, and the information is appropriate and complete in relation to our audit of the financial statements.

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TEL: 303.796.1000
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Compliance with All Ethics Requirements Regarding Independence
The engagement team, others in our firm, as appropriate, and our firm have complied with all relevant ethical requirements regarding independence.

Significant Accounting Policies
Management is responsible for the selection and use of appropriate accounting policies. A summary of the significant accounting policies adopted by the City is included in Note 1 to the financial statements. There have been no initial selection of accounting policies and no changes in significant accounting policies or their application during 2025. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Accounting Estimates
Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments.

Significant Difficulties Encountered during the Audit
We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Uncorrected and Corrected Misstatements
For purposes of this communication, professional standards also require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole and each applicable opinion unit. There were no uncorrected financial statement adjustments whose effects in the current and prior periods, as determined by management, are immaterial, both individually and in the aggregate, to the financial statements taken as a whole and each applicable opinion unit.

In addition, professional standards require us to communicate to you all material, corrected misstatements that were brought to the attention of management as a result of our audit procedures. The attached schedule summarizes the corrected material adjustments we identified as a result of our audit procedures that were brought to the attention of, and corrected by, management.

Disagreements with Management
For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the City's financial statements or the auditor's report. No such disagreements arose during the course of our audit.

Representations Requested from Management
We have requested certain written representations from management, which are included in the attached letter dated July 16, 2026.

Management's Consultations with Other Accountants
In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a second opinion on certain situations. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings, or Issues
In the normal course of our professional association with the City, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, operating and regulatory conditions affecting the entity, and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the City's auditors.

This report is intended solely for the information and use of the Mayor and Members of the City Council and management of the City and is not intended to be and should not be used by anyone other than these specified parties.

Hinkle & Company, PC

Englewood, Colorado
July 16, 2026

Client: ***MAN5010 - Manitou Springs, City of***
Engagement: ***2025 AUD - City of Manitou Springs, Colorado***
Period Ending: ***12/31/2025***
Trial Balance: ***02-01 - Government Fund Trial Balance***
Workpaper: ***04-01 - AJEs***
Fund Level: ***All***
Index: ***All***

Account	Description	Debit	Credit
Adjusting Journal Entries JE # 103			
Entry to correct enterprise capital assets			
162-300-52	BUILDINGS--WATER TREATMENT PLA	2,319,322.00	
163-590-52	IMPROVEMENTS OTHER--ACCUM DEPR	19,771.00	
164-590-52	VEHICLES & EQUIP--ACCUM DEPR	50,293.00	
498-780-52	DEPRECIATION--VEHICLE & EQUIPM	34,451.00	
498-780-52	DEPRECIATION--VEHICLE & EQUIPM	67,685.00	
163-210-52	IMPROVEMENTS OTHER--WATER/SEWE		2,319,343.00
164-120-52	OPERATING EQUIPMENT & MACHINER		34,451.00
164-120-52	OPERATING EQUIPMENT & MACHINER		67,623.00
164-590-52	VEHICLES & EQUIP--ACCUM DEPR		67,685.00
492-610-52	OPERATING SUPPLIES		2,420.00
Total		**2,491,522.00**	**2,491,522.00**
Adjusting Journal Entries JE # 104			
Entry to reverse 2024 expense paid in 2025 from PY audit			
202-100-52	ACCTS PAYABLE--INVOICED EXPENS	169,050.00	
163-255-52	CONSTRUCTION IN PROGRESS		169,050.00
Total		**169,050.00**	**169,050.00**
Adjusting Journal Entries JE # 107			
Entry to record current year pension activity for business activities			
238-400-52	NET PENSION LIABILITY	40,717.00	
238-401-52	NET PENSION LIABILITY OPEB	6,093.00	
492-230-52	BENEFITS--PERA/FPPA CONTRIBUTI	20,247.00	
180-100-52	DEFERRED OUTFLOWS OF RESOURCES		60,964.00
180-101-52	DEFERRED OUTFLOWS OF RESOURCES		1,138.00
238-501-52	DEFERRED INFLOWS OF LIABILITIE		815.00
492-230-52	BENEFITS--PERA/FPPA CONTRIBUTI		4,140.00
Total		**67,057.00**	**67,057.00**
Fund: 52	**Adjusting Journal Entries**	**3,282,489.00**	**3,282,489.00**
Fund: 52	**Total All Journal Entries**	**3,282,489.00**	**3,282,489.00**
Adjusting Journal Entries JE # 103			
Entry to correct enterprise capital assets			
498-795-53	DEPRECIATION-VEHICLES & EQUIPM	11,793.00	
164-590-53	VEHICLES&EQUIP--ACCUM DEPRECIA		11,793.00
Total		**11,793.00**	**11,793.00**

Client: ***MAN5010 - Manitou Springs, City of***
Engagement: ***2025 AUD - City of Manitou Springs, Colorado***
Period Ending: ***12/31/2025***
Trial Balance: ***02-01 - Government Fund Trial Balance***
Workpaper: ***04-01 - AJEs***
Fund Level: ***All***
Index: ***All***

Account	**Description**	**Debit**	**Credit**
Adjusting Journal Entries JE # 107			
Entry to record current year pension activity for business activities			
238-400-53	NET PENSION LIABILITY	45,141.00	
238-401-53	NET PENSION LIABILITY OPEB	4,710.00	
238-501-53	DEFERRED INFLOWS OF RESOURCES	272.00	
180-100-53	DEFERRED OUTFLOWS OF RESOURCES		38,095.00
180-101-53	DEFERRED OUTFLOWS OF RESOURCES		1,147.00
494-230-53	BENEFITS--PERA/FPPA CONTRIBUTI		7,046.00
494-230-53	BENEFITS--PERA/FPPA CONTRIBUTI		3,835.00
Total		**50,123.00**	**50,123.00**
Fund: 53	**Adjusting Journal Entries**	**384,697.00**	**384,697.00**
Fund: 53	**Total All Journal Entries**	**384,697.00**	**384,697.00**
Adjusting Journal Entries JE # 107			
Entry to record current year pension activity for business activities			
238-400-54	NET PENSION LIABILITY	30,292.00	
238-401-54	NET PENSION LIABILITY	2,982.00	
238-501-54	DEFERRED INFLOWS OF RESOURCES	285.00	
180-100-54	DEFERRED OUTFLOWS OF RESOURCES		22,981.00
180-101-54	DEFERRED OUTFLOWS OF RESOURCES		759.00
494-230-54	BENEFITS--PERA/FPPA CONTRIBUTI		7,311.00
494-230-54	BENEFITS--PERA/FPPA CONTRIBUTI		2,508.00
Total		**33,559.00**	**33,559.00**
Fund: 54	**Adjusting Journal Entries**	**502,687.00**	**502,687.00**
Fund: 54	**Total All Journal Entries**	**502,687.00**	**502,687.00**
Adjusting Journal Entries JE # 103			
Entry to correct enterprise capital assets			
162-300-55	BUILDINGS--OTHER	1,728,724.00	
163-590-55	IMPROVEMENTS OTHER--ACCUM DEPR	67,551.00	
164-320-55	VEHICLES & EQUIPMENT	1,027,243.00	
498-790-55	DEPRECIATION	67,551.00	
163-210-55	IMPROVEMENTS OTHER		2,765,642.00
163-590-55	IMPROVEMENTS OTHER--ACCUM DEPR		67,551.00
164-590-55	VEHICLES&EQUIP--ACCUM DEPRECIA		36,388.00
495-610-55	OPERATING SUPPLIES		21,488.00
Total		**2,891,069.00**	**2,891,069.00**

Client:	***MAN5010 - Manitou Springs, City of***
Engagement:	***2025 AUD - City of Manitou Springs, Colorado***
Period Ending:	***12/31/2025***
Trial Balance:	***02-01 - Government Fund Trial Balance***
Workpaper:	***04-01 - AJEs***
Fund Level:	***All***
Index:	***All***

Account	Description	Debit	Credit
Adjusting Journal Entries JE # 107			
Entry to record current year pension activity for business activities			
238-400-55	NET PENSION LIABILITY	53,653.00	
238-401-55	NET PENSION LIABILITY OPEB	8,141.00	
495-230-55	BENEFITS--PERA/FPPA CONTRIBUTI	28,281.00	
180-100-55	DEFERRED OUTFLOWS OF RESOURCES		81,934.00
180-101-55	DEFERRED OUTFLOWS OF RESOURCES		1,507.00
238-501-55	DEFERRED INFLOWS OF RESOURCES		1,138.00
495-230-55	BENEFITS--PERA/FPPA CONTRIBUTI		5,496.00
Total		**90,075.00**	**90,075.00**

City of Manitou Springs, Colorado

Financial Statements
with Independent Auditor's Report

December 31, 2025

HINKLE & COMPANY PC
Strategic Business Advisors

City of Manitou Springs, Colorado
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City of Manitou Springs, Colorado

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HINKLE & COMPANY PC
Strategic Business Advisors

Independent Auditor's Report

Honorable Mayor and Members of the City Council
City of Manitou Springs, Colorado
Manitou Springs, Colorado

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, the business-type activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of the City of Manitou Springs, Colorado (the City), as of and for the year ended December 31, 2025, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of the City, as of December 31, 2025, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* (GAS), issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the City, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

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In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and GAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and GAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information
Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information
Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City's basic financial statements. The supplementary information and the local highway finance report listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The supplementary information and the local highway finance report listed in the table of contents is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information and the local highway finance report listed in the table of contents is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Hinkle & Company, pc

Englewood, Colorado
July 16, 2026

As management of the City of Manitou Springs (the "City"), we offer readers of the City's Basic Financial Statements this narrative overview and analysis of the financial activities of the City for the fiscal year ended December 31, 2025. We encourage readers to consider the information presented here in conjunction with additional information furnished in our basic financial statements.

Introduction

The City of Manitou Springs is a Home Rule City that was incorporated in 1876. The government structure is City Council/Mayor with the seven elected officials being responsible for all policy decisions that affect the City's financial condition. The appointed City Administrator is responsible for preparing the annual budget, which is adopted and generally amended by the City Council as needed with a final amendment by December 15th. The City Administrator is responsible for financial reporting to the City Council and the public at large.

Financial Information

The City's government-wide financial statements have been prepared using the economic resources measurement focus and the accrual basis of accounting. The City's financial statements for governmental funds have been prepared using the modified accrual basis of accounting. The City's annual audit is performed by an accounting firm (Hinkle & Company, PC, Certified Public Accountants) with the contents of the audit meeting the requirements set forth by the Colorado State Auditor's Office. The financial system of the City incorporates financial and administrative controls that ensure the safeguarding of assets and the reliability of financial reports. To ensure budgeting controls, the City Council approves all changes at the fund level by passage of an Ordinance amending the budget.

Financial Highlights

- The assets and deferred outflows of resources of the City exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by $72,985,342 (net position) for the primary reporting entity. Of this amount $22,548,751 (unrestricted net position) may be used to meet the City's ongoing obligations to citizens and creditors.

- The City's total net position increased by $3,794,067 during the fiscal year.

- As of the close of the current fiscal year, the City's *governmental funds* reported combined ending fund balances of $16,554,297.

- The *governmental funds* reported total unrestricted/unassigned fund balances of $9,030,850.

- The combined governmental funds remained in a positive financial condition. Based on current year expenditures, excluding the transfers out for debt service payments and capital expenditures made by other funds, the General Fund fund balance would allow the City to cover its governmental operating costs for 281 days or a little over nine months.

- The City's total debt, including accrued compensated absences, increased by $4,950,069 during the current fiscal year. Existing debt was reduced by principal payments (not including compensated absences) totaling $1,160,537.

- General Fund sales/use tax revenue in 2025, $6,528,197, decreased by 29.82% or $3,774,521, from 2024 sales/use tax revenue of $9,302,718.

Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to the City of Manitou Springs' basic financial statements. The City's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of the City's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all the City's assets and liabilities, with the difference between the two reported as *net position.* Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the City is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows.* Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both government-wide financial statements distinguish functions of the City that are principally supported by taxes and intergovernmental revenues *(governmental activities)* from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities).* The governmental activities of the City include the following governmental funds: General Fund, Conservation Trust Fund, Rural Transportation Authority Fund, Law Enforcement Fund, El Paso/Beckers Park Fund, Open Space Fund, Downtown Improvement Fund, Capital Improvements Fund and the MACH Fund. The business-related activities of the City include Water, Sewer, Storm Drainage utilities and the Mobility & Parking Enterprise Fund which is supported by parking revenues. In addition to the governmental and business-related activities, which are the primary government, the financial statements include the discrete presentation of a component unit of the City. The Manitou Springs Urban Renewal Authority, "URA", was created to reduce, eliminate, and prevent the spread of blight and to stimulate growth and investment within the area to the east of Highway 24.

It is fiscally dependent upon the City due to its revenues being provided by tax-increment financing through property and sales taxes. The URA receives a property tax increment, and on a yearly basis, City Council may allocate municipal sales tax increments to the URA when it submits a financing plan to council. Tax-increment financing is also considered evidence of financial burden (commitment of the primary government's taxing power).

Fund financial statements. A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All the funds of the City can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds. *Governmental funds* are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflow and outflows of spendable resources,* as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities.*

Information is presented separately in the governmental funds balance sheet and in the governmental funds statement of revenues, expenditures, and changes in fund balances for the General Fund, Capital Improvements Fund, and the nonmajor funds. Individual fund data for nonmajor governmental funds is provided in the form of *combining statements* elsewhere in the report.

Proprietary funds. The City maintains one type of proprietary fund. *Enterprise funds* are used to report the same functions presented as *business-type activities* in the Government-wide financial statements. The City uses enterprise funds to account for its water, sewer, storm drainage and mobility/parking activities. Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefits of parties outside the government. Fiduciary funds are *not* reflected in the government-wide financial statements because the resources of those funds are *not* available to support the City's own programs. The City used a fiduciary fund to account for the Manitou Springs Metropolitan District however this arrangement ended as of December 31, 2024.

Notes to the financial statements. The notes provide additional information that is essential to a better understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain *required supplementary information* concerning the City.

Combining individual fund financial statements and schedules are presented immediately following the required supplementary information for additional financial analysis.

Government-wide Financial Analysis

- As noted earlier, net position may serve over time as a useful indicator of the City's financial position. In the case of the City, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by $72,985,342 at the close of the fiscal year.

- The City's net investment in capital assets is $47,371,037. The City uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the City's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

- The balance of *unrestricted net position* $22,548,751 may be used to meet the government's ongoing obligations to citizens and creditors.

- At the end of the current fiscal year, the City is able to report positive balances in all three categories of net position, both for the government as a whole, as well as for its separate governmental and business-type activities.

City of Manitou Springs Net Position

Governmental activities: Governmental activities increased the City's net position by $2,026,548. In 2025, sales tax/use revenues, $7,105,498 comprised approximately 55.66% of all governmental activities' revenues and transfers. This is a decrease in percentage of 7.34% from 2024, which was 63% of all governmental revenues and transfers. While this decrease is partially due to decreased sales tax, it is also due to increased other revenue from increased property tax revenues from increased property values, amusement & lodging tax, franchise fees, auto taxes, and fines & forfeitures.

Business-Type activities: Business-type activities increased the City's net position by $1,767,519. The Water Fund had an increase in net position of $972,922. The Sewer Fund an increase of $17,223. The Storm Drainage fund a decrease of $99,263, and the Mobility & Parking Enterprise increased by $876,637. The Water and Sewer Funds are increasing charges for services every year due to a Water/Sewer Rate study performed in 2024, approved by Ordinance 2624. This ensures positive net positions. Storm Drainage's decrease is due to operation costs, specifically depreciation, being higher than revenues. A 2023 Rate Study is now being utilized to increase rates on an annual basis and the decrease was less than 2024's of $143,831.

	Governmental Activities		Business-type Activities		Totals	
	2024	**2025**	2024	**2025**	2024	**2025**
Current and other assets	$18,760,577	**$19,133,081**	$13,187,837	**$12,956,418**	$31,948,414	**$32,089,499**
Non-current assets	29,897,736	**33,154,137**	21,870,579	**27,163,688**	51,768,315	**60,317,825**
Total assets	48,658,313	**52,287,218**	35,058,416	**40,120,106**	83,716,729	**92,407,324**
Deferred Outflows of Resources	2,254,018	**1,339,714**	355,163	**146,638**	2,609,181	**1,486,352**
Total current liabilities	1,554,398	**1,086,238**	1,278,415	**1,015,501**	2,832,813	**2,101,736**
Total non-current liabilities	4,785,493	**5,748,229**	7,949,082	**11,296,246**	12,734,575	**17,044,475**
Total Liabilities	6,339,891	**6,834,464**	9,227,497	**12,311,747**	15,567,388	**19,146,211**
Deferred Inflows of Resources	1,551,226	**1,744,706**	16,021	**17,417**	1,567,247	**1,762,123**
Net Position:						
Net Investment in Capital Assets	28,867,078	**30,828,359**	14,780,741	**16,542,678**	43,647,819	**47,371,037**
Restricted	2,103,406	**3,065,554**	-	-	2,103,406	**3,065,554**
Unrestricted	12,050,730	**11,153,849**	11,389,320	**11,394,902**	23,440,050	**22,548,751**
Total net position	$43,021,214	**$45,047,762**	$26,170,061	**$27,937,580**	$69,191,275	**$72,985,342**

Changes in Net Position

Revenues:	Governmental Activities 2024	Governmental Activities 2025	Business-type Activities 2024	Business-type Activities 2025	Total 2024	Total 2025
Program Revenues:						
Charges for Services	$1,167,253	**$1,361,031**	$7,137,326	**$7,309,896**	$8,304,579	**$8,670,927**
Operating Grants and Contributions	4,050,621	**2,671,658**	2,372,779	**970,828**	6,423,400	**3,642,486**
Capital Grants and Contributions	-	**-**	49,592	**86,850**	49,592	**86,850**
General Revenues						
Taxes	13,701,439	**11,310,754**	-	-	13,701,439	**11,310,754**
Investment Income	766,037	**627,125**	269,206	**307,805**	1,035,243	**934,930**
Other	119,805	**167,868**	122,347	**8,677**	242,152	**176,545**
Total General & Program Revenues	19,805,155	**16,138,436**	9,951,250	**8,684,056**	29,756,405	**24,822,492**
Transfers	1,088,034	**659,419**	(1,088,034)	**(659,419)**		**-**
Total Revenues	20,893,189	**16,797,855**	8,863,216	**8,024,637**	29,756,405	**24,822,492**
Expenses:						
General Government	4,721,791	**5,736,653**	-	**-**	4,721,791	**5,736,653**
Public Safety	4,127,958	**4,573,433**	-	**-**	4,127,958	**4,573,433**
Public Works	1,603,044	**1,441,804**	-	**-**	1,603,044	**1,441,804**
Parks & Recreation	2,906,114	**2,666,053**	-	**-**	2,906,144	**2,666,053**
Capital Outlay	1,091,378	**315,095**	-	-	1,091,378	**315,096**
Interest on Long term Debt	47,905	**38,269**	-	-	47,905	**38,269**
Business-type Activities	-	**-**	6,437,080	**6,257,118**	6,437,080	**6,257,118**
Total Expenses	14,497,590	**14,771,307**	6,437,080	**6,257,118**	20,934,670	**21,028,425**
Increase (Decrease) in Net Position	6,395,599	**2,026,548**	2,426,136	**1,767,519**	8,821,735	**3,794,067**
Beginning Net Position	36,625,615	**43,021,214**	23,743,925	**26,170,061**	60,369,540	**69,191,275**
Ending Net Position	$43,021,214	**$45,047,762**	$26,170,061	**$27,937,580**	$69,191,275	**$72,985,342**

The City's total net position increased by $3,794,067 during the current fiscal year.

Financial Analysis of the City's Funds

Governmental funds

As of the end of the current fiscal year, the City's governmental funds reported combined ending fund balances of $16,554,297. Of this total amount, 54.55% or $9,030,850 constitutes *unrestricted/unassigned fund balance.* The remainder of the fund balance is *restricted, committed or assigned* to indicate that it is not available for new spending.

General Fund total revenues exceeded expenditures by $812,089 (not including transfers). Transfers out from the fund totaled $858,000. The net fund balance increased by $818,400. The General Fund finished 2025 with an ending fund balance of $9,878,271. This includes restricted, committed, and assigned as well as unassigned fund balances. Sales tax decreased by $2,765,501 from 2024. This is attributed to a decrease in retail marijuana sales due to the City of Colorado Springs allowing retail marijuana sales as of January 1, 2025. Also, retail marijuana sales have been decreasing in Colorado as an increasing number of states legalize and permit marijuana sales.

The Capital Improvements Fund's largest project in 2025 was the Creekwalk Trail Phase Four. $1,156,052 was paid from the Capital Improvements Fund for this project which was funded through a combination of Federal Transportation (through the Colorado Dept of Transportation) and state grants with local match provided by the Mobility & Parking Enterprise Fund.
Other projects included:

- $690,781 pool improvements (completion of locker rooms remodel & start of roof replacement),
- $524,712 construction of Soda Springs Park Phase Two and start of Soda Springs Park Phase Three design,
- $456,915 completion of the Carnegie Library project,
- $104,524 replacement of downtown street signs,
- $46,267 computer equipment,
- $33,474 fire department – siren upgrades,
- $628,832 energy efficiency improvements to City Hall (windows/lighting/HVAC) funded by a 20-year Energy Efficiency Lease Purchase,
- $240,276 for a SUV and a Polaris for the police department, a pickup for the public services department, and a pickup for the parks & recreation department funded through the 2025 Lease Purchase
- $106,941 for a dump truck and a jackhammer attachment for a bobcat for the public services department also funded through the 2025 Lease Purchase

East End generated sales tax which was provided in previous years by the URA forgoing its sales tax TIF and which was dedicated to capital improvements funded the following:

- $31,117 for pool improvements for the lap pool and rubber floor for the weight room

Enterprise Funds

The Storm Drainage Fund's regular operations was funded through a $21 fee, which is applied to all utility bills. The fund had an overall decrease in net position of $99,263. This is due to depreciation in the amount of $469,128. A Rate Study was performed in 2023 which is providing a series of annual increases to ensure the fund stays solvent.

The Water Fund serves approximately 2,200 users with a distribution system including a reservoir, freshwater treatment plant and two storage tanks. The distribution system delivered an average of 364,520 gallons of fresh water per day in 2025. The Fund had an overall gain in net position of $972,922. This increase is mainly due to a Colorado Department of Local Affairs (DOLA) Energy and Mineral Impact Grant (EIAF) for $832,860 for building the second Mesa water storage tank. Also, the city completed a Rate Study in 2024 which was implemented. Rates continue to increase to cover the increased costs of repairing and replacing aging infrastructure. Due to being landlocked the Water Fund cannot depend on tap fees for these capital costs. An average of two taps is sold on an annual basis.

The Sewer Enterprise Fund serves the same approximate 2,200 utility users as the water distribution system. The City of Manitou Springs does not have sewage treatment capability and relies on the neighboring city of Colorado Springs for wastewater treatment at their facility. Sewer rates for residential users are determined by water usage per customer during the months of January and February of each year. For commercial users the rate is determined by the monthly water usage. The Sewer Fund had an overall increase of $17,233.

The Mobility and Parking Fund was formed in 2022. Its purpose is to utilize parking fees to improve the City's mobility and help improve its parking issues. In 2024, the Dillon Motel property at 132-134 Manitou Ave, was purchased, for $400,735, and the lot (previously a car wash) at 142 Manitou Ave for $641,691, to be renovated into a parking office and a mobility hub. In 2025, a Lease Purchase in the amount of $1,300,000 was taken out to fund the first phase of the renovation. The Mobility and Parking Fund had an overall increase of $876,637 in net position.

General Fund Budgetary Highlights

As a matter of policy, the City amends its budget twice during each year: once at mid-year and again a final amendment at the end of its fiscal year in December. The City believes that this amendment practice gives the City tight control over expenditures related to revenue performance in a timelier manner.

Actual General Fund revenues were greater than the amended budget by $986,115. This is attributed to conservative budgeting and sales tax coming in higher than budgeted. Actual General Fund expenditures were less than the amended budgeted amount by $1,157,114. This is attributed to conservative budgeting, salary savings and department heads maintaining type control of expenditures.

Capital Assets and Debt Administration

Capital assets. The City's capital assets for its governmental and business-type activities as of December 31, 2025, were $60,317,825 (net of accumulated depreciation). Capital assets include land, buildings, improvements, infrastructure, machinery, equipment, and vehicles. Major additions to capital assets in 2025 included the completion of the Dillon Mobility Hub Phase One, Creekwalk Trail Phase Four, the pool locker rooms remodel, Soda Springs Park Phase Two, and vehicles and equipment for various departments.

Capital assets at the end of the current fiscal year included the following:

CAPITAL ASSETS

	Governmental Activities	Business-type Activities	Total
Land and Land Improvements	$ 12,783,189	$ 2,062,475	$14,845,664
Construction in Progress	3,188,076	3,703,980	6,892,056
Buildings	9,715,865	2,053,962	11,769,827
Equipment and Vehicles	6,661,654	-	6,661,654
Collection and Distribution Improvements	-	34,924,428	34,924,428
Machinery and Equipment	-	6,554,699	6,554,699
Infrastructure	19,683,601	-	19,683,601
Total	**52,032,385**	**49,299,544**	**101,331,929**
Accumulated Depreciation	(18,878,248)	(22,135,856)	(41,014,104)
Net Capital Assets	**$ 33,154,137**	**$ 27,163,688**	**$ 60,317,825**

Additional information on the City's capital assets can be found in Note 3.

Long-term debt. At the end of the current fiscal year, the City had total long-term debt outstanding of $12,946,788 (net of compensated absences). Of this amount, $698,266 is from ARRA non-interest-bearing loans from 2009. For 2020, the City acquired two Environmental Protection Agency (EPA) 2.5% interest bearing loans currently totaling $1,105,825. $282,660 is a state loan for a small hydropower plant. And in 2024, two additional EPA 3.25% interest bearing loans totaling $3,339,574 were added. All are administered through the Colorado Water Resource & Power Development Authority (CWRPDA), for water/sewer improvements.

In addition to the loans, the City has $7,520,463 in lease purchases for various equipment and vehicles obtained in previous years and the Dillon Mobility Hub project financed in 2025. $1,109,743 total debt (net of compensated absences) will be due in 2026.

Additional information on the City's long-term debt can be found in Note 4.

Economic Factors and Next Year's Budget

As a tourism-based economy, general sales tax collection has been considered a leading barometer of economic activity within the City of Manitou Springs. The City of Manitou Springs is not a self-collecting entity but relies upon the Colorado Department of Revenue for the collection of the City's sales taxes. This reliance results in a two-month lag between a taxable sale and the remittance of the corresponding sales tax to the City. Additionally, the City's prime industry is tourism with seasonal characteristics.

Taxable sales in 2025 decreased in comparison to those in 2024 by 8.8%. This was primarily due to a decline in retail marijuana sales following the City of Colorado Springs' decision to allow retail marijuana sales.

Since 2021 taxable sales have performed as follows.

FY2021	$159,512,039
FY2022	$160,773,616
FY2023	$157,991,621
FY2024	$157,024,062
FY2025	$143,190,886

All the above facts were considered during the preparation of the City's budget for the 2025 fiscal year.

Requests for Information

This financial report is designed to provide a general overview of the City's finances for all those with an interest in the City's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Finance Office
City of Manitou Springs
606 Manitou Avenue
Manitou Springs, CO 80829

Basic Financial Statements

City of Manitou Springs, Colorado
Statement of Net Position
December 31, 2025

	Primary Government			Component Unit
	Governmental Activities	Business-Type Activities	Total	Manitou Springs Urban Renewal Authority
Assets				
Cash and Investments	$ 14,647,045	$ 7,241,037	$ 21,888,082	$ 746,177
Restricted Cash	1,012,551	4,793,192	5,805,743	-
Accounts Receivable	219,313	922,189	1,141,502	-
Property Taxes Receivable	1,492,549	-	1,492,549	309,816
Due from Other Governments	1,761,623	-	1,761,623	-
Capital Assets,				
Not being Depreciated	10,633,725	5,283,848	15,917,573	-
Net of Accumulated Depreciation	22,520,412	21,879,840	44,400,252	-
Total Assets	52,287,218	40,120,106	92,407,324	1,055,993
Deferred Outflows of Resources				
Pension Related Outflows of Resources	1,289,347	133,441	1,422,788	-
OPEB Related Outflows of Resources	50,367	13,197	63,564	-
Total Deferred Outflows of Resources	1,339,714	146,638	1,486,352	-
Liabilities				
Accounts Payable	590,910	928,745	1,519,655	1,422
Accrued Liabilities	495,325	36,512	531,837	-
Accrued Interest	-	50,244	50,244	-
Noncurrent Liabilities				
Due Within One Year	966,323	849,026	1,815,349	-
Due in More Than One Year	1,998,842	9,838,203	11,837,045	-
Net Pension Liability	2,647,444	573,487	3,220,931	-
Net OPEB Liability	135,620	35,530	171,150	-
Total Liabilities	6,834,464	12,311,747	19,146,211	1,422
Deferred Inflows of Resources				
Property Taxes	1,492,549	-	1,492,549	309,816
Pensions, Net of Accumulated Amortization	185,676	-	185,676	-
OPEB, Net of Accumulated Amortization	66,481	17,417	83,898	-
Total Deferred Inflows of Resources	1,744,706	17,417	1,762,123	309,816
Net Position				
Net Investment in Capital Assets	30,828,359	16,542,678	47,371,037	-
Restricted				
Capital Projects	1,012,551	-	1,012,551	-
Parks and Open Space	2,040,257	-	2,040,257	-
Law Enforcement	12,746	-	12,746	-
Unrestricted	11,153,849	11,394,902	22,548,751	744,755
Total Net Position	$ 45,047,762	$ 27,937,580	$ 72,985,342	$ 744,755

See Notes to the Financial Statements.

City of Manitou Springs, Colorado
Statement of Activities
For the Year Ended December 31, 2025

		Program Revenues			Net (Expense) Revenue and Change in Net Position			
					Primary Government			
Functions/Programs	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total	Manitou Springs Urban Renewal Authority
Primary Government								
Governmental Activities								
General Government	$ 5,736,653	$ 132,746	$ 54,515	$ -	$ (5,549,392)	$ -	$ (5,549,392)	$ -
Public Safety	4,573,433	604,878	11,852	-	(3,956,703)	-	(3,956,703)	-
Public Works	1,441,804	54,000	557,765	-	(830,039)	-	(830,039)	-
Parks and Recreation	2,666,053	569,407	467,917	-	(1,628,729)	-	(1,628,729)	-
Capital Outlay	315,095	-	1,579,609	-	1,264,514	-	1,264,514	-
Interest on Long-Term Debt	38,269	-	-	-	(38,269)	-	(38,269)	-
Total Governmental Activities	14,771,307	1,361,031	2,671,658	-	(10,738,618)	-	(10,738,618)	-
Business-Type Activities								
Storm Drainage	741,678	551,849	-	-	-	(189,829)	(189,829)	-
Water	1,997,500	2,050,756	941,654	69,650	-	1,064,560	1,064,560	-
Sewer	1,545,991	1,448,131	6,674	17,200	-	(73,986)	(73,986)	-
Mobility and Parking	1,971,949	3,259,160	22,500	-	-	1,309,711	1,309,711	-
Total Business-Type Activities	6,257,118	7,309,896	970,828	86,850	-	2,110,456	2,110,456	-
Total Primary Government	$ 21,028,425	$ 8,670,927	$ 3,642,486	$ 86,850	(10,738,618)	2,110,456	(8,628,162)	-
Component Unit								
Manitou Urban Renewal Authority	$ 247,830	$ -	$ -	$ -	-	-	-	(247,830)
General Revenues								
Property Taxes					1,533,497	-	1,533,497	181,948
Sales and Use Taxes					7,105,498	-	7,105,498	-
Amusement and Lodging					1,774,226	-	1,774,226	-
Franchise Fees					478,318	-	478,318	-
Auto Taxes					419,215	-	419,215	-
Fines and Forfeitures					60,181	-	60,181	-
Miscellaneous					3,210	8,677	11,887	-
Investment Income					627,125	307,805	934,930	79
Gain on Sale of Assets					104,477	-	104,477	-
Transfers					659,419	(659,419)	-	-
Total General Revenues and Transfers					12,765,166	(342,937)	12,422,229	182,027
Change in Net Position					2,026,548	1,767,519	3,794,067	(65,803)
NET POSITION, *Beginning of Year*					43,021,214	26,170,061	69,191,275	810,558
NET POSITION, *End of Year*					$ 45,047,762	$ 27,937,580	$ 72,985,342	$ 744,755

See Notes to the Financial Statements.

City of Manitou Springs, Colorado
Balance Sheet
Governmental Funds
December 31, 2025

	General	Capital Improvements Fund	Other Governmental Funds	Total
Assets				
Cash and Investments	$ 9,468,611	$ 3,203,435	$ 1,974,999	$ 14,647,045
Restricted Cash and Investments	-	1,012,551	-	1,012,551
Property Taxes Receivable	1,222,054	63,835	206,660	1,492,549
Accounts Receivable	97,162	122,151	-	219,313
Due From Other Governments	980,112	-	781,511	1,761,623
Total Assets	$ 11,767,939	$ 4,401,972	$ 2,963,170	$ 19,133,081
Liabilities				
Accounts Payable	$ 172,289	$ 23,554	$ 395,067	$ 590,910
Accrued Liabilities	495,325	-	-	495,325
Total Liabilities	667,614	23,554	395,067	1,086,235
Deferred Inflows of Resources				
Property Taxes	1,222,054	63,835	206,660	1,492,549
Fund Balance				
Restricted				
Capital Projects	-	1,012,551	-	1,012,551
Parks and Open Space	-	-	2,040,257	2,040,257
Law Enforcement	-	-	12,746	12,746
Committed				
Imaging Technology	13,293	-	-	13,293
Capital Projects	-	465,082	-	465,082
Assigned				
Barr Trail Maintenance	776,793	-	-	776,793
Capital Projects	-	2,836,950	308,440	3,145,390
Parks and Trails	45,236	-	-	45,236
Police and Fire	12,099	-	-	12,099
Unrestricted, Unassigned	9,030,850	-	-	9,030,850
Total Fund Balance	9,878,271	4,314,583	2,361,443	16,554,297
Total Liabilities, Deferred Inflows of Resources, and Fund Balance	$ 11,767,939	$ 4,401,972	$ 2,963,170	$ 19,133,081

See Notes to the Financial Statements.

City of Manitou Springs, Colorado

Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position For the Year Ended December 31, 2025

Amounts Reported for Governmental Activities in the Statement of Net Position are Different Because:

Total Fund Balance of Governmental Funds	$ 16,554,297
Capital assets used in governmental activities are not current financial resources and, therefore, are not reported in governmental funds.	
Capital Assets, not being Depreciated	10,633,725
Capital Assets, being Depreciated	41,398,660
Accumulated Depreciation	(18,878,248)
	33,154,137
Certain long-term pension related costs and adjustments are not available to pay or are payable currently and are therefore not reported in the funds	
Net Pension Liability	(2,647,444)
Pension Related Deferred Outflows of Resources	1,289,347
Pension Related Deferred Inflows of Resources	(185,676)
Net OPEB Liability	(135,620)
OPEB Related Deferred Outflows of Resources	50,367
OPEB Related Deferred Inflows of Resources	(66,481)
	(1,695,507)
Long-term liabilities and related items are not due and payable in the current year and, therefore, are not due and payable in the current year and, therefore, are not reported in governmental funds.	
Capital Leases Payable	(2,325,778)
Accrued Compensated Absences	(639,387)
	(2,965,165)
Total Net Position of Governmental Activities	$ 45,047,762

See Notes to the Financial Statements.

City of Manitou Springs, Colorado

Statement of Revenues, Expenditures and Changes in Fund Balance
Governmental Funds
For the Year Ended December 31, 2025

	General	Capital Improvements Fund	Other Governmental Funds	Total
Revenues				
Taxes	$ 10,481,094	$ 59,555	$ 770,105	$ 11,310,754
Licenses and Permits	159,319	-	-	159,319
Charges for Services	1,201,712	-	-	1,201,712
Intergovernmental	251,204	816,212	983,847	2,051,263
Fines and Forfeitures	45,076	-	15,105	60,181
Contributions and Donations	48,979	571,416	-	620,395
Investment Income	341,471	217,758	67,896	627,125
Miscellaneous	3,210	-	-	3,210
Total Revenues	12,532,065	1,664,941	1,836,953	16,033,959
Expenditures				
Current				
General Government	3,714,980	-	-	3,714,980
Public Safety	4,573,433	-	-	4,573,433
Public Works	1,230,804	-	12,310	1,243,114
Parks and Recreation	2,121,112	-	544,941	2,666,053
Capital Outlay	79,647	4,311,019	770,369	5,161,035
Debt Service				
Principal	-	364,531	-	364,531
Interest and Fiscal Charges	-	36,753	-	36,753
Total Expenditures	11,719,976	4,712,303	1,327,620	17,759,899
Excess Revenues Over (Under) Expenditures	812,089	(3,047,362)	509,333	(1,725,940)
Other Financing Sources (Uses)				
Proceeds from Sale of Assets	104,477	-	-	104,477
Debt Proceeds	-	1,658,135	-	1,658,135
Transfers In	759,834	858,000	-	1,617,834
Transfers Out	(858,000)	(30,411)	(70,004)	(958,415)
Other Financing Sources (Uses)	6,311	2,485,724	(70,004)	2,422,031
Net Change in Fund Balance	818,400	(561,638)	439,329	696,091
Fund Balance, *Beginning of Year*	9,059,871	4,876,221	1,922,114	15,858,206
Fund Balance, *End of Year*	$ 9,878,271	$ 4,314,583	$ 2,361,443	$ 16,554,297

See Notes to the Financial Statements.

City of Manitou Springs, Colorado

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance of Governmental Funds to the Statement of Activities
Governmental Funds
For the Year Ended December 31, 2025

Amounts Reported for Governmental Activities in the Statement of Activities are Different Because:

Net Change in Fund Balance of Governmental Funds	$	696,091
Capital outlays to purchase or construct capital assets are reported in governmental funds as expenditures. However, for governmental activities those costs are capitalized in the statement of net position and are allocated over their estimated useful lives as annual depreciation expense in the statement of activities.		
Capital Outlays		4,845,940
Depreciation Expense		(1,589,539)
		3,256,401
Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.		
Change in Net Pension Liability		388,516
Change in Deferred Outflows Related to Pensions		(904,269)
Change in Deferred Inflows Related to Pensions		(36,946)
Change in Net OPEB Liability		59,924
Change in Deferred Outflows Related to OPEB		(10,035)
Change in Deferred Inflows Related to OPEB		(11,958)
		(514,768)
Repayments of long-term liabilities are expenditures in governmental funds, but they reduce long-term liabilities in the statement of net position and do not affect the statement of activities.		
Financing Lease Proceeds		(1,685,320)
Principal Payments on Long-Term Leases		390,200
Change in Accrued Compensated Absences		(116,056)
Change in Net Position of Governmental Activities	$	2,026,548

See Notes to the Financial Statements.

City of Manitou Springs, Colorado
Statement of Net Position
Proprietary Fund
December 31, 2025

Assets	Storm Drainage Fund	Water Fund	Sewer Fund	Mobility and Parking Fund	Totals
Current Assets					
Cash and Investments	$ 1,366,006	$ 1,418,370	$ 3,584,194	$ 872,467	$ 7,241,037
Restricted Cash and investments	-	3,933,334	551,812	308,046	4,793,192
Accounts Receivable	49,967	472,119	165,309	234,794	922,189
Total Current Assets	1,415,973	5,823,823	4,301,315	1,415,307	12,956,418
Noncurrent Assets					
Capital Assets,					
Net of Accumulated Depreciation	7,121,214	12,957,274	2,193,956	4,891,244	27,163,688
Total Noncurrent Assets	7,121,214	12,957,274	2,193,956	4,891,244	27,163,688
Total Assets	$ 8,537,187	$ 18,781,097	$ 6,495,271	$ 6,306,551	$ 40,120,106
Deferred Outflows of Resources					
Pension Related Outflows of Resources	$ 9,706	$ 44,673	$ 18,512	$ 60,550	$ 133,441
OPEB Related Outflows of Resources	960	4,418	1,831	5,988	13,197
Total Deferred Outflows of Resources	$ 10,666	$ 49,091	$ 20,343	$ 66,538	$ 146,638
Liabilities					
Current Liabilities					
Accounts Payable	$ 19,960	$ 416,652	$ 55,040	$ 437,093	$ 928,745
Accrued Liabilities	5,822	13,508	8,090	9,092	36,512
Accrued Compensated Absences	7,090	23,981	16,944	18,204	66,219
Accrued Interest Payable	5,074	12,746	14,667	17,757	50,244
Leases Payable, Current Portion	47,584	53,683	142,201	218,460	461,928
Loans Payable, Current Portion	-	320,879	-	-	320,879
Total Current Liabilities	85,530	841,449	236,942	700,606	1,864,527
Noncurrent Liabilities					
Leases Payable	185,481	2,681,827	535,198	1,376,044	4,778,550
Loans Payable	-	4,219,897	839,756	-	5,059,653
Net Pension Liability	41,713	191,991	79,559	260,224	573,487
Net OPEB Liability	2,584	11,895	4,929	16,122	35,530
Total Noncurrent Liabilities	229,778	7,105,610	1,459,442	1,652,390	10,447,220
Total Liabilities	315,308	7,947,059	1,696,384	2,352,996	12,311,747
Deferred Inflows of Financial Resources					
OPEB, Net of Accumulated Amortization	1,267	5,831	2,416	7,903	17,417
Total Deferred Inflows of Resources	1,267	5,831	2,416	7,903	17,417
Net Position					
Net Investment in Capital Assets	6,888,149	5,680,988	676,801	3,296,740	16,542,678
Unrestricted	1,343,129	5,196,310	4,140,013	715,450	11,394,902
Total Net Position	$ 8,231,278	$ 10,877,298	$ 4,816,814	$ 4,012,190	$ 27,937,580

See Notes to the Financial Statements.

City of Manitou Springs, Colorado

Statement of Revenues, Expenses and Changes in Net Position
Proprietary Fund
For the Year Ended December 31, 2025

	Storm Drainage Fund	Water Fund	Sewer Fund	Mobility and Parking Fund	Totals
Operating Revenues					
Charges for Services	$ 551,849	$ 2,050,756	$ 1,448,131	$ 3,259,160	$ 7,309,896
Miscellaneous	-	-	4,150	4,527	8,677
Total Operating Revenues	551,849	2,050,756	1,452,281	3,263,687	7,318,573
Operating Expenses					
Operations	263,932	1,344,750	1,218,111	-	2,826,793
Capital Outlay	-	10,000	5,196	-	15,196
Mobility and Parking	-	-	-	1,676,295	1,676,295
Depreciation	469,128	547,531	270,058	229,449	1,516,166
Total Operating Expenses	733,060	1,902,281	1,493,365	1,905,744	6,034,450
Net Operating Income	(181,211)	148,475	(41,084)	1,357,943	1,284,123
Nonoperating Revenues					
Investment Income	61,575	55,156	150,228	40,846	307,805
Operating Grants and Contributions	-	832,860	-	22,500	855,360
Loan Forgiveness	-	108,794	6,674	-	115,468
Interest (Expense)	(8,618)	(95,219)	(52,626)	(66,205)	(222,668)
Net Income (Loss) Before Contributed Capital	(128,254)	1,050,066	63,192	1,355,084	2,340,088
Contributed Capital					
Tap Fees	-	69,650	17,200	-	86,850
Transfers In	30,411	-	-	-	30,411
Transfers Out	(1,420)	(146,794)	(63,169)	(478,447)	(689,830)
Total Capital Contributions and Transfers	28,991	(77,144)	(45,969)	(478,447)	(572,569)
Change in Net Position	(99,263)	972,922	17,223	876,637	1,767,519
Net Position, *Beginning of Year*	8,330,541	9,904,376	4,799,591	3,135,553	26,170,061
Net Position, *End of Year*	$ 8,231,278	$ 10,877,298	$ 4,816,814	$ 4,012,190	$ 27,937,580

See Notes to the Financial Statements.

City of Manitou Springs, Colorado
Statement of Cash Flows
Proprietary Fund
For the Year Ended December 31, 2025

	Storm Drainage Fund	Water Fund	Sewer Fund	Mobility and Parking Fund	Totals
Cash Flows From Operating Activities					
Cash Received from Customers	$ 547,616	$ 2,080,339	$ 1,484,649	$ 3,079,289	$ 7,191,893
Cash Received from Others	-	-	4,150	4,527	8,677
Cash Paid to Suppliers	(215,232)	(1,235,037)	(1,053,429)	(1,132,031)	(3,635,729)
Cash Paid to Employees	(95,595)	(384,640)	(172,805)	(466,516)	(1,119,556)
Net Cash Provided by Operating Activities	236,789	460,662	262,565	1,485,269	2,445,285
Cash Flows From Capital and Related Financing Activities					
Tap Fees Received	-	69,650	17,200	-	86,850
Acquisition and Construction of Capital Assets	(314,658)	(4,135,761)	(215,612)	(2,245,969)	(6,912,000)
Sale of Capital Assets	-	-	-	102,725	102,725
Issuance of Debt	-	2,743,148	205,000	1,353,361	4,301,509
Debt Principal Payments	(100,018)	(342,545)	(148,672)	(179,102)	(770,337)
Debt Interest Payments	(8,618)	(95,219)	(52,626)	(66,205)	(222,668)
Operating Grants and Contributions	102	832,860	-	22,500	855,462
Forgiveness of Debt	-	108,794	6,674	-	115,468
Transfers from Other Funds	30,411	-	-	-	30,411
Transfers to Other Funds	(1,420)	(146,794)	(63,169)	(478,447)	(689,830)
Net Cash Used by Capital and Related Financing Activities	(394,201)	(965,867)	(251,205)	(1,491,137)	(3,102,410)
Cash Flows From Investing Activities					
Interest Received	61,575	55,156	150,228	40,846	307,805
Net Cash Used by Capital and Related Financing Activities	61,575	55,156	150,228	40,846	307,805
Net Change in Cash and Cash Equivalents	(95,837)	(450,049)	161,588	34,978	(349,320)
Cash and Cash Equivalents, *Beginning of Year*	1,461,843	5,801,753	3,974,418	1,145,535	12,383,549
Cash and Cash Equivalents, *End of Year*	$ 1,366,006	$ 5,351,704	$ 4,136,006	$ 1,180,513	$ 12,034,229
Reconciliation of Net Operating Income to Net Cash Provided by Operating Activities					
Net Operating Income	$ (181,211)	$ 148,475	$ (41,084)	$ 1,357,943	$ 1,284,123
Adjustments to Reconcile Net Operating Income to Net Cash Provided by Operating Activities					
Depreciation Expense	469,128	547,531	270,058	229,449	1,516,166
Changes in Assets and Liabilities Related to Operations					
Utility Receivable	(4,233)	29,583	36,518	(179,871)	(118,003)
Accounts Payable	(51,104)	(265,821)	(7,814)	83,399	(241,340)
Accrued Salaries and Benefits	2,402	(4,836)	(1,913)	965	(3,382)
Accrued Paid Time Off	1,807	5,730	6,800	(6,616)	7,721
Net Cash Provided by Operating Activities	$ 236,789	$ 460,662	$ 262,565	$ 1,485,269	$ 2,445,285
Reconciliation of cash and equivalents to the statement of net position					
Cash and Investments	$ 1,366,006	$ 1,418,370	$ 3,584,194	$ 872,467	$ 7,241,037
Restricted Cash	-	3,933,334	551,812	308,046	4,793,192
Total Cash and Equivalents	$ 1,366,006	$ 5,351,704	$ 4,136,006	$ 1,180,513	$ 12,034,229

See Notes to the Financial Statements.

City of Manitou Springs, Colorado
Statement of Fiduciary Net Position
Manitou Springs Metropolitan District
For the Year Ended December 31, 2025

	Manitou Springs Metropolitan District
Assets	
Cash and Investments	$ -
Property Taxes Receivable	-
Total Assets	$ -
Liabilities	
Accounts Payable	$ -
Due to Metropolitan District	-
Total Liabilities	-
Deferred Inflows of Resources	
Deferred Property Tax Revenues	-
Total Liabilities and Deferred Inflows of Resources	$ -

See Notes to the Financial Statements.

City of Manitou Springs, Colorado
Statement of Changes in Fiduciary Net Position
Manitou Springs Metropolitan District
For the Year Ended December 31, 2025

	Manitou Springs Metropolitan District
Additions	
Intergovernmental	$ 816,212
Total Additions	816,212
Deductions	
Payments to other governments	816,212
Total Deductions	816,212
Net Increase in Fiduciary Net Position	-
Net Position, *Beginning of Year*	-
Net Position, *End of Year*	$ -

See Notes to the Financial Statements.

Note 1: Summary of Significant Accounting Policies

The City of Manitou Springs, Colorado (the City) is a home-rule municipality governed by a council-manager form of government through a Mayor and six-member City Council elected by the residents.

The accounting policies of the City conform to generally accepted accounting principles as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles. Following is a summary of the more significant policies.

Reporting Entity

The financial reporting entity consists of the City, organizations for which the City is financially accountable, and organizations that raise and hold economic resources for the direct benefit of the City. All funds, organizations, institutions, agencies, departments, and offices that are not legally separate are part of the City. Legally separate organizations for which the City is financially accountable are considered part of the reporting entity. Financial accountability exists if the City appoints a voting majority of the organization's governing board and is able to impose its will on the organization, or if there is a potential for the organization to provide benefits to, or impose financial burdens on, the City. The City may also be financially accountable for organizations that are fiscally dependent upon it. Based on the application of the criteria, the City includes the following entities in its reporting entity.

Manitou Springs Urban Renewal Authority
The Manitou Springs Urban Renewal Authority (the URA) was created to redevelop or rehabilitate certain blighted areas within City limits. The URA has a separate governing board with members appointed by the City Council. Although the URA is legally separate from the City, the URA's primary revenue source, tax increment financing, can only be established by the City. The URA does not issue separate financial statements and is discreetly presented in the City's financial statements.

Government-wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all activities of the City and its component units. For the most part, the effect of interfund activity has been removed from these statements. Exceptions to this general rule are charges for interfund services that are reasonably equivalent to the services provided. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support. The *primary government* is reported separately from the legally separate *component unit* for which the City is financially accountable.

Note 1: Summary of Significant Accounting Policies (Continued)

Government-wide and Fund Financial Statements *(Continued)*

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*. Internally dedicated resources are reported as general revenues rather than program revenues.

Separate financial statements are provided for governmental funds and the proprietary fund. Major individual funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as are the proprietary fund financial statements. Revenues are recorded when earned and expenses are recorded when the liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be *available* when they are collected within the current year or soon enough thereafter to pay liabilities of the current year. For this purpose, the City considers revenues to be available if they are collected within 60 days of the end of the current year. Taxes, intergovernmental revenues, and interest associated with the current year are considered to be susceptible to accrual and so have been recognized as revenues of the current year. All other revenues are considered measurable and available only when cash is received by the City.

Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, are recorded only when payment is due.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a fund's principal ongoing operations. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

When both restricted and unrestricted resources are available for a specific use, it is the City's practice to use restricted resources first, then unrestricted resources as they are needed.

Note 1: Summary of Significant Accounting Policies (Continued)

Measurement Focus, Basis of Accounting, and Financial Statement Presentation *(Continued)*

In the fund financial statements, the City reports the following major governmental funds:

The *General Fund* is the City's primary operating fund. It accounts for all financial resources of the City, except those accounted for in another fund.

The *Capital Improvements Fund* accounts for the .556 property tax mill levy used to fund capital projects and repayment of capital related debt of the City.

The City reports the following major proprietary funds:

The *Storm Drainage Fund* accounts for storm drainage fees used for the construction and maintenance of storm drainage facilities and the provision of ongoing storm water monitoring.

The *Water Fund* accounts for the financial activities associated with the provision of water services.

The *Sewer Fund* accounts for the financial activities associated with the provision of sewer services.

The *Mobility and Parking Fund* accounts for the financial activities associated with the provision of parking services.

Additionally, the City reports the following fiduciary fund type:

The *Manitou Springs Metropolitan District Fiduciary Fund* - The Manitou Springs Metropolitan District accounts for the collection of taxes and parking fees related to the District's parking facilities. The City is the collection agent and holds all resources in a purely custodial capacity.

Assets, Liabilities and Net Position/Fund Balance

Cash and Investments - Cash equivalents include investments with original maturities of three months or less. Pooled cash and investments are considered cash equivalents. Investments are reported at fair value.

Receivables - All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

Note 1: Summary of Significant Accounting Policies (Continued)

<u>Assets, Liabilities and Net Position/Fund Balance</u> *(Continued)*

Capital Assets - Capital assets, which include land, buildings, plant, infrastructure, and equipment, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements and the proprietary fund in the fund financial statements. Capital assets are defined by the City as assets with an initial, individual cost of $10,000 or more and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at the acquisition value on the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the life of the asset are not capitalized.

Capital assets are depreciated using the straight-line method over the following estimated useful lives.

Land Improvements	15 - 25 years
Buildings and Improvements	20 - 40 years
Infrastructure	25 - 55 years
Collection and Distribution Systems	5 - 40 years
Equipment and Vehicles	3 - 10 years

Deferred Inflows of Resources - Deferred inflows of resources include property taxes earned but levied for a subsequent year.

Compensated Absences - Employees of the City are allowed to accumulate unused paid time off (PTO). Upon termination or resignation of employment from the City, an employee will be compensated for all accrued PTO. Accumulated, unpaid PTO is accrued when earned in the government-wide and proprietary fund financial statements. A liability is reported in the governmental fund financial statements only when payment is due.

Pensions - The City participates in the Local Government Division Trust Fund (LGDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to and deductions from the FNP of the LGDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Employer contributions are recognized when the compensation is payable to the employees. Investments are reported at fair value.

Note 1: Summary of Significant Accounting Policies (Continued)

<u>Assets, Liabilities and Net Position/Fund Balance</u> *(Continued)*

Postemployment Benefits Other Than Pensions (OPEB) - The City participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer postemployment healthcare plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP), and additions to and deductions from the FNP of the HCTF's have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

Long-Term Obligations - In the government-wide financial statements and the proprietary fund in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities. Debt premiums, discounts and refunding losses are deferred and amortized over the life of the debt using the straight-line method. In the governmental fund financial statements, the face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts are reported as other financial uses.

Net Position - In the government-wide and fund financial statements, net position and fund balance are restricted when constraints placed on the use of resources are externally imposed. Net position is classified into the following categories:

- *Net Investment in Capital Assets* - this classification is intended to report the portion of net position, which is associated with non-liquid, capital assets less outstanding debt related to those capital assets.

- *Restricted Net Position* - this classification includes liquid assets which have third party limitations on their use.

- *Unrestricted Net Position* - this classification includes assets that do not have any third-party limitation on their use.

Fund Balance Classification - The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the City is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications used in the governmental fund financial statements are as follows:

- *Nonspendable* - This classification includes amounts that cannot be spent because they are either (a) not in spendable form (such as prepaid items) or (b) are legally or contractually required to be maintained intact. The City did not have any nonspendable resources at December 31, 2025.

Note 1: Summary of Significant Accounting Policies (Continued)

Assets, Liabilities and Net Position/Fund Balance *(Continued)*

- *Restricted* - This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation. The City had classified emergency reserves as being restricted because State statute requires this restriction. In addition, the City had restricted amounts for open space, law enforcement and capital improvements because of voter approved taxes for these purposes.

- *Committed* - This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the City's highest level of decision-making authority, the City Council. The constraint may be removed or changed only through formal action of the City Council. The City had committed resources at December 31, 2025, for future document imaging and capital improvements.

- *Assigned* - This classification includes amounts that are constrained by the City's intent to be used for specific purposes but is neither restricted nor committed. Intent is expressed by the City Council to be used for a specific purpose. Constraints imposed on the use of assigned amounts are more easily removed or changed than those imposed on committed amounts. The City had assigned resources at December 31, 2025, for future Barr Trail maintenance, capital improvements, police, fire, parks, and trails.

- *Unassigned* - This classification includes the residual fund balance for the General Fund. The unassigned classification also includes negative residual fund balance of any other governmental fund that cannot be eliminated by offsetting assigned fund balance amounts.

In the fund financial statements, governmental funds report committed fund balances when the City Council formally commits resources for a specific purpose through passage of a resolution or approval of contractual agreements with third parties.

The City Council is authorized to informally assign amounts to a specific purpose and has assigned this authority to the City Manager or other designee. Such fund balance assignments are reported in the governmental fund financial statements.

The City has not established a formal policy for its use of restricted and unrestricted fund balances. However, if both restricted and unrestricted fund balances are available for a specific purpose, the City uses restricted fund balance first, followed by committed, assigned and unassigned balances.

Property Taxes

Property taxes attach as an enforceable lien on property on January 1, are levied the following December, and collected in the subsequent calendar year. Taxes are payable in full on April 30 or in two installments on February 28 and June 15. The County Treasurer's Office collects property taxes and remits to the City on a monthly basis.

Note 1: Summary of Significant Accounting Policies (Continued)

Subsequent Events

The City has evaluated subsequent events through July 16, 2026, the date the financial statements were available to be issued.

Note 2: Cash and Investments

At December 31, 2025, cash and investments consisted of the following:

Petty Cash	$	500
Cash Deposits		2,923,147
Investments		19,710,182
Cash Held with Colorado Water & Power Authority		3,543,945
Cash Held with County Treasurer		430
Escrow Cash		2,261,798
Total	$	28,440,002

Cash is reported in the financial statements as follows:

Primary Government Cash and Investments	$	21,888,082
Primary Government Restricted Cash and Investments		5,805,743
Urban Renewal Authority		746,177
Total	$	28,440,002

Deposits

The Colorado Public Deposit Protection Act (PDPA) requires all local government entities to deposit cash in eligible public depositories. Eligibility is determined by State regulations. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. The PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution or held in trust for all uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits. As of December 31, 2025, the City and the URA had bank deposits of $2,381,785 and $495,747, respectively, collateralized with securities held by the financial institutions' agents but not in their name.

Investments

The City is required to comply with State statutes which specify investment instruments meeting defined rating, maturity, and concentration risk criteria in which local governments may invest, which include the following. State statutes do not address custodial risk.

- Obligations of the United States and certain U.S. Agency securities.

Note 2: Cash and Investments (Continued)

Investments *(Continued)*

- Certain international agency securities.
- General obligation and revenue bonds of U.S. local government entities.
- Bankers' acceptances of certain banks.
- Commercial paper.
- Local government investment pools.
- Written repurchase agreements collateralized by certain authorized securities.
- Certain money market funds.
- Guaranteed investment contracts.
- Certificates of deposits.

Interest Rate Risk - State statutes generally limit investments to an original maturity of five years unless the governing board authorizes the investment for a period in excess of five years.

Credit Risk - State statutes limit certain investments to those with specified ratings from nationally recognized statistical rating organizations, depending on the type of investment.

Concentration of Credit Risk - State statutes do not limit the amount the City may invest in one issuer, except for corporate securities.

Local Government Investment Pool - At December 31, 2025, the City had $19,710,182 invested in the Colorado Local Government Liquid Asset Trust (ColoTrust), an investment vehicle established for local government entities in Colorado to pool surplus funds. The Colorado Division of Securities administers and enforces the requirements of creating and operating ColoTrust. ColoTrust operates in conformity with the Securities and Exchange Commission's Rule 2a-7, with each share valued at $1. ColoTrust is rated AAAm by Standard and Poor's. Investments of ColoTrust are limited to those allowed by State statutes. A designated custodial bank provides safekeeping and depository services in connection with the direct investment and withdrawal functions. The custodian's internal records identify the investments owned by the participating governments.

Fair Value Measurements - The City reports its investments using the fair value measurements established by generally accepted accounting principles. As such, a fair value hierarchy categorizes the inputs used to measure the fair value of the investments into three levels. Level 1) inputs are quoted prices in active markets for identical investments; Level 2) inputs include quoted prices in active markets for similar investments, or other observable inputs; and Level 3) inputs are unobservable inputs. At December 31, 2025, the City's investment in ColoTrust was reported at the net asset value per share, measured utilizing quoted prices in active markets for similar investments (Level 2 inputs).

City of Manitou Springs, Colorado

Notes to Financial Statements

December 31, 2025

Note 3: Capital Assets

Capital asset governmental activity for the year ended December 31, 2025, is summarized below.

	Balance 12/31/24	Additions	Transfers	Deletions	Balance 12/31/25
Governmental Activities					
Capital Assets, *Not Being Depreciated*					
Land	$ 7,445,649	$ -	$ -	$ -	$ 7,445,649
Construction in Progress	6,440,431	2,104,829	(5,357,184)	-	3,188,076
Total Capital Assets, *Not Being Depreciated*	13,886,080	2,104,829	(5,357,184)	-	10,633,725
Capital Assets, *Being Depreciated*					
Land Improvements	4,520,805	462,822	353,913	-	5,337,540
Buildings	4,460,026	535,604	4,720,235	-	9,715,865
Infrastructure	18,031,680	1,368,885	283,036	-	19,683,601
Equipment and Vehicles	6,845,772	373,800	-	(557,918)	6,661,654
Total Capital Assets, *Being Depreciated*	33,858,283	2,741,111	5,357,184	(557,918)	41,398,660
Capital Assets, *Not Being Depreciated*					
Less Accumulated Depreciation					
Land Improvements	(2,725,139)	(185,551)	-	-	(2,910,690)
Buildings	(1,628,586)	(251,688)	-	-	(1,880,274)
Infrastructure	(9,095,986)	(502,735)	-	-	(9,598,721)
Equipment and Vehicles	(4,396,916)	(649,565)	-	557,918	(4,488,563)
Total Accumulated Depreciation	(17,846,627)	(1,589,539)	-	557,918	(18,878,248)
Total Capital Assets, *Being Depreciated, net*	16,011,656	1,151,572	5,357,184	-	22,520,412
Governmental Activities Capital Assets, *net*	$ 29,897,736	$ 3,256,401	$ -	$ -	$ 33,154,137

Depreciation expense was charged to programs of the City as follows:

Governmental Activities	
General Government	$ 617,629
Public Safety	495,722
Public Works	198,690
Parks and Recreation	277,498
Total	$ 1,589,539

Note 3: Capital Assets (Continued)

Capital asset business-type activity for the year ended December 31, 2025, is summarized below.

	Balance 12/31/24	Additions	Transfers	Deletions	Balance 12/31/25
Business-Type Activities					
Capital Assets, *Not Being Depreciated*					
Land	$ 1,579,868	$ -	$ -	$ -	$ 1,579,868
Construction in Progress	2,319,751	3,286,782	(1,902,553)	-	3,703,980
Total Capital Assets, *Not Being Depreciated*	3,899,619	3,286,782	(1,902,553)	-	5,283,848
Capital Assets, *Being Depreciated*					
Land Improvements	195,183	287,424	-	-	482,607
Buildings	325,238	1,357,409	371,315	-	2,053,962
Collection and Distribution System	32,150,665	1,242,525	1,531,238	-	34,924,428
Machinery and Equipment	6,094,084	745,120	-	(284,505)	6,554,699
Total Capital Assets, *Being Depreciated*	38,765,170	3,632,478	1,902,553	(284,505)	44,015,696
Less: Accumulated Depreciation	(20,794,210)	(1,516,166)	-	174,520	(22,135,856)
Total Capital Assets, *Being Depreciated, net*	17,970,960	2,116,312	1,902,553	(109,985)	21,879,840
Business-Type Activities Capital Assets, *net*	$ 21,870,579	$ 5,403,094	$ -	$ (109,985)	$ 27,163,688

Note 4: Long-Term Debt

Governmental Activities

Following is a summary of long-term debt transactions of the governmental activities for the year ended December 31, 2025:

	Balance 12/31/24	Additions	Deletions	Balance 12/31/25	Due Within One Year
Governmental Activities					
Financing Leases	$ 1,030,658	$ 1,685,320	$ 390,200	$ 2,325,778	$ 326,936
Compensated Absences	523,331	604,912	488,856	639,387	639,387
Total	$ 1,553,989	$ 2,290,232	$ 879,056	$ 2,965,165	$ 966,323

Compensated absences are expected to be liquidated primarily with revenues of the General Fund.

The City has entered into several long-term financing lease agreements to purchase land, equipment, and vehicles. These leases bear interest at rates ranging from 1.370% to 4.200% per annum and mature between February 2025 and August 2045.

Note 4: Long-Term Debt (Continued)

Governmental Activities *(Continued)*

The future minimum lease payments of principal and interest as of December 31, 2025, were as follows:

Year Ended December 31,		
2026	$	416,495
2027		346,119
2028		272,256
2029		274,733
2030		200,866
2031-2035		598,810
2036-2040		532,562
2041-2045		458,110
Total Future Minimum Lease Payments		3,099,951
Less: Interest		(774,173)
Present Value of Future Minimum Lease Payments	$	2,325,778

Business-Type Activities

Following are the changes to long-term debt of the business-type activities for the year ended December 31, 2025:

	Balance 12/31/24	Additions	Payments	Balance 12/31/25	Due Within One Year
Business-Type Activities					
1985 Water Loan	$ 5,605	$ -	$ (5,605)	$ -	$ -
2009 Water Loan	341,375	-	(62,068)	279,307	62,068
2009 Water Loan	341,375	-	(62,068)	279,307	62,068
2009 Water Loan	147,750	-	(26,864)	120,886	26,864
2009 Sewer Loan	22,936	-	(4,170)	18,766	4,170
2020 Water Loan	298,019	-	(15,359)	282,660	15,745
2020 Water Loan	704,348	-	(36,299)	668,049	37,212
2020 Sewer Loan	461,563	-	(23,787)	437,776	24,385
2024 Water Loan	3,023,781	-	(113,213)	2,910,568	116,922
2024 Sewer Loan	445,693	-	(16,687)	429,006	17,234
Financing Leases	1,297,393	4,301,509	(404,217)	5,194,685	416,139
Compensated Absences	58,498	61,678	(53,957)	66,219	66,219
Total	$ 7,148,336	$ 4,363,187	$ (824,294)	$ 10,687,229	$ 849,026

Water Loans

During 1985, the City entered into a $1,200,000 loan agreement with the Colorado Water Conservation Board for construction of certain water supply improvements. Principal and interest payments are due annually on May 1, through 2025. Interest accrues at 4.02% per annum.

Note 4: Long-Term Debt (Continued)

Business-Type Activities *(Continued)*

Water Loans *(Continued)*

During 2009, the City entered into two loan agreements with the Colorado Water Resources and Power Development Authority (CWRPDA), each in the principal amount of $1,241,361, for construction and improvements to the water delivery systems. Principal payments are due semi-annually on May 1 and November 1, through May 1, 2030. The loan is non-interest bearing.

During 2009, the City entered into a third loan agreement with the CWRPDA in the principal amount of $537,278 for construction and improvements to the water delivery systems. Principal payments are due semi-annually on May 1 and November 1, through May 1, 2030. The loan is non-interest bearing.

During 2020, the City entered into a $827,200 loan agreement with the CWRPDA to finance all or a portion of the costs of certain water resource projects. Principal and interest payments are due semi-annually on May 1 and November 1, through 2040. Interest accrues at 2.5% per annum.

During 2020, the City entered into a $350,000 loan agreement with the CWRPDA for maintenance and projects related to hydroelectric facilities. Principal and interest payments are due semi-annually on May 1 and November 1, through 2040. Interest accrues at 2.5% per annum.

During 2024, the City entered into a $4,053,000 loan agreement with CWRPDA to finance all or a portion of the costs of certain water resource projects. Principal and interest payments are due semi-annually on May 1 and November 1, through 2044. Interest accrues at 3.25% per annum.

The 2009, 2020, and 2024 CWRDPA water loans are payable solely from revenues of the City's water utility system after deducting operation and maintenance costs. During the year ended December 31, 2025, net revenues of $630,475 were available to pay annual debt service of $437,969. Remaining debt service at December 31, 2025 was $4,540,777.

Note 4: Long-Term Debt (Continued)

Business-Type Activities *(Continued)*

Water Loans *(Continued)*

The CWRDPA water loans include a rate maintenance coverage covenant that requires the City to maintain a coverage ratio of Net Revenues equal to 110% of the maximum annual debt service of the loan when due and any parity debt coming due. The computation of both the Water rate maintenance covenant is as follows:

Revenues	
Operating Revenues	$ 2,105,912
Expenses	
Operating Expenses	1,491,544
Net Revenues	614,368
Debt Services Requirements	
2009 CWRPDA Notes Payable	151,000
2020 CWRPDA Notes Payable	53,682
2020 CWRPDA Hydropower Plant Note Payable	22,714
2024 CWRPDA Notes Payable	210,573
Total CWRPDA Notes Payable	437,969
Required Coverage	110%
Debt Service Coverage Amount	481,766
Net Revenue Excess *(Shortfall)*	$ 132,602

Sewer Loans

During 2009, the City entered into a loan agreement with the CWRPDA in the principal amount of $83,401 to finance repairs to the City's sewer treatment systems. Principal payments are due semi-annually on May 1 and November 1, through May 1, 2030. The loan is non-interest bearing.

During 2020, the City entered into a $554,400 loan agreement with the CWRPDA for maintenance and projects related to water management and wastewater treatment facilities. Principal and interest payments are due semi-annually on May 1 and November 1, through 2040. Interest accrues at 2.5% per annum.

During 2024, the City entered into a $450,000 loan agreement with the CWRPDA for maintenance and projects related to water management and wastewater treatment facilities. Principal and interest payments are due semi-annually on May 1 and November 1, through 2040. Interest accrues at 3.25% per annum.

Note 4: Long-Term Debt (Continued)

Business-Type Activities *(Continued)*

Sewer Loans *(Continued)*

The CWRPDA sewer loans are payable solely from revenues of the City's sewer utility system, after deducting operation and maintenance costs. During the year ended December 31, 2025, net revenues of $257,722 were available to pay annual debt service of $70,386. Remaining debt service at December 31, 2025 was $885,548.

The CWRDPA water loans include a rate maintenance coverage covenant that requires the City to maintain a coverage ratio of Net Revenues equal to 110% of the maximum annual debt service of the loan when due and any parity debt coming due. The computation of both the Sewer rate maintenance covenant is as follows:

Revenues	
Operating Revenues	$ 1,602,509
Expenses	
Operating Expenses	1,333,906
Net Revenues	268,603
Debt Services Requirements	
2009 CWRPDA Notes Payable	4,170
2020 CWRPDA Notes Payable	35,178
2024 CWRPDA Notes Payable	31,038
Total CWRPDA Notes Payable	70,386
Required Coverage	110%
Debt Service Coverage Amount	77,425
Net Revenue Excess *(Shortfall)*	$ 191,178

Note 4: Long-Term Debt (Continued)

Business-Type Activities *(Continued)*

Sewer Loans *(Continued)*

Following is the remaining principal and interest for business-type loans as of the year ended December 31, 2025:

Year Ended December 31,	Principal	Interest	Total
2026	$ 366,669	$ 141,687	$ 508,356
2027	373,010	135,345	508,355
2028	379,544	128,811	508,355
2029	386,277	122,078	508,355
2030	315,620	115,140	430,760
2031-2035	1,301,928	464,000	1,765,928
2036-2040	1,510,017	255,911	1,765,928
2041-2045	793,260	52,392	845,652
Total	$ 5,426,325	$ 1,415,364	$ 6,841,689

Long-Term Leases

The City has entered into several long-term financing lease agreements to purchase equipment and vehicles. These leases bear interest at rates ranging from 1.370% to 5.260% per annum and mature between February 2025 and August 2045. Following is a summary of long-term debt transactions for the business-type activities for the year ended December 31, 2025.

Year Ended December 31,	
2026	$ 675,042
2027	654,097
2028	656,132
2029	530,816
2030	478,881
2031-2035	2,004,239
2036-2040	1,116,207
2041-2045	983,176
Total Future Minimum Lease Payments	7,098,590
Less: Interest	(1,903,905)
Present Value of Future Minimum Lease Payments	$ 5,194,685

Note 5: Interfund Transactions

Interfund transfers during the year ended December 31, 2025, consisted of the following:

Transfers In	Transfers Out	Amount
Capital Improvement Fund	General Fund	$ 858,000
General Fund	Mobility and Parking Fund	478,447
General Fund	Water Enterprise Fund	146,794
General Fund	Sewer Enterprise Fund	63,169
General Fund	El Paso/Becker Park Fund	56,224
Storm Drainage Fund	Capital Improvement Fund	30,411
General Fund	Open Space Fund	9,000
General Fund	Mach Fund	3,360
General Fund	Law Enforcement Fund	1,420
General Fund	Storm Drainage Fund	1,420
Total		$ 1,648,245

Note 6: Pension Plans

Eligible City employees may participate in one of six following pension plans, depending on occupation and date of hire:

Nonemergency Employees
- Local Government Division Trust Fund Defined Benefit Plan (PERA)

Police Officers
- Police Officers Statewide Defined Benefit Plan (FPPA)

Firefighters
- Firefighters Statewide Defined Benefit Plan (FPPA)
- Old Hire Firefighters Pension Plan (FPPA)
- Volunteer Firefighters Pension Plan (FPPA)

Local Government Division Trust Fund Defined Benefit Plan (PERA)

General Information - PERA

Plan Description - Eligible employees of the City are provided with pensions through the LGDTF- a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Note 6: Pension Plans (Continued)

Local Government Division Trust Fund Defined Benefit Plan (PERA) *(Continued)*

General Information - PERA *(Continued)*

Benefits Provided - PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100% match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the LGDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Note 6: Pension Plans (Continued)

Local Government Division Trust Fund Defined Benefit Plan (PERA) *(Continued)*

General Information - PERA *(Continued)*

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of December 31, 2025 - Eligible employees of the City and the State are required to contribute to the LGDTF at a rate set by Colorado statute. The contribution requirements for the LGDTF are established under C.R.S. § 24-51-401, *et seq*. and § 24-51-413. Employee contribution rates for the period of January 01, 2025 through December 31, 2025 were 9.00%. Contribution rates for the LGDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

The employer contribution requirements for all employees were 14.86% of covered salaries for January 01, 2025 through December 31, 2025. However, a portion of the City's contribution (1.02% of covered salaries) is allocated to the Health Care Trust Fund (See Note 7).

Employer contributions are recognized by the LGDTF in the period in which the compensation becomes payable to the member and the City is statutorily committed to pay the contributions to the LGDTF. The City's contributions to the LGDTF for the year ended December 31, 2025, were $597,645, equal to the required contributions.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - PERA

The net pension liability for the LGDTF was measured at December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll forward the total pension liability to December 31, 2024. The City's proportion of the net pension liability was based on the City's contributions to the LGDTF for the calendar year December 31, 2024 relative to the total contributions of participating employers and State as a nonemployer contributing entity.

At December 31, 2025, the City reported a net pension liability of $2,762,460 for its proportionate share of the net pension liability.

At December 31, 2024, the City's proportion was 0.4502067413%, which was an increase of 0.0043236002% from its proportion measured at December 31, 2023.

Note 6: Pension Plans (Continued)

Local Government Division Trust Fund Defined Benefit Plan (PERA) *(Continued)*

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - PERA *(Continued)*

For the year ended December 31, 2025, the City recognized pension expense of $660,096. At December 31, 2025, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ 13,637	$ -
Changes of assumptions and other inputs	5,333	-
Net difference between projected and actual Earnings on plan investments	25,460	-
Changes in proportion	703	-
Contributions subsequent to the measurement date	597,645	-
Total	$ 642,778	$ -

$597,645 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the subsequent year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended December 31,	
2026	$ 659,336
2027	(440,009)
2028	(174,194)
Total	$ 45,133

Note 6: Pension Plans (Continued)

Local Government Division Trust Fund Defined Benefit Plan (PERA) *(Continued)*

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - PERA *(Continued)*

Actuarial Assumptions - The TPL in the December 31, **2023**, actuarial valuation was determined using the following actuarial cost method, actuarial assumptions, and other inputs:

	Assumptions
Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	
Members other than Safety Officers	3.2% - 11.3%
Safety Officers	3.2% - 12.4%
Long-term investment rate of return, net of plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
Hired prior to 1/1/2007	1.00%
Hired after 12/31/2006	Financed by the Annual Increase Reserve (AIR)

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the Local Government Division reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the LGDTF and HCTF were $486,000 and $20,000 respectively.

Note 6: Pension Plans (Continued)

Local Government Division Trust Fund Defined Benefit Plan (PERA) *(Continued)*

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - PERA *(Continued)*

All mortality assumptions are developed on a benefit-weighted basis and apply generational morality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement		
Members other than Safety Officers	PubG-2010 Employee	N/A
Safety Officers	PubS-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled		
Members other than Safety Officers	PubG-2010 Healthy Retiree	**Males**: 94% of the rates prior to age 80/90% of the rates age 80 and older **Females**: 87% of the rates prior to age 80/107% of the rates age 80 and older
Safety Officers	PubS-2010 Healthy Retiree	N/A
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	**Males**: 97% of the rates for all ages **Females**: 105% of the rates for all ages
Disabled		
Members other than Safety Officers	PubNS-2010 Disabled Retiree	99% of the rates for all ages
Safety Officers	PubS-2010 Disabled Retiree	N/A

The actuarial assumptions used in the December 31, 2023, valuations were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016 through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020 to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023 to December 31, 2024.

Note 6: Pension Plans (Continued)

Local Government Division Trust Fund Defined Benefit Plan (PERA) *(Continued)*

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - PERA *(Continued)*

Salary scale assumptions were altered to better reflect actual experience.

Salary increases, including wage inflation	
Members other than Safety Officers	3.4% - 13.0%
Safety Officers	3.2% - 16.3%

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 scale MP-2021.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement		
Members other than Safety Officers	PubG-2010 Employee	N/A
Safety Officers	PubS-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled Members other than Safety Officers	PubG-2010 Healthy Retiree	**Males**: 106% of the rates for all ages **Females**: 86% of the rates prior to age 80/115% of the rates age 85 and older
Safety Officers	PubS-2010 Healthy Retiree	N/A
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	**Males**: 92% of the rates for all ages **Females**: 100% of the rates for all ages
Disabled		
Members other than Safety Officers	PubNS-2010 Disabled Retiree	95% of the rates for all ages
Safety Officers	PubS-2010 Disabled Retiree	N/A

Note 6: Pension Plans (Continued)

Local Government Division Trust Fund Defined Benefit Plan (PERA) *(Continued)*

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - PERA *(Continued)*

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25 percent long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, and again at the Board's September 20, 2024 meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation, and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	Long-Term Expected Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Note 6: Pension Plans (Continued)

Local Government Division Trust Fund Defined Benefit Plan (PERA) *(Continued)*

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - PERA *(Continued)*

Discount Rate - The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year and the required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the Local Government Division reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the LGDTF and HCTF were $486,000 and $20,000, respectively.

Based on the above assumptions and methods, the FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount determination did not use the municipal bond rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Note 6: Pension Plans (Continued)

Local Government Division Trust Fund Defined Benefit Plan (PERA) *(Continued)*

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - PERA *(Continued)*

Sensitivity of the City's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate - The following presents the City's proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as the City's proportionate share of the net pension liability if it were calculated using a discount that is one percentage point lower (6.25%) or one percentage point higher (8.25%) than the current rate, as follows:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
City's Proportionate share of the Net pension liability (asset)	$ 6,046,470	$ 2,762,460	$ 3,516

Pension Plan Fiduciary Net Position - Detailed information about the LGDTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/investments/pera-financial-reports.

Police Officers Statewide Defined Benefit Pension Plan (SWDB)

General Information - FPPA

Plan Description - The City contributes to the Statewide Defined Benefit Plan (SWDB), a cost-sharing multiple-employer defined benefit pension plan administered by the Fire & Police Pension Association of Colorado (FPPA). The plan provides retirement benefits for members and beneficiaries. Death and disability coverage is provided for members hired prior to January 1, 1997, through the Statewide Death and Disability Plan, which is also administered by the FPPA. The Statewide Death and Disability Plan is a noncontributory plan. All full-time, paid police officers of the City are members of the Statewide Defined Benefit Plan and the Statewide Death and Disability Plan. Local revenue sources are responsible for funding of the Death and Disability benefits for police officers hired on or after January 1, 1997.

Colorado statutes assign the authority to establish benefit provisions to the state legislature. FPPA issues a publicly available annual financial report that includes financial statements and required supplementary information for both the Statewide Defined Benefit Plan and the Statewide Death and Disability Plan. FPPA issues a publicly available comprehensive annual financial report that can be obtained on FPPA's website at http://www.fppaco.org.

Benefits Provided - The FPPA Board may change the retirement age on an annual basis, depending upon the results of the actuarial valuation and other circumstances. The Normal Retirement Age should not be less than age 55 or more than age 60. Any member with at least 25 years of service may retire at any time after age 55 and shall be eligible for a normal retirement pension. Members with combined age and years of service totaling 80 or more, with a minimum age of 50 also qualify for a normal retirement pension.

Note 6: Pension Plans (Continued)

Police Officers Statewide Defined Benefit Pension Plan (SWDB) *(Continued)*

General Information - FPPA *(Continued)*

A member is eligible for retirement after attainment of age 55 with at least five years of credited service.

A member is eligible for an early retirement after completion of 30 years of service or attainment of age 50 with at least five years of credited service. The early retirement benefit equals the normal retirement benefit reduced on an actuarially equivalent basis.

The annual retirement benefit for the Defined Benefit Component is 2.0 percent of the average of the member's highest three years' base salary for each year of credited service up to ten years, plus 2.5 percent of the average of the member's highest three years' base salary for each year of service thereafter.

Beginning January 1, 2007, the annual normal retirement benefit for the Social Security Component is 1.0 percent of the average of the member's highest three years base salary for each year of credited service up to ten years plus 1.25 percent of the average of the member's highest three years' base salary for each year thereafter. Prior to 2007, the benefit for members of the Social Security Component will be reduced by the amount of social security income the member receives annually, calculated as if the social security benefit started as of age 62.

Benefits paid to retired members and beneficiaries may be increased annually on October 1 via cost-of-living adjustment (COLA). COLAs may be compounding or non-compounding. The increase in benefits, if any, is based on the FPPA Board of Director's discretion. Compounding COLAs can range from 0 percent to the higher of 3 percent or the Consumer Price Index for Urban Wage Earners and Clerical Workers. Non-compounding COLAs take into consideration the investment returns, compounding COLAs and other economic factors. COLAs may begin once the retired member has been receiving retirement benefits for at least 12 calendar months prior to October 1.

Upon termination, a member may elect to have their member contributions, along with 5.0 percent as interest, returned as a lump sum distribution in lieu of a retirement benefit.

Contributions - The Plan sets contribution rates at a level that enables all benefits to be fully funded at the retirement date of all members. Contribution rates for the SWDB plan are set by state statute. Employer contribution rates can only be amended by state statutes. Member contribution rates can be amended by state statute or election of the membership.

Note 6: Pension Plans (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - FPPA

Police Officers

The City and eligible employees are required to contribute to the plan at rates established by State statutes. Employer contribution rates can only be amended by the State Legislature. Employee contribution rates can be amended by the State Legislature or by election of the membership. The City and eligible employees contributed 10.5% and 12% of base salary, respectively, for the year ended December 31, 2025. Plan members contribute 12% of base salary. Employer contributions increase 0.5% annually through 2030 to a total of 13% of base salary. The City's contributions to the plan for the year ended December 31, 2025, were $115,926, equal to the required contributions.

The City's proportion of the net pension asset was based on the City's contributions to the plan for the calendar year ended December 31, 2025, relative to the projected contributions of all participating employers. At December 31, 2025, the City's proportion was 0.1012146844% which was a decrease of 0.0182137588% from its proportion measured at **December 31, 2024**.

At December 31, 2025, the City reported a net pension liability of $0, representing its proportionate share of the net pension liability of the plan. The net pension liability was measured at December 31, **2024**, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2025.

For the year ended December 31, 2025, the City recognized pension expense of $162,636. At December 31, 2025, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ 187,808	$ 6,090
Changes in assumptions and other inputs	64,463	-
Net difference between projected and actual Earnings on plan investments	6,587	-
Changes in proportion	14,078	105,787
Contributions subsequent to the measurement date	115,926	-
Total	$ 388,862	$ 111,877

Note 6: Pension Plans (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - FPPA *(Continued)*

Police Officers *(Continued)*

City contributions subsequent to the measurement date of $115,926 will be recognized as a decrease to the net pension liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

Year Ended December 31,		
2026	$	127,401
2027		(7,095)
2028		(4,546)
2029		18,145
2030		19,980
Thereafter		7,174
Total	$	161,059

Actuarial Assumptions - The actuarial valuations as of January 1, 2025, determined the total pension liability using the following actuarial assumptions and other inputs:

	Assumptions
Actuarial Cost Method	Entry age normal
Amortization Method	Level % of Payroll, Open
Amortization Period	30 Years
Long-term investment rate of return, net of plan investment expenses, including price inflation	7.00%
Projected Salary Increases	4.25% - 11.75%
Cost of Living Adjustments (COLA)	0.00%
*Includes Inflation at	2.50%

For determining the total pension liability, the post-retirement mortality tables for non-disabled retirees uses the Pub-2010 Safety Annuitant Mortality Tables projected with the ultimate values of the MP-2020 projection scale. The pre-retirement mortality assumption uses Pub-2010 Safety Healthy Employee Mortality Tables for males and females, amount-weighted, and then projected with the MP-2020 Ultimate projection scale. The pre-retirement non-duty mortality tables are adjusted to 60% multiplier. The on-duty mortality rate is 0.00015.

For determining the actuarially determined contributions, the post-retirement mortality tables for non-disabled retirees uses the Pub-2010 Safety Healthy Annuity Mortality Tables projected with the ultimate values of the MP-2020 projection scale. The pre-retirement off-duty mortality tables are adjusted to 60% of the MP-2020 mortality tables for active employees. The on-duty mortality rate is 0.00015.

Note 6: Pension Plans (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions – FPPA *(Continued)*

Police Officers *(Continued)*

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of arithmetic real rates of return for each major asset class included in the Fund's target asset allocation as of December 31, 2024 are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Rate of Return
Global Equity	33%	7.00%
Equity Long/Short	6%	6.20%
Private Markets	34%	8.80%
Fixed Income - Rates	7%	5.00%
Fixed Income - Credit	7%	6.50%
Absolute Return	9%	5.70%
Cash	4%	4.20%
Total	100.00%	

Discount Rate - The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that contributions from participating employers will be made based on the actuarially determined rates in the FPPA Board of Director's funding policy, which establishes the contractually required rates under State statutes. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments to current members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate at the prior measurement date was 7.00%.

The COLA assumption reflects the trust nature of the FPPA Board's Benefit Policy which includes a variable COLA and supplemental payments. Consistent with the FPPA Board's policy, the COLA assumption will fluctuate from year to year depending on plan experience and is the long-term COLA assumption which results in no Net Pension Asset. If current assets do not support Total Pension Liabilities using a COLA assumption of greater than 0.00%, then a COLA assumption of 0.00% will be used and a Net Pension Liability will be reported.

Note 6: Pension Plans (Continued)

<u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions – FPPA</u> *(Continued)*

Police Officers *(Continued)*

Sensitivity of the Net Pension Asset (Liability) to Changes in the Discount Rate - The following presents the City's proportionate share of the net pension liability calculated using the discount rate of 7.00%, as well as the City's proportionate share of the net pension asset (liability) if it were calculated using a discount rate that is one percentage point lower (6.00%) or one percentage point higher (8.00%) than the current rate, as follows:

	1% Decrease (6%)	Current Discount Rate (7%)	1% Increase (8%)
City's Proportionate share of the Net pension liability (asset)	$ 493,919	$ -	$ -

Pension Plan Fiduciary Net Position - Detailed information about the plan's fiduciary net position is available in FPPA's separately issued financial report, which may be obtained at www.fppaco.org.

Firefighters Statewide Defined Benefit Pension Plan (SWDB)

<u>General Information - FPPA</u>

Plan Description - The City contributes to the SWDB, a cost-sharing multiple-employer defined benefit pension plan administered by the Fire & Police Pension Association of Colorado (FPPA). The plan provides retirement benefits for members and beneficiaries. Death and disability coverage is provided for members hired prior to January 1, 1997, through the Statewide Death and Disability Plan, which is also administered by the FPPA. The Statewide Death and Disability Plan is a noncontributory plan. All full-time, paid firefighters of the City are members of the Statewide Defined Benefit Plan and the Statewide Death and Disability Plan. Local revenue sources are responsible for funding of the Death and Disability benefits for firefighters hired on or after January 1, 1997.

Colorado statutes assign the authority to establish benefit provisions to the state legislature. FPPA issues a publicly available annual financial report that includes financial statements and required supplementary information for both the Statewide Defined Benefit Plan and the Statewide Death and Disability Plan. FPPA issues a publicly available comprehensive annual financial report that can be obtained on FPPA's website at http://www.fppaco.org.

Note 6: Pension Plans (Continued)

Firefighters Statewide Defined Benefit Pension Plan (SWDB) *(Continued)*

General Information - FPPA *(Continued)*

Benefits Provided - The FPPA Board may change the retirement age on an annual basis, depending upon the results of the actuarial valuation and other circumstances. The Normal Retirement Age should not be less than age 55 or more than age 60. Any member with at least 25 years of service may retire at any time after age 55 and shall be eligible for a normal retirement pension. Members with combined age and years of service totaling 80 or more, with a minimum age of 50 also qualify for a normal retirement pension.

A member is eligible for retirement after attainment of age 55 with at least five years of credited service.

A member is eligible for an early retirement after completion of 30 years of service or attainment of age 50 with at least five years of credited service. The early retirement benefit equals the normal retirement benefit reduced on an actuarially equivalent basis.

The annual retirement benefit for the Defined Benefit Component is 2.0 percent of the average of the member's highest three years' base salary for each year of credited service up to ten years, plus 2.5 percent of the average of the member's highest three years' base salary for each year of service thereafter.

Beginning January 1, 2007, the annual normal retirement benefit for the Social Security Component is 1.0 percent of the average of the member's highest three years base salary for each year of credited service up to ten years plus 1.25 percent of the average of the member's highest three years' base salary for each year thereafter. Prior to 2007, the benefit for members of the Social Security Component will be reduced by the amount of social security income the member receives annually, calculated as if the social security benefit started as of age 62.

Benefits paid to retired members and beneficiaries may be increased annually on October 1 via cost-of-living adjustment (COLA). COLAs may be compounding or non-compounding. The increase in benefits, if any, is based on the FPPA Board of Director's discretion. Compounding COLAs can range from 0 percent to the higher of 3 percent or the Consumer Price Index for Urban Wage Earners and Clerical Workers. Non-compounding COLAs take into consideration the investment returns, compounding COLAs and other economic factors. COLAs may begin once the retired member has been receiving retirement benefits for at least 12 calendar months prior to October 1.

Upon termination, a member may elect to have their member contributions, along with 5.0 percent as interest, returned as a lump sum distribution in lieu of a retirement benefit.

Contributions - The Plan sets contribution rates at a level that enables all benefits to be fully funded at the retirement date of all members. Contribution rates for the SWDB plan are set by state statute. Employer contribution rates can only be amended by state statutes. Member contribution rates can be amended by state statute or election of the membership.

Note 6: Pension Plans (Continued)

<u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - FPPA</u>

State Fire

The City and eligible employees are required to contribute to the plan at rates established by State statutes. Employer contribution rates can only be amended by the State Legislature. Employee contribution rates can be amended by the State Legislature or by election of the membership. The City and eligible employees contributed 10.5% and 12% of base salary, respectively, for the year ended December 31, 2025.

Plan members contribute 12% of base salary. Employer contributions increase 0.5% annually 2030 to a total of 13% of base salary. The City's contributions to the plan for the year ended December 31, 2025, were $93,599, equal to the required contributions.

The City's proportion of the net pension asset was based on the City's contributions to the plan for the calendar year ended December 31, 2025, relative to the projected contributions of all participating employers. At December 31, 2025, the City's proportion was 0.0879376055% which was an increase of 0.0030278556% from its proportion measured at **December 31, 2024**.

At December 31, 2025, the City reported a net pension liability of $0, representing its proportionate share of the net pension liability of the plan. The net pension liability was measured at December 31, **2024**, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2025.

For the year ended December 31, 2025, the City recognized pension expense of $157,354. At December 31, 2025, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ 163,180	$ 5,290
Changes in assumptions and other inputs	56,006	-
Net difference between projected and actual Earnings on plan investments	5,726	-
Changes in proportion	35,128	64,972
Contributions subsequent to the measurement date	93,599	-
Total	$ 353,639	$ 70,262

Note 6: Pension Plans (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - FPPA *(Continued)*

State Fire *(Continued)*

City contributions after the measurement date of $93,599 will be recognized as a decrease to the net pension liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

Year Ended December 31,		
2026	$	120,066
2027		4,226
2028		9,910
2029		24,162
2030		20,135
Thereafter		11,279
Total	$	189,778

Actuarial Assumptions - The actuarial valuations as of January 1, 2025, determined the total pension liability using the following actuarial assumptions and other inputs:

	Assumptions
Actuarial Cost Method	Entry age normal
Amortization Method	Level % of Payroll, Open
Amortization Period	30 Years
Long-term investment rate of return, net of plan investment expenses, including price inflation	7.00%
Projected Salary Increases	4.25% - 11.75%
Cost of Living Adjustments (COLA)	0.00%
*Includes Inflation at	2.50%

For determining the total pension liability, the post-retirement mortality tables for non-disabled retirees uses the Pub-2010 Safety Annuitant Mortality Tables projected with the ultimate values of the MP-2020 projection scale. The pre-retirement mortality assumption uses Pub-2010 Safety Healthy Employee Mortality Tables for males and females, amount-weighted, and then projected with the MP-2020 Ultimate projection scale. The pre-retirement non-duty mortality tables are adjusted to 60% multiplier. The on-duty mortality rate is 0.00015.

For determining the actuarially determined contributions, the post-retirement mortality tables for non-disabled retirees uses the Pub-2010 Safety Healthy Annuity Mortality Tables projected with the ultimate values of the MP-2020 projection scale. The pre-retirement off-duty mortality tables are adjusted to 60% of the MP-2020 mortality tables for active employees. The on-duty mortality rate is 0.00015.

Note 6: Pension Plans (Continued)

<u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - FPPA</u> *(Continued)*

State Fire *(Continued)*

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of arithmetic real rates of return for each major asset class included in the Fund's target asset allocation as of December 31, 2024 are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Rate of Return
Global Equity	33%	7.00%
Equity Long/Short	6%	6.20%
Private Markets	34%	8.80%
Fixed Income - Rates	7%	5.00%
Fixed Income - Credit	7%	6.50%
Absolute Return	9%	5.70%
Cash	4%	4.20%
Total	100.00%	

Discount Rate - The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that contributions from participating employers will be made based on the actuarially determined rates in the FPPA Board of Director's funding policy, which establishes the contractually required rates under State statutes. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments to current members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate at the prior measurement date was 7.00%.

The COLA assumption reflects the trust nature of the FPPA Board's Benefit Policy which includes a variable COLA and supplemental payments. Consistent with the FPPA Board's policy, the COLA assumption will fluctuate from year to year depending on plan experience and is the long-term COLA assumption which results in no Net Pension Asset. If current assets do not support Total Pension Liabilities using a COLA assumption of greater than 0.00%, then a COLA assumption of 0.00% will be used and a Net Pension Liability will be reported.

Note 6: Pension Plans (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - FPPA *(Continued)*

State Fire *(Continued)*

Sensitivity of the Net Pension Asset (Liability) to Changes in the Discount Rate - The following presents the City's proportionate share of the net pension liability calculated using the discount rate of 7.50%, as well as the City's proportionate share of the net pension (asset) liability if it were calculated using a discount rate that is one percentage point lower (6.50%) or one percentage point higher (8.50%) than the current rate, as follows:

	1% Decrease (6.5%)	Current Discount Rate (7.5%)	1% Increase (8.5%)
City's Proportionate share of the Net pension liability (asset)	$ 429,128	$ -	$ -

Pension Plan Fiduciary Net Position - Detailed information about the plan's fiduciary net position is available in FPPA's separately issued financial report, which may be obtained at www.fppaco.org.

Old Hire Firefighters Pension Plan (FPPA)

General Information - Old Hire Fire

Plan Description - The City's firefighters hired prior to April 8, 1978, are covered by an agent multiple-employer defined benefit pension plan. The Plan is affiliated with and administered by the Fire and Police Pension Association of Colorado (FPPA). Assets of the plan are commingled for investment purposes in the Fire and Police Member's Benefit Fund. The plan has one retiree and one retiree's beneficiary and is closed to future participation.

The authority under which benefit provisions are established or amended are provided within Colorado Revised Statutes (C.R.S. 31-30.5-210). The Board of Trustees is made up of City Council members and firefighters who along with the Board of Directors of the Colorado FPPA must approve Plan amendments. Any modification must maintain or enhance the actuarial soundness of the plan and cannot adversely affect the benefits of Members.

Benefits Provided - A firefighter's normal retirement date shall be the date on which he has attained fifty years of age and completed twenty years of active service. Any firefighter who elects to retire on or after his normal retirement date is eligible for a monthly pension payment equivalent to one-half of his monthly salary at the date of his retirement. For each year after a firefighter continues working past the normal retirement date, his benefit will increase by 4% of his monthly salary to a maximum benefit of 74%. If a firefighter dies, the surviving spouse receives, until death or remarriage, a monthly pension equal to one-third of the salary of a first-grade firefighter at the time of retirement.

Note 6: Pension Plans (Continued)

Old Hire Firefighters Pension Plan (FPPA) *(Continued)*

General Information - Old Hire Fire *(Continued)*

Contributions - The plan receives contributions from the City based on an actuarially determined amount, as required by State statute. The actuarial study as of January 1, 2025, indicated that the current level of contributions to the Plan are adequate to support on an actuarially sound basis the prospective benefits, including administrative costs, of the present plan. The City contribution amount for the Plan has been historically determined by biennial actuarial studies.

Administrative costs of the plan are paid from the pension fund. There are no investments in loans to or leases with parties related to the plans.

For the year ended December 31, 2025, the City reported a net pension liability of $361,878. The net pension liability was measured as of December 31, **2024** and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2024.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - FPPA

Old Hire Fire

For the year ended December 31, 2025, the City recognized pension expense of $30,343. At December 31, 2025, the City reported deferred outflows and deferred inflows of resources from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Net difference between projected and actual Earnings on plan investments	$ 24,333	$ -
Contributions subsequent to the measurement date	24,144	-
Total	$ 48,477	$ -

Note 6: Pension Plans (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - FPPA *(Continued)*

Old Hire Fire *(Continued)*

$24,144 reported as deferred outflows of resources related to pensions resulting from City contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability (increase to asset) in the year ended December 31, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended December 31,	
2026	$ 13,561
2027	10,937
2028	(718)
2029	553
Total	$ 24,333

Actuarial Assumptions - The January 1, 2024 actuarial valuation was used to determine the actuarially determined contribution for the fiscal year ending December 31, 2025. The valuation used the following actuarial assumptions and other inputs:

	Assumptions
Actuarial Cost Method	Entry Age Normal
Amortization Method	N/A
Amortization Period	N/A
Long-term investment rate of return, net of plan investment expenses, including price inflation	4.50%
Projected Salary Increases	N/A

Note 6: Pension Plans (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - FPPA *(Continued)*

Old Hire Fire *(Continued)*

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic nominal rates of return for each major asset class included in the Fund's target asset allocation as of December 31, 2024, are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Rate of Return
Cash	10%	5.50%
Fixed Income - Rates	70%	5.40%
Fixed Income - Credit	10%	5.90%
Diversifiers	0%	7.40%
Long Short	0%	7.00%
Global Public Equity	10%	8.30%
Private Markets	0%	10.20%
Total	100.00%	

Single Discount Rate - The discount rate used to measure the total pension liability was 4.5% The projection of cash flows used to determine the discount rate assumed that contributions from participating employers will be made based on the actuarially determined rates based on the Board's funding policy, which establishes the contractually required rates under Colorado statutes. Based on those assumptions, the plan fiduciary net pension was projected to be available to make all the projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the City's Net Pension Asset to Changes in the Single Discount Rate - The following presents the City's net pension liability/(asset) calculated using the single discount rate of 4.5%, as well as what the City's net pension liability/(asset) would be if it were calculated using a single discount rate that is 1 percent lower or 1 percent higher than the current rate:

	1% Decrease (3.5%)	Current Discount Rate (4.5%)	1% Increase (5.5%)
City's Proportionate share of the Net pension liability (asset)	$ 416,429	$ 361,878	$ 314,191

Note 6: Pension Plans (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - FPPA *(Continued)*

Old Hire Fire *(Continued)*

Pension Plan Fiduciary Net Position - Detailed information about the pension plan's fiduciary net position is available in FPPA's comprehensive annual financial report at www.fppaco.org/PDF/annual-reports/14.annual.report.pdf.

Volunteer Firefighters Pension Plan (FPPA)

General Information - Volunteer Firefighters

Plan Description - The City, on behalf of its volunteer firefighters, contributes to a defined benefit pension plan which is administered by FPPA. Assets of the plan are commingled for investment purposes in the Fire and Police Member's Benefit Fund, an agent multiple employer defined benefit pension plan administered by FPPA. The plan provides retirement benefits for members and beneficiaries according to the plan provisions as enacted and governed by the pension fund board of trustees. Colorado Revised Statues (CRS), as amended, establishes basic benefit provisions under the plan. FPPA issues a publicly available annual financial report that includes the assets of the volunteer plan. That report may be obtained by calling FPPA at 303-770-3772 in the Denver Metro area or 1-800-332-FPPA (3772) from outside the metro area.

Volunteer firefighters who complete the minimum annual training required by the City and are members in good standing of the volunteer organization, are eligible to participate in the plan for that year. Volunteers' rights to a benefit vest after ten years of service. Volunteers who retire at, or after the age of 50, with twenty years of credited service, are entitled to a benefit. Volunteers who retire with ten years of credited service are entitled to a partial benefit. Surviving spouses are entitled to a 50% benefit. In addition, the plan provides death and disability benefits funded by insurance policies.

Volunteers Covered by Benefit Terms - At December 31, 2025, the following employees were covered by the benefit terms:

Retirees or Beneficiaries Currently Receiving Benefits	18
Active Employees	28
Total	46

Contributions - Contributions are determined by the FPPA actuary, using the entry age normal cost method as of January 1, 2025. Contributions into the pension fund are derived from two sources: contributions directly from the City and contributions from the State based on assessed property values and other formulas. For the year ended December 31, 2025, the City's contributions were $27,574.

Note 6: Pension Plans (Continued)

Volunteer Firefighters Pension Plan (FPPA) *(Continued)*

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The total pension liability is based on an actuarial valuation performed as of January 1, 2025, and a measurement date of December 31, **2024**. This measurement date is within one year of the plan sponsor's fiscal year-end of December 31, 2025, and may be used for December 31, 2025, reporting purposes.

Actuarial Assumptions - The total pension liability was rolled forward from the actuarial valuation as of January 1, 2025 to the measurement date of December 31, **2024**, and was determined using the following actuarial assumptions, applied to all periods included in the measurement:

	Assumptions
Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Dollar, Open
Amortization Period	20 Years
Inflation	2.50%
Projected Salary Increases	N/A
Long-term investment rate of return, net of plan investment expenses, including price inflation	7.00%
Cost of Living Adjustments (COLA)	0.00%
*Includes Inflation at	2.50%

Mortality rates were based on the following:

- *Pre-retirement*: Pub-2010 Safety Healthy Employee Mortality Tables for males and females, amount-weighted, projected with the MP-2020 Ultimate projection scale, 60% multiplier for off-duty mortality.
- *Post-retirement*: Pub-2010 Safety Healthy Annuitant Mortality Tables for males and females, amount-weighted, projected with the MP-2020 Ultimate projection scale.
- *Disabled:* Pub-2010 Public Safety Healthy Annuitant Mortality Tables for males and females, amount-weighted, set forward five years projected with the MP-2020 Ultimate projection scale, with minimum probability of 3.5% for males and 2.5% for females.

Projected benefit payments are required to be discounted to their actuarial present values using a Single Discount Rate that reflects (1) a long-term expected rate of return on pension plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits) and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the plan's projected fiduciary net position is not sufficient to pay benefits).

Note 6: Pension Plans (Continued)

Volunteer Firefighters Pension Plan (FPPA) *(Continued)*

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions *(Continued)*

For the purpose of this valuation, the long-term expected rate of return on pension plan investments is 7.00%; the municipal bond rate is 3.77% and the resulting Single Discount Rate is 7.00%.

Changes in net pension liability for the City's Volunteer Firefighter agent multiple-employer plan is listed as follows:

	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balance, December 31, 2025	$ 540,459	$ 398,575	$ 141,884
Service Cost	6,232	-	6,232
Interest	36,406	-	36,406
Differences Between Expected and Actual Experience	13,431	-	13,431
Changes of Assumptions	-	-	-
Contributions	-	37,951	(37,951)
Net Investment Income	-	39,727	(39,727)
Benefit Payments	(47,693)	(47,693)	-
Administrative Expenses	-	(10,518)	10,518
State of Colorado supplemental discretionary payment	-	34,200	(34,200)
Total	$ 548,835	$ 452,242	$ 96,593

Sensitivity of the net pension liability (asset) to the changes in the discount rate - The following table presents the net pension liability (asset) of the City, calculated using the discount rate of 7.0%, as well as what the City's net pension liability (asset) would be if it were calculated using a discount rate that is one percentage point lower (6.0%) or one percentage point higher (8.0%) then the current rate.

	1% Decrease (6%)	Current Discount Rate (7%)	1% Increase (8%)
City's Proportionate share of the Net pension asset (Liability)	$ 154,874	$ 96,593	$ 47,921

Pension plan fiduciary net position - Detailed information about the pension plan's fiduciary net position is available in the separately issued FPPA financial report.

Note 6: Pension Plans (Continued)

Volunteer Firefighters Pension Plan (FPPA) *(Continued)*

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions *(Continued)*

For the year ended December 31, 2025, the City recognized pension benefit of $11,200 for the Volunteer Pension Plan. At December 31, 2025, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ 10,818	$ 3,537
Changes in assumptions and other inputs	2,404	-
Net difference between projected and actual Earnings on plan investments	3,232	-
Contributions subsequent to the measurement date	72,151	-
Total	$ 88,605	$ 3,537

$72,151 reported as deferred outflows of resources related to pensions resulting from City contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability (increase to asset) in the year ended December 31, **2024**. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended December 31,	
2026	$ 4,351
2027	9,446
2028	(1,588)
2029	342
2030	366
Total	$ 12,917

Note 7: Other Postemployment Benefits

General Information

Plan Description - Eligible employees of the City are provided with postemployment benefits other than pensions (OPEB) through the HCTF, a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits Provided - The HCTF provides a healthcare premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 *et seq*. specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare.

Eligibility to enroll in PERACare is voluntary and includes, among others, benefit recipients and their eligible dependents, as well as certain surviving spouses, divorced spouses and guardians. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure
The maximum service-based premium subsidy is $230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is $115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year, less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

Note 7: Other Postemployment Benefits (Continued)

General Information *(Continued)*

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF on behalf of benefit recipients not covered by Medicare Part A.

Contributions - Pursuant to Title 24, Article 51, Section 208(1)(f) of the CRS, as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the Local Government Division are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the City is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the City was $44,038 for the year ended December 31, 2025.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At December 31, 2025, the City reported a net OPEB liability of $171,151 representing its proportionate share of the net OPEB liability of the HCTF. The net OPEB liability was measured at December 31, **2024**, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll forward the total OPEB liability to December 31, **2024**. The City's proportion of the net OPEB liability was based on the City's contributions to the HCTF for the calendar year ended December 31, **2024**, relative to the contributions of all participating employers to the HCTF.

At December 31, 2025, the District's proportion was 0.0357930396%, which was an increase of 0.0003451925% from its proportion measured at **December 31, 2024**.

Note 7: Other Postemployment Benefits (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB *(Continued)*

For the year ended December 31, 2025, the City recognized OPEB benefit of $10,639. At December 31, 2025, the City reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ -	$ 23,560
Changes of assumptions and other inputs	1,057	39,923
Net difference between projected and actual earnings on plan investments	-	1,199
Changes in proportion	18,467	19,216
Contributions subsequent to the measurement date	44,038	-
Total	$ 63,562	$ 83,898

$44,038 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as OPEB expense as follows:

Year Ended December 31,	
2026	$ (9,418)
2027	(21,897)
2028	(17,176)
2029	(11,284)
2030	(4,599)
Total	$ (64,374)

Note 7: Other Postemployment Benefits (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB *(Continued)*

Actuarial Assumptions - The TOL in the December 31, 2023 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

	Assumptions
Actuarial Cost Method	Entry Age
Price inflation	2.3%
Real wage growth	0.7%
Wage inflation	3.0%
Salary increases, including wage inflation	
Members other than Safety Officers	3.2% - 11.3%
Safety Officers	3.2% - 12.4%
Long-term investment rate of return, net of plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates:	
PERA Benefit Structure	
Service-based premium subsidy	0.0%
PERACare Medicare plans	
16.00% in 2024, then 6.75% in 2025, gradually decreasing to 4.50% in 2034	
MAPD PPO #2	
105.00% in 2024, then 8.55% in 2025, gradually decreasing to 4.50% in 2034	
Medicare Part A premiums:	
3.50% in 2024, gradually increasing to 4.50% in 2033	

The 2024 Medicare Part A premium is $505 per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option.

Note 7: Other Postemployment Benefits (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB *(Continued)*

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the table below:

Year	PERACare Medicare Plans	MAPD PPO #2	Medicare Part A Premiums
2024	16.00%	105.00%	3.50%
2025	6.75%	8.55%	3.75%
2026	6.50%	8.10%	3.75%
2027	6.25%	7.65%	4.00%
2028	6.00%	7.20%	4.00%
2029	5.75%	6.75%	4.25%
2030	5.50%	6.30%	4.25%
2031	5.25%	5.85%	4.25%
2032	5.00%	5.40%	4.25%
2033	4.75%	4.95%	4.50%
2034+	4.50%	4.50%	4.50%

Note 7: Other Postemployment Benefits (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB *(Continued)*

Mortality assumptions used in the December 31, 2023, valuation for the State and Local Government Divisions as shown below, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Affiliated employers of these Division Trust Funds participate in the HCTF.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement		
Members other than Safety Officers	PubG-2010 Employee	N/A
Safety Officers	PubS-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled		
Members other than Safety Officers	PubG-2010 Healthy Retiree	**Males**: 94% of the rates prior to age 80/90% of the rates age 80 and older **Females**: 87% of the rates prior to age 80/107% of the rates age 80 and older
Safety Officers	PubS-2010 Healthy Retiree	N/A
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	**Males**: 97% of the rates for all ages **Females**: 105% of the rates for all ages
Disabled		
Members other than Safety Officers	PubNS-2010 Disabled Retiree	99% of the rates for all ages
Safety Officers	PubS-2010 Disabled Retiree	N/A

The following health care costs assumptions were updated and used in the roll forward calculation for the HCTF:

- Per capital health care costs in effect as of December 31, 2023, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare A benefits have been updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.
- The Medicare health plan election rate assumptions were updated effective as of the December 31, 2023 valuation date based on an experience analysis of recent data.

Note 7: Other Postemployment Benefits (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB *(Continued)*

The actuarial assumptions used in the December 31, 2023, valuations were based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation	
Members other than Safety Officers	3.4% - 13.0%
Safety Officers	3.2% - 16.3%

The following health care cost assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

Plan	With Medicare Part A	Without Medicare Part A
MAPD PPO #1	$ 1,824	$ 6,972
MAPD PPO #2	$ 624	$ 4,524
MAPD HMO (Kaiser)	$ 2,040	$ 7,596

Note 7: Other Postemployment Benefits (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB *(Continued)*

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement		
Members other than Safety Officers	PubG-2010 Employee	N/A
Safety Officers	PubS-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled Members other than Safety Officers	PubG-2010 Healthy Retiree	**Males**: 106% of the rates for all ages **Females**: 86% of the rates prior to age 80/115% of the rates age 85 and older
Safety Officers	PubS-2010 Healthy Retiree	N/A
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	**Males**: 92% of the rates for all ages **Females**: 100% of the rates for all ages
Disabled		
Members other than Safety Officers	PubNS-2010 Disabled Retiree	95% of the rates for all ages
Safety Officers	PubS-2010 Disabled Retiree	N/A

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board's actuary.

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

Note 7: Other Postemployment Benefits (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB *(Continued)*

As of the most recent reaffirmation of the long-term rate of return, the target asset allocation, and best estimates of geometric real rates of return for each major asset class are summarized, as presented previously (see Note 6).

Discount Rate - The discount rate used to measure the total OPEB liability was 7.25%. The basis for the projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the **December 31, 2024**, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and LGDTF were $20,000 and $486,000, respectively.

Based on the above assumptions and methods, the FNP for each of the HCTFs was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination did not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Note 7: Other Postemployment Benefits (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB *(Continued)*

Sensitivity of the City's proportionate share of the net OPEB liability to changes in the Discount Rates - The following presents the City's proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as the City's proportionate share of the net OPEB liability if it were calculated using a discount rate that is one percentage point lower (6.25%) or one percentage point higher (8.25%) than the current rate, as follows:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	$ 209,748	$ 171,151	$ 137,875

Sensitivity of the City's proportionate share of the net OPEB liability to changes in the Healthcare Cost Trend Rates - The following presents the City's proportionate share of the net OPEB liability calculated using the current healthcare cost trend rates, ranging from 2.75% to 9.55%, as well as the City's proportionate share of the net OPEB liability if it were calculated using healthcare cost trend rates that are one percentage point lower or one percentage point higher than the current rates, as follows:

	1% Decrease	Current Healthcare Cost Trend Rate	1% Increase
Proportionate share of the net OPEB liability	$ 166,539	$ 171,151	$ 176,369

OPEB plan fiduciary net position - Detailed information about the HCTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/investments/pera-financial-reports.

Note 8: Risk Management

The City is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The City purchases commercial insurance for its workers compensation claims.

Public Entity Risk Pool

For other risks of loss, the City is involved with the Colorado Intergovernmental Risk Sharing Agency (CIRSA), a separate and independent governmental and legal entity formed by intergovernmental agreement by member municipalities pursuant to the provisions of 24-10-115.5, Colorado Revised Statutes (1982 Replacement Volume) and the Colorado Constitution, Article XIV, Section 18(2).

Note 8: Risk Management (Continued)

Public Entity Risk Pool *(Continued)*

The purposes of CIRSA are to provide members defined liability and property coverages and to assist members in preventing and reducing losses and injuries to municipal property and to persons or property which might result in claims being made against members of CIRSA, their employees and officers.

It is the intent of the members of CIRSA to create an entity in perpetuity which will administer and use funds contributed by the members to defend and indemnify, in accordance with the bylaws, any member of CIRSA against stated liability of loss, to the limit of the financial resources of CIRSA. It is also the intent of the members to have CIRSA provide continuing stability and availability of needed coverages at reasonable costs. All income and assets of CIRSA shall be at all times dedicated to the exclusive benefit of its members. CIRSA is a separate legal entity, and the City does not approve budgets, nor does it have the ability to significantly affect the operations of CIRSA.

Note 9: Commitments and Contingencies

Claims and Judgments

The City participates in a number of federal and state programs that are fully or partially funded by grants received from other governmental entities. Expenditures financed by grants are subject to audit by the appropriate grantor government. If expenditures are disallowed due to noncompliance with grant program regulations, the City may be required to reimburse the grantor government. Management believes that additional disallowed expenditures, if any, based on subsequent audits will not have a material effect on the overall financial position of the City.

TABOR Amendment

Colorado voters passed an amendment to the State Constitution, Article X, Section 20, which has several limitations, including revenue raising, spending abilities, and other specific requirements of state and local governments. On April 5, 1994, voters within the City approved the collection, retention and expenditure of the full revenues generated by the City in 1994 and subsequent years, notwithstanding the provisions of the Amendment.

In November 1997, voters within the City authorized the City to collect, retain and expend all revenues and other funds in excess of the revenue limitations of the Amendment.

Emergency Reserves have been provided for as required by Article X, Section 20 (5), of the Constitution of the State of Colorado. Per the City Financial Policies Section 7, IV, the City satisfies this requirement through a pledge of real property. City Hall, located at 606 Manitou Ave, per the most valuation by the Colorado Intergovernmental Risk Sharing Agency (CIRSA) for insurance purposes, is valued at $3,500,000. 16.03% of this value covers the TABOR reserve.

The URA is not subject to the Amendment. See: Marian L. Olson v. City of Golden, et. al. 53 P.3d 747 (Co. App.), certiorari denied.

Required Supplementary Information

City of Manitou Springs, Colorado
Budgetary Comparison Schedule
General Fund
For the Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance *Positive (Negative)*
Revenues				
Taxes				
Sales and Use Taxes	$ 8,960,000	$ 5,737,000	$ 6,528,197	$ 791,197
Property	1,046,650	1,213,811	1,281,138	67,327
Amusement and Lodging	1,660,000	1,700,000	1,774,226	74,226
Franchise	447,000	494,000	478,318	(15,682)
Auto Use	395,000	395,000	419,215	24,215
Licenses and Permits	157,500	157,000	159,319	2,319
Intergovernmental	167,724	168,403	251,204	82,801
Contributions/Donations	900	43,850	48,979	5,129
Charges for Services	1,106,250	1,258,500	1,201,712	(56,788)
Fines and Forfeitures	76,015	44,715	45,076	361
Investment Income	450,500	340,000	341,471	1,471
Proceeds from Sale of Assets	130,000	95,000	104,477	9,477
Miscellaneous	3,100	3,148	3,210	62
Total Revenues	14,600,639	11,650,427	12,636,542	986,115
Expenditures				
General Government				
Legislative	414,075	463,565	416,104	47,461
Judicial	124,587	118,246	104,283	13,963
Executive	1,114,830	1,098,860	1,031,842	67,018
City Clerk	362,778	365,035	341,372	23,663
Finance	1,121,365	711,995	650,460	61,535
Planning	660,020	615,870	524,985	90,885
Economic Development	647,600	647,600	635,627	11,973
Intergovernmental	45,870	45,581	8,595	36,986
Miscellaneous	4,740	4,100	1,712	2,388
Total General Government	4,495,865	4,070,852	3,714,980	355,872
Public Safety				
Police	2,565,228	2,528,291	2,409,528	118,763
Fire	1,378,899	1,493,033	1,318,746	174,287
EMS Transport	828,119	854,200	845,159	9,041
Total Public Safety	4,772,246	4,875,524	4,573,433	302,091
Public Works				
Parking Department	1,675,605	1,465,720	1,230,804	234,916
Total Public Works	1,675,605	1,465,720	1,230,804	234,916

(Continued)

City of Manitou Springs, Colorado
Budgetary Comparison Schedule
General Fund
For the Year Ended December 31, 2025
(Continued)

	Original Budget	Final Budget	Actual	Variance *Positive (Negative)*
Expenditures *(Continued)*				
Culture and Recreation				
Public Services	$ 2,378,770	$ 2,347,388	$ 2,121,112	$ 226,276
Total Culture and Recreation	2,378,770	2,347,388	2,121,112	226,276
Capital Outlay	84,000	117,606	79,647	37,959
Total Expenditures	13,406,486	12,877,090	11,719,976	1,157,114
Excess Revenues Over (Under) Expenditures	1,194,153	(1,226,663)	916,566	2,143,229
Other Financing Sources (Uses)				
Transfers In	311,807	711,807	759,834	48,027
Transfers Out	(1,500,000)	(858,000)	(858,000)	-
Net Change in Fund Balance	5,960	(1,372,856)	818,400	2,191,256
Fund Balance, *Beginning of Year*	7,072,439	8,964,872	9,059,871	94,999
Fund Balance, *End of Year*	$ 7,078,399	$ 7,592,016	$ 9,878,271	$ 2,286,255

City of Manitou Springs, Colorado
Budgetary Comparison Schedule
Capital Improvements Fund
For the Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance *Positive (Negative)*
Revenues				
Property Taxes	$ 49,132	$ 57,738	$ 59,555	$ 1,817
Intergovernmental	1,137,500	993,382	816,212	(177,170)
Contributions and Donations	177,020	250,000	571,416	321,416
Interest	-	125,458	217,758	92,300
Total Revenues	1,363,652	1,426,578	1,664,941	238,363
Expenditures				
Capital Improvements	3,261,250	5,512,385	4,311,019	1,201,366
Debt Service	406,300	406,300	401,284	5,016
Total Expenditures	3,667,550	5,918,685	4,712,303	1,206,382
Excess Revenues Over (Under) Expenditures	(2,303,898)	(4,492,107)	(3,047,362)	1,444,745
Other Financing Sources (Uses)				
Debt Proceeds	457,000	457,000	1,658,135	1,201,135
Transfers In	1,500,000	857,840	858,000	160
Transfers Out	-	-	(30,411)	(30,411)
Net Change in Fund Balance	(346,898)	(3,177,267)	(561,638)	2,615,629
Fund Balance, *Beginning of Year*	1,013,173	4,859,283	4,876,221	16,938
Fund Balance, *End of Year*	$ 666,275	$ 1,682,016	$ 4,314,583	$ 2,632,567

See Accompanying Independent Auditor's Report.

City of Manitou Springs, Colorado

Schedule of Proportionate Share of the Net Pension Liability and Contributions
Public Employees' Retirement Association of Colorado Local Government Division Trust Fund
For the Year Ended December 31, 2025

Measurement Date	12/31/2024	12/31/2023	12/31/2022	12/31/2021	12/31/2020
Proportionate Share of the Net Pension Liability					
City's Proportion of the Net Pension Liability	0.4502067413%	0.4458831411%	0.4821530462%	0.4735648465%	0.4365687521%
City's Proportionate Share of the Net Pension Liability	$ 2,762,460	$ 3,272,965	$ 4,833,888	$ (406,020)	$ 2,275,078
City's Covered-Employee Payroll	$ 4,320,665	$ 3,917,156	$ 3,953,961	$ 3,346,755	$ 3,079,173
City's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll	63.94%	83.55%	122.25%	(12.13%)	73.89%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	90.45%	88.03%	82.99%	101.49%	90.88%

Reporting Date	12/31/2025	12/31/2024	12/31/2023	12/31/2022	12/31/2021
City Contributions					
Statutorily Required Contribution	$ 597,645	$ 594,462	$ 538,220	$ 531,361	$ 435,396
Contributions in Relation to the Statutorily Required Contribution	(597,645)	(594,462)	(538,220)	(531,361)	(435,396)
Contribution Deficiency (Excess)	$ -	$ -	$ -	$ -	$ -
City's Covered-Employee Payroll	$ 4,317,499	$ 4,320,665	$ 3,917,156	$ 3,953,961	$ 3,346,755
Contributions as a Percentage of Covered-Employee Payroll	13.84%	13.76%	13.74%	13.44%	13.01%

This schedule is presented to show information for 10 years.

(Continued)

City of Manitou Springs, Colorado

Schedule of Proportionate Share of the Net Pension Liability and Contributions
Public Employees' Retirement Association of Colorado Local Government Division Trust Fund
For the Year Ended December 31, 2025
(Continued)

Measurement Date	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015
Proportionate Share of the Net Pension Liability					
City's Proportion of the Net Pension Liability	0.4232621725%	0.4023930474%	0.3564476255%	0.3279100000%	0.3067500000%
City's Proportionate Share of the Net Pension Liability	$ 3,095,701	$ 5,058,938	$ 3,968,795	$ 4,427,922	$ 3,379,093
City's Covered-Employee Payroll	$ 2,755,869	$ 2,807,196	$ 2,248,623	$ 1,976,677	$ 1,418,864
City's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll	112.33%	180.21%	176.50%	224.01%	238.15%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	75.96%	75.96%	79.37%	73.65%	76.87%

Reporting Date	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/13/2016
City Contributions					
Statutorily Required Contribution	$ 398,510	$ 369,595	$ 323,788	$ 286,261	$ 252,803
Contributions in Relation to the Statutorily Required Contribution	(398,510)	(369,595)	(323,788)	(286,261)	(252,803)
Contribution Deficiency (Excess)	$ -	$ -	$ -	$ -	$ -
City's Covered-Employee Payroll	$ 3,079,173	$ 2,755,869	$ 2,807,196	$ 2,248,623	$ 1,976,677
Contributions as a Percentage of Covered-Employee Payroll	12.94%	13.41%	11.53%	12.73%	12.79%

This schedule is presented to show information for 10 years.

City of Manitou Springs, Colorado

Schedule of Proportionate Share of the Net Pension Liability and Contributions
Police Officers Statewide Defined Benefit Pension Plan (FPPA)
For the Year Ended December 31, 2025

Measurement Date	12/31/2024	12/31/2023	12/31/2022	12/31/2021	12/31/2020
Proportionate Share of the Net Pension Liability					
City's Proportion of the Net Pension Liability	0.1012146844%	0.1194284432%	0.1212215796%	0.1258598610%	0.1336000655%
City's Proportionate Share of the Net Pension Liability (Asset)	$ -	$ -	$ 107,597	$ (682,077)	$ (290,046)
City's Covered-Employee Payroll	$ 1,107,704	$ 1,178,140	$ 1,054,651	$ 1,018,816	$ 785,705
City's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll	0.00%	0.00%	10.20%	(66.95%)	(36.92%)
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	100.00%	100.00%	97.60%	116.20%	106.70%

Reporting Date	12/31/2025	12/31/2024	12/31/2023	12/31/2022	12/31/2021
City Contributions					
Statutorily Required Contribution	$ 115,926	$ 110,362	$ 111,465	$ 94,918	$ 86,122
Contributions in Relation to the Statutorily Required Contribution	(115,926)	(110,362)	(111,465)	(94,918)	(86,122)
Contribution Deficiency (Excess)	$ -	$ -	$ -	$ -	$ -
City's Covered-Employee Payroll	$ 1,105,991	$ 1,107,704	$ 1,178,140	$ 1,054,651	$ 1,018,816
Contributions as a Percentage of Covered-Employee Payroll	10.48%	9.96%	9.46%	9.00%	8.45%

This schedule is presented to show information for 10 years.

(Continued)

City of Manitou Springs, Colorado

Schedule of Proportionate Share of the Net Pension Liability and Contributions
Police Officers Statewide Defined Benefit Pension Plan (FPPA)
For the Year Ended December 31, 2025

(Continued)

Measurement Date	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015
Proportionate Share of the Net Pension Liability					
City's Proportion of the Net Pension Liability	0.1066031300%	0.1207309423%	0.130220800%	0.1439600000%	0.1396100000%
City's Proportionate Share of the Net Pension Liability	$ (60,291)	$ 152,637	$ (187,343)	$ 52,019	$ (2,461)
City's Covered-Employee Payroll	$ 791,116	$ 899,076	$ 760,073	$ 738,608	$ 604,912
City's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll	(7.62%)	16.98%	(24.65%)	7.04%	(0.41%)
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	75.96%	75.96%	106.30%	98.21%	100.10%

Reporting Date	12/31/2020	12/31/2019	12/31/2018	12/13/2017	12/13/2016
City Contributions					
Statutorily Required Contribution	$ 85,847	$ 161,834	$ 64,698	$ 60,806	$ 59,089
Contributions in Relation to the Statutorily Required Contribution	(85,847)	(161,834)	(64,698)	(60,806)	(59,089)
Contribution Deficiency (Excess)	$ -	$ -	$ -	$ -	$ -
City's Covered-Employee Payroll	$ 785,705	$ 791,116	$ 899,076	$ 760,073	$ 738,608
Contributions as a Percentage of Covered-Employee Payroll	10.93%	20.46%	7.20%	8.00%	8.00%

This schedule is presented to show information for 10 years.

City of Manitou Springs, Colorado
Schedule of Proportionate Share of the Net Pension Liability and Contributions
Firefighters Statewide Defined Benefit Pension Plan (FPPA)
For the Year Ended December 31, 2025

Measurement Date	12/31/2024	12/31/2023	12/31/2022	12/31/2021	12/31/2020
Proportionate Share of the Net Pension Liability					
City's Proportion of the Net Pension Liability	0.0879376055%	0.0849097499%	0.0472827761%	0.0608766444%	0.0571535686%
City's Proportionate Share of the Net Pension Liability (Asset)	$ -	$ -	$ 41,969	$ (329,911)	$ (124,081)
City's Covered-Employee Payroll	$ 962,331	$ 835,986	$ 411,369	$ 491,112	$ 422,678
City's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll	0.00%	0.00%	10.20%	(67.18%)	(29.36%)
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	100.00%	100.00%	97.60%	116.20%	106.70%

Reporting Date	12/31/2025	12/31/2024	12/31/2023	12/31/2022	12/31/2021
City Contributions					
Statutorily Required Contribution	$ 93,599	$ 95,885	$ 79,248	$ 37,023	$ 41,656
Contributions in Relation to the Statutorily Required Contribution	(93,599)	(95,885)	(79,248)	(37,023)	(41,656)
Contribution Deficiency (Excess)	$ -	$ -	$ -	$ -	$ -
City's Covered-Employee Payroll	$ 893,122	$ 962,331	$ 835,986	$ 411,369	$ 491,112
Contributions as a Percentage of Covered-Employee Payroll	10.48%	9.96%	9.48%	9.00%	8.48%

This schedule is presented to show information for 10 years.

(Continued)

City of Manitou Springs, Colorado

Schedule of Proportionate Share of the Net Pension Liability and Contributions
Firefighters Statewide Defined Benefit Pension Plan (FPPA)
For the Year Ended December 31, 2025
(Continued)

Measurement Date	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015
Proportionate Share of the Net Pension Liability					
City's Proportion of the Net Pension Liability	0.0571718140%	0.0640696184%	0.0595969000%	0.0641400000%	0.0646500000%
City's Proportionate Share of the Net Pension Liability	$ (32,334)	$ 81,002	$ (85,740)	$ 23,176	$ (1,140)
City's Covered-Employee Payroll	$ 422,678	$ 349,428	$ 349,428	$ 328,841	$ 306,525
City's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll	(7.65%)	23.18%	(24.54%)	7.05%	(0.37%)
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	75.96%	75.96%	106.30%	98.21%	100.10%

Reporting Date	12/31/2020	12/31/2019	12/31/2018	12/13/2017	12/31/2016
City Contributions					
Statutorily Required Contribution	$ 36,725	$ 83,855	$ 34,334	$ 27,954	$ 26,307
Contributions in Relation to the Statutorily Required Contribution	(36,725)	(83,855)	(34,334)	(27,954)	(26,307)
Contribution Deficiency (Excess)	$ -	$ -	$ -	$ -	$ -
City's Covered-Employee Payroll	422,678	422,678	349,428	$ 349,428	$ 328,841
Contributions as a Percentage of Covered-Employee Payroll	8.69%	19.84%	9.83%	8.00%	8.00%

This schedule is presented to show information for 10 years.

City of Manitou Springs, Colorado

Schedule of Changes in Net Pension Liabilities and Related Ratios
Old Hire Fire Pension Plan (FPPA)
For the Year Ended December 31, 2025

Measurement Date	12/31/2024	12/31/2023	12/31/2022	12/31/2021	12/31/2020
Total Pension Liability					
Interest on the Total Pension Liability	$ 28,144	$ 28,548	$ 29,320	$ 29,306	$ 29,931
Difference between expected and actual experience of the Total Pension Liability	-	19,044	-	16,129	-
Changes of Assumptions	-	(8,684)	-	-	-
Benefit Payments	(48,590)	(47,175)	(45,801)	(44,466)	(43,171)
Net Change in Total Pension Liability	(20,446)	(8,267)	(16,481)	969	(13,240)
Total Pension Liability - Beginning	649,455	657,722	674,203	673,234	686,474
Total Pension Liability - Ending	$ 629,009	$ 649,455	$ 657,722	$ 674,203	$ 673,234
Plan Fiduciary Net Position					
Employer Contributions	$ 24,144	$ 24,144	$ 47,936	$ 47,936	$ 18,730
Pension Plan Net Investment Income	9,461	18,881	(43,267)	1,782	24,742
Benefit Payments	(48,590)	(47,175)	(45,801)	(44,466)	(43,171)
Pension Plan Administrative Expense	(2,938)	(1,141)	(2,532)	(975)	(2,299)
Net Change in Plan Fiduciary Net Position	(17,923)	(5,291)	(43,664)	4,277	(1,998)
Total Plan Fiduciary Net Position - Beginning	285,054	290,345	334,009	329,732	331,730
Total Plan Fiduciary - Ending	$ 267,131	$ 285,054	$ 290,345	$ 334,009	$ 329,732
Net Pension Liability (Asset)					
Total Pension Liability - Ending	$ 629,009	$ 649,455	$ 657,722	$ 674,203	$ 673,234
Total Plan Fiduciary - Ending	267,131	285,054	290,345	334,009	329,732
Net Pension Liability (Asset)	$ 361,878	$ 364,401	$ 367,377	$ 340,194	$ 343,502
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	42.47%	43.89%	44.14%	49.54%	48.98%
Covered Employee Payroll	N/A	N/A	N/A	N/A	N/A
Net Pension Liability (Asset) as a Percentage of Covered Employee Payroll	N/A	N/A	N/A	N/A	N/A

This schedule is presented to show information for 10 years.

(Continued)

City of Manitou Springs, Colorado
Schedule of Changes in Net Pension Liabilities and Related Ratios
Old Hire Fire Pension Plan (FPPA)
For the Year Ended December 31, 2025
(Continued)

Measurement Date	12/31/2019	12/13/2018	12/31/2017	12/31/2016	12/31/2015
Total Pension Liability					
Interest on the Total Pension Liability	$ 37,594	$ 37,852	$ 36,193	$ 36,383	$ 40,843
Difference between expected and actual experience of the Total Pension Liability	6,952	-	26,018	-	(87,449)
Changes of Assumptions	162,014	-	-	-	26,286
Benefit Payments	(41,914)	(40,693)	(39,508)	(38,357)	(39,914)
Net Change in Total Pension Liability	164,646	(2,841)	22,703	(1,974)	(60,234)
Total Pension Liability - Beginning	521,828	524,669	501,966	503,940	564,174
Total Pension Liability - Ending	$ 686,474	$ 521,828	$ 524,669	$ 501,966	$ 503,940
Plan Fiduciary Net Position					
Employer Contributions	$ 18,730	$ 16,956	$ 16,959	$ 21,799	$ 21,799
Pension Plan Net Investment Income	37,823	371	45,694	17,007	5,687
Benefit Payments	(41,914)	(40,693)	(39,508)	(38,357)	(39,914)
Pension Plan Administrative Expense	(1,168)	(2,971)	(689)	(2,380)	(837)
Net Change in Plan Fiduciary Net Position	13,471	(26,337)	22,456	(1,931)	(13,265)
Total Plan Fiduciary Net Position - Beginning	318,259	344,596	322,140	324,071	337,336
Total Plan Fiduciary - Ending	$ 331,730	$ 318,259	$ 344,596	$ 322,140	$ 324,071
Net Pension Liability (Asset)					
Total Pension Liability - Ending	$ 686,474	$ 521,828	$ 524,669	$ 501,966	$ 503,940
Total Plan Fiduciary - Ending	331,730	318,259	344,596	322,140	324,071
Net Pension Liability (Asset)	$ 354,744	$ 203,569	$ 180,073	$ 179,826	$ 179,869
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	48.32%	60.99%	65.68%	64.18%	64.31%
Covered Employee Payroll	N/A	N/A	N/A	N/A	N/A
Net Pension Liability (Asset) as a Percentage of Covered Employee Payroll	N/A	N/A	N/A	N/A	N/A

This schedule is presented to show information for 10 years.

City of Manitou Springs, Colorado
Schedule of Changes in Net Pension Liabilities and Related Ratios
Volunteer Firefighters Pension Plan (FPPA)
For the Year Ended December 31, 2025

Measurement Date	12/31/2024	12/31/2023	12/31/2022	12/31/2021	12/31/2020
Total Pension Liability					
Service Cost	$ 6,232	$ 6,232	$ 5,522	$ 5,522	$ 5,060
Interest on the Total Pension Liability	36,406	36,677	37,067	37,361	38,828
Difference between expected and actual experience of the Total Pension Liability	13,431	-	(8,178)	-	(14,589)
Changes of Assumptions	-	-	5,560	-	-
Benefit Payments	(47,693)	(45,900)	(45,900)	(48,225)	(52,650)
Net Change in Total Pension Liability	8,376	(2,991)	(5,929)	(5,342)	(23,351)
Total Pension Liability - Beginning	540,459	543,450	549,379	554,721	578,072
Total Pension Liability - Ending	$ 548,835	$ 540,459	$ 543,450	$ 549,379	$ 554,721
Plan Fiduciary Net Position					
Employer Contributions	$ 37,951	$ 38,000	$ 37,951	$ 26,964	$ 21,765
Pension Plan Net Investment Income	39,727	33,974	(30,459)	48,014	37,237
Benefit Payments	(47,693)	(45,900)	(45,900)	(48,225)	(52,650)
Pension Plan Administrative Expense	(10,518)	(12,409)	(10,083)	(8,420)	(8,205)
State of Colorado supplemental discretionary payment	34,200	34,156	24,268	39,178	14,400
Net Change in Plan Fiduciary Net Position	53,667	47,821	(24,223)	57,511	12,547
Total Plan Fiduciary Net Position - Beginning	398,575	350,754	374,977	317,466	304,919
Total Plan Fiduciary - Ending	$ 452,242	$ 398,575	$ 350,754	$ 374,977	$ 317,466
Net Pension Liability (Asset)					
Total Pension Liability - Ending	$ 548,835	$ 540,459	$ 543,450	$ 549,379	$ 554,721
Total Plan Fiduciary - Ending	452,242	398,575	350,754	374,977	317,466
Net Pension Liability (Asset)	$ 96,593	$ 141,884	$ 192,696	$ 174,402	$ 237,255
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	82.40%	73.75%	64.54%	68.25%	57.23%
Covered Employee Payroll	N/A	N/A	N/A	N/A	N/A
Net Pension Liability (Asset) as a Percentage of Covered Employee Payroll	N/A	N/A	N/A	N/A	N/A

This schedule is presented to show information for 10 years.

(Continued)

City of Manitou Springs, Colorado
Schedule of Changes in Net Pension Liabilities and Related Ratios
Volunteer Firefighters Pension Plan (FPPA)
For the Year Ended December 31, 2025
(Continued)

Measurement Date	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015
Total Pension Liability					
Service Cost	$ 5,060	$ 5,655	$ 5,655	$ 6,563	$ 6,563
Interest on the Total Pension Liability	39,533	41,581	42,322	41,496	42,160
Difference between expected and actual experience of the Total Pension Liability	-	1,311	-	(1,436)	-
Changes of Assumptions	-	19,985	-	21,796	-
Benefit Payments	(56,625)	(59,054)	(56,700)	(57,225)	(57,905)
Net Change in Total Pension Liability	(12,032)	9,478	(8,723)	11,194	(9,182)
Total Pension Liability - Beginning	590,104	580,626	589,349	578,155	587,337
Total Pension Liability - Ending	$ 578,072	$ 590,104	$ 580,626	$ 589,349	$ 578,155
Plan Fiduciary Net Position					
Employer Contributions	$ 21,765	$ 16,000	$ 16,000	$ 16,000	$ 16,000
Pension Plan Net Investment Income	42,064	312	46,005	18,105	6,628
Benefit Payments	(56,625)	(59,054)	(56,700)	(57,225)	(57,905)
Pension Plan Administrative Expense	(11,911)	(11,616)	(10,873)	(813)	(1,838)
State of Colorado supplemental discretionary payment	-	28,800	-	14,400	14,400
Net Change in Plan Fiduciary Net Position	(4,707)	(25,558)	(5,568)	(9,533)	(22,715)
Total Plan Fiduciary Net Position - Beginning	309,626	335,184	340,752	350,285	373,000
Total Plan Fiduciary - Ending	$ 304,919	$ 309,626	$ 335,184	$ 340,752	$ 350,285
Net Pension Liability (Asset)					
Total Pension Liability - Ending	$ 578,072	$ 590,104	$ 580,626	$ 589,349	$ 578,155
Total Plan Fiduciary - Ending	304,919	309,626	335,184	340,752	350,285
Net Pension Liability (Asset)	$ 273,153	$ 280,478	$ 245,442	$ 248,597	$ 227,870
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	52.75%	52.47%	57.73%	57.82%	60.59%
Covered Employee Payroll	N/A	N/A	N/A	N/A	N/A
Net Pension Liability (Asset) as a Percentage of Covered Employee Payroll	N/A	N/A	N/A	N/A	N/A

This schedule is presented to show information for 10 years.

City of Manitou Springs, Colorado
Schedule of City Contributions
Old Hire Fire Pension Plan (FPPA)
For the Year Ended December 31, 2025

Fiscal Year Ending December 31,	Actuarially Determined Contribution* (a)	Actual Contribution* (b)	Contribution Deficiency (Excess) (a) - (b)	Covered Payroll	Actual Contribution as a Percentage of Covered Payroll
2016	$ 21,799	$ 21,799	$ -	N/A	N/A
2017	$ 21,799	$ 21,799	$ -	N/A	N/A
2018	$ 21,799	$ 21,799	$ -	N/A	N/A
2019	$ 16,956	$ 16,956	$ -	N/A	N/A
2020	$ 18,730	$ 18,730	$ -	N/A	N/A
2021	$ 18,730	$ 18,730	$ -	N/A	N/A
2022	$ 23,968	$ 47,936	$ (23,968)	N/A	N/A
2023	$ 23,968	$ 47,936	$ (23,968)	N/A	N/A
2024	$ 24,144	$ 24,144	$ -	N/A	N/A
2025	$ 24,144	$ 24,144	$ -	N/A	N/A

* - Actuarially Determined Contribution is net of employee contributions. Actual contribution is from the employer only and does not include employee amounts.

NOTES:

Actuarial Valuation Date:	1/1/2022 Actuarially determined contribution rates are calculated as of January 1 of even numbered years.
Actuarial Cost Method:	Entry Age Normal
Amortization Method:	N/A
Remaining Amortization Period:	N/A
Asset Valuation Method:	5-Year Smoothed Fair Value
Inflation:	2.50%
Salary Increases:	N/A
Investment Rate of Return	4.50%
Retirement Age:	Any remaining actives are assumed to retire immediately
Mortality:	Post-retirement: 2006 central rates from the RP-2014 Annuitant Mortality Tables for males and females projected to 2018 using the MP-2017 projection scales, and then projected prospectively using the ultimate rates of the scale for all years. Disabled (pre-1980): Post-retirement rates set forward three years.

This schedule is presented to show information for 10 years.

City of Manitou Springs, Colorado
Schedule of City Contributions
Volunteer Firefighters Pension Plan (FPPA)
For the Year Ended December 31, 2025

Fiscal Year Ending December 31,	Actuarially Determined Contribution* (a)	Actual Contribution* (b)	Contribution Deficiency (Excess) (a) - (b)	Covered Payroll	Actual Contribution as a Percentage of Covered Payroll
2016	$ 26,859	$ 30,400	$ (3,541)	N/A	N/A
2017	$ 26,859	$ 30,400	$ (3,541)	N/A	N/A
2018	$ 26,859	$ 30,400	$ (3,541)	N/A	N/A
2019	$ 28,688	$ 44,800	$ (16,112)	N/A	N/A
2020	$ 28,688	$ 21,765	$ 6,923	N/A	N/A
2021	$ 41,352	$ 36,165	$ 5,187	N/A	N/A
2022	$ 41,352	$ 66,142	$ (24,790)	N/A	N/A
2023	$ 37,951	$ 62,219	$ (24,268)	N/A	N/A
2024	$ 37,951	$ 72,156	$ (34,205)	N/A	N/A
2025	$ 27,574	$ 72,151	$ (44,577)	N/A	N/A

* - Actuarially Determined Contribution is net of employee contributions. Actual contribution is from the employer and State of Colorado Supplemental Discretionary Payment.

NOTES:

Actuarial Valuation Date:	1/1/2023 Actuarially determined contribution rates are calculated as of January 1 of odd numbered years.
Actuarial Cost Method:	Entry Age Normal
Amortization Method:	Level Dollar, Open
Remaining Amortization Period:	20 years *
Asset Valuation Method:	5-Year Smoothed Fair Value
Inflation:	2.50%
Salary Increases:	N/A
Investment Rate of Return	7.00%
Retirement Age:	50% per year of eligibility until 100% at age 65.
Mortality:	Pre-retirement: Pub-2010 Safety Healthy Employee Mortality Tables for males and females, amount-weighted, projected with the MP-2020 Ultimate projection scale, 60% multiplier for off-duty mortality. Post-retirement: Pub-2010 Safety Healthy Annuitant Mortality Tables for males and females, amount-weighted, projected with the MP-2020 Ultimate projections scale. Disabled: Pub-2010 Public Safety Healthy Annuitant Mortality Tables for males and females, amount-weighted, set forward five years projected with the MP-2020 Ultimate projection scale, with minimum probability of 3.5% for males and 2.5% for females.

* - Plans that are heavily weighted with retiree liabilities use an amortization period based on the expected remaining lifetime of the participants.

This schedule is presented to show information for 10 years.

Note 1: Stewardship, Compliance, and Accountability

Budgets

Budgets are legally adopted for all funds of the City. Budgets for the governmental funds are adopted on a basis consistent with generally accepted accounting principles (GAAP). Budgetary comparisons for the proprietary fund are presented on a non-GAAP budgetary basis, whereby capital outlay and debt principal are budgeted as expenditures.

The City follows these procedures to establish the budgetary information reflected in the financial statements:

- In September, Management submits to the City Council a proposed budget for the fiscal year commencing the following January 1. The budget includes proposed expenditures and the means of financing them.
- Public hearings are conducted to obtain taxpayer comments.
- Prior to December 31, the budget is legally enacted through passage of a resolution.
- Budgets amended by the City Council during the year have been presented in the budgetary comparison schedules for each fund amended.
- Management is authorized to transfer budgeted amounts between departments within any fund. However, any revisions that alter the total expenditures of any fund must be approved by the City Council.
- All appropriations lapse at year end. Colorado governments may not exceed budgeted appropriations at the fund level.

For the year ended December 31, 2025, the Storm Drainage expenses the budgeted amount. These may be violations of State statutes.

Note 2: Defined Benefit Pension Plans

FPPA Police and Fire Statewide Defined Benefit Plans

Changes in Plan Provisions - The plan provisions have not changed since the prior valuation. The member contribution rate increased in 2025 as a result of member election.

Benefit Adjustments - Benefits to members and beneficiaries may be increased annually on October 1. The amount is based on the FPPA Board of Directors discretion and can range from 0% to 3%. Benefit adjustment may begin once the retired member has been receiving retirement benefits for at least 12 calendar months to October 1.

Changes of Assumptions - There were no changes made to the plan provisions.

Note 2: Defined Benefit Pension Plans (Continued)

Local Government Division Trust Fund Defined Benefit Plan (PERA)

The Public Employees' Retirement Association of Colorado Local Government Division Trust Fund's net pension liability and associated amounts are measured annually at December 31, based on an actuarial valuation as of the previous December 31. The City's contributions and related ratios represent cash contributions and any related accruals that coincide with the City's fiscal year ending on the subsequent December 31.

Changes in Assumptions and Other Inputs - For the year ended December 31, 2025, the total pension liability was determined by an actuarial valuation as of December 31, **2023**. The following revised economic and demographic assumptions were effective as of December 31, **2023**.

- Investment rate of return assumption of 7.25% per year, compounded annually. This assumption did not change from the prior year.
- Price inflation assumption of 2.3% per year. This assumption did not change from the prior year.
- Real rate of investment return assumption of 4.85% per year, net of investment expenses. The rate reflected in the roll-forward calculation of the collective total pension liability to the measurement date was 7.25%. This assumption did not change from the prior year.
- Wage inflation assumption of 3.0% per year. This assumption did not change from the prior year.
- Healthy and disabled mortality assumptions are based on the PubG-2010 Employee Tables.

Supplementary Information

Combining and Individual Fund Statements and Schedules

City of Manitou Springs, Colorado

Combining Balance Sheet
Nonmajor Governmental Funds
For the Year Ended December 31, 2025

	Special Revenue Funds					Capital Project Fund		
	Open Space Fund	Conservation Trust Fund	Law Enforcement Fund	Mach Fund	El Paso/ Beckers Park Fund	Downtown Public Facilities Fund	Rural Transportation Authority Fund	Total
Assets								
Cash and Investments	$ 799,359	$ 437,247	$ 12,791	$ 369,549	$ 362,447	$ 141,211	$ (147,605)	$ 1,974,999
Property Taxes Receivable	91,849	-	-	-	114,811	-	-	206,660
Due From Other Governments	5,863	-	-	64,535	3,999	-	707,114	781,511
Total Assets	$ 897,071	$ 437,247	$ 12,791	$ 434,084	$ 481,257	$ 141,211	$ 559,509	$ 2,963,170
Liabilities								
Accounts Payable	$ 2,544	$ -	$ 45	$ 179	$ 19	$ -	$ 392,280	$ 395,067
Total Liabilities	2,544	-	45	179	19	-	392,280	395,067
Deferred Inflows of Resources								
Deferred Property Tax Revenue	91,849	-	-	-	114,811	-	-	206,660
Fund Balance								
Restricted								
Parks and Open Space	802,678	437,247	-	433,905	366,427	-	-	2,040,257
Law Enforcement	-	-	12,746	-	-	-	-	12,746
Assigned to Capital Projects								
Capital Projects	-	-	-	-	-	141,211	167,229	308,440
Total Fund Balance	802,678	437,247	12,746	433,905	366,427	141,211	167,229	2,361,443
Total Liabilities, Deferred Inflows of Resources and Fund Balance	$ 897,071	$ 437,247	$ 12,791	$ 434,084	$ 481,257	$ 141,211	$ 559,509	$ 2,963,170

See Accompanying Independent Auditor's Report.

City of Manitou Springs, Colorado
Combining Statement of Revenues, Expenditures and Changes in Fund Balance
Nonmajor Governmental Funds
For the Year Ended December 31, 2025

	Special Revenue Funds					Capital Projects Fund		
	Open Space Fund	Conservation Trust Fund	Law Enforcement Fund	Mach Fund	El Paso/ Becker Park Fund	Downtown Public Facilities Fund	Rural Transportation Authority Fund	Total
Revenues								
Taxes	$ 228,421	$ -	$ -	$ 434,571	$ 107,113	$ -	$ -	$ 770,105
Intergovernmental	-	57,325	-	-	-	-	926,522	983,847
Fines and Forfeitures	-	-	15,105	-	-	-	-	15,105
Investment Income	30,096	16,717	424	5,906	14,753	-	-	67,896
Total Revenues	258,517	74,042	15,529	440,477	121,866	-	926,522	1,836,953
Expenditures								
Public Works	12,310	-	-	-	-	-	-	12,310
Culture and Recreation	46,649	11,472	-	481,520	5,300	-	-	544,941
Capital Outlay	1,902	-	9,174	-	-	-	759,293	770,369
Total Expenditures	60,861	11,472	9,174	481,520	5,300	-	759,293	1,327,620
Excess Revenues Over/ (Under) Expenditures	197,656	62,570	6,355	(41,043)	116,566	-	167,229	509,333
Other Financing Sources (Uses)								
Transfers Out	(9,000)	-	(1,420)	(3,360)	(56,224)	-	-	(70,004)
Net Change in Fund Balance	188,656	62,570	4,935	(44,403)	60,342	-	167,229	439,329
Fund Balance, *Beginning of Year*	614,022	374,677	7,811	478,308	306,085	141,211	-	1,922,114
Fund Balance, *End of Year*	$ 802,678	$ 437,247	$ 12,746	$ 433,905	$ 366,427	$ 141,211	$ 167,229	$ 2,361,443

See Accompanying Independent Auditor's Report.

City of Manitou Springs, Colorado
Budgetary Comparison Schedule
Open Space Fund
For the Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance *Positive (Negative)*
Revenues				
Property Taxes	$ 70,693	$ 83,000	$ 85,691	$ 2,691
Sales Tax	145,100	140,000	142,730	2,730
Investment Income	12,000	28,500	30,096	1,596
Miscellaneous	417	417	-	(417)
Total Revenues	228,210	251,917	258,517	6,600
Expenditures				
Capital Outlay	538,340	538,340	1,902	536,438
Other Funds and Capital	119,000	119,000	58,959	60,041
Total Expenditures	657,340	657,340	60,861	596,479
Excess Revenues Over (Under) Expenditures	(429,130)	(405,423)	197,656	603,079
Other Financing Sources (Uses)				
Transfers Out	(9,000)	(9,000)	(9,000)	-
Net Change in Fund Balance	(438,130)	(414,423)	188,656	603,079
Fund Balance, *Beginning of Year*	494,892	614,022	614,022	-
Fund Balance, *End of Year*	$ 56,762	$ 199,599	$ 802,678	$ 603,079

City of Manitou Springs, Colorado

Budgetary Comparison Schedule
Conservation Trust Fund
For the Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance *Positive (Negative)*
Revenues				
Government Shared Revenues	$ 65,000	$ 65,000	$ 57,325	$ (7,675)
Interest	11,000	17,000	16,717	(283)
Total Revenues	76,000	82,000	74,042	(7,958)
Expenditures				
Parks and Recreation	133,000	133,000	11,472	121,528
Total Expenditures	133,000	133,000	11,472	121,528
Net Change in Fund Balance	(57,000)	(51,000)	62,570	113,570
Fund Balance, *Beginning of Year*	317,506	374,677	374,677	-
Fund Balance, *End of Year*	$ 260,506	$ 323,677	$ 437,247	$ 113,570

See Accompanying Independent Auditor's Report.

City of Manitou Springs, Colorado
Budgetary Comparison Schedule
Law Enforcement Fund
For the Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Revenues				
Fines and Forfeitures	$ 10,000	$ 13,000	$ 15,105	$ 2,105
Grants/Contributions	2,250	-	-	-
Interest	300	400	424	24
Total Revenues	12,550	13,400	15,529	2,129
Expenditures				
Capital Outlay	16,000	16,000	9,174	6,826
Total Expenditures	16,000	16,000	9,174	6,826
Excess Revenues Over (Under) Expenditures	(3,450)	(2,600)	6,355	8,955
Other Financing Sources (Uses)				
Transfers Out	(1,420)	(1,420)	(1,420)	-
Net Change in Fund Balance	(4,870)	(4,020)	4,935	8,955
Fund Balance, *Beginning of Year*	10,752	7,811	7,811	-
Fund Balance, *End of Year*	$ 5,882	$ 3,791	$ 12,746	$ 8,955

See Accompanying Independent Auditor's Report.

City of Manitou Springs, Colorado
Budgetary Comparison Schedule
Mach Fund
For the Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance *Positive (Negative)*
Revenues				
Property Taxes	$ 415,900	$ 415,900	$ 434,571	$ 18,671
Interest	8,000	6,000	5,906	(94)
Total Revenues	423,900	421,900	440,477	18,577
Expenditures				
Culture and Recreation	858,500	483,537	481,520	2,017
Total Expenditures	858,500	483,537	481,520	2,017
Excess Revenues Over (Under) Expenditures	(434,600)	(61,637)	(41,043)	20,594
Other Financing Sources (Uses)				
Transfers Out	(3,360)	(3,360)	(3,360)	-
Net Change in Fund Balance	(437,960)	(64,997)	(44,403)	20,594
Fund Balance, *Beginning of Year*	452,059	520,141	478,308	(41,833)
Fund Balance, *End of Year*	$ 14,099	$ 455,144	$ 433,905	$ (21,239)

See Accompanying Independent Auditor's Report.

City of Manitou Springs, Colorado

Budgetary Comparison Schedule
El Paso/ Beckers Park Fund
For the Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance *Positive (Negative)*
Revenues				
Property Taxes	$ 88,367	$ 103,847	$ 107,113	$ 3,266
Interest	-	8,830	14,753	5,923
Total Revenues	88,367	112,677	121,866	9,189
Expenditures				
Culture and Recreation	35,370	35,370	5,300	30,070
Total Expenditures	35,370	35,370	5,300	30,070
Excess of Revenues Over (Under) Under Expenditures	52,997	77,307	116,566	39,259
Other Financing Sources (Uses)				
Transfers Out	(53,000)	(56,224)	(56,224)	-
Net Change in Fund Balance	(3)	21,083	60,342	39,259
Fund Balance, *Beginning of Year*	269,022	295,154	306,085	10,931
Fund Balance, *End of Year*	$ 269,019	$ 316,237	$ 366,427	$ 50,190

See Accompanying Independent Auditor's Report.

City of Manitou Springs, Colorado
Budgetary Comparison Schedule
Rural Transportation Authority Fund
For the Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance *Positive* *(Negative)*
Revenues				
Intergovernmental	$ 945,673	$ 1,110,673	$ 926,522	$ (184,151)
Total Revenues	945,673	1,110,673	926,522	(184,151)
Expenditures				
Capital Outlay	945,673	1,110,673	759,293	351,380
Total Expenditures	945,673	1,110,673	759,293	351,380
Net Change in Fund Balance	-	-	167,229	167,229
Fund Balance, *Beginning of Year*	-	-	-	-
Fund Balance, *End of Year*	$ -	$ -	$ 167,229	$ 167,229

See Accompanying Independent Auditor's Report.

City of Manitou Springs, Colorado
Budgetary Comparison Schedule
Enterprise Fund
Storm Drainage Fund
For the Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance *Positive (Negative)*
Revenues				
Special Assessments	$ 544,000	$ 544,000	$ 551,849	$ 7,849
Contributions and Donations	100,000	25,000	-	(25,000)
Interest	20,000	55,000	61,575	6,575
Transfers In	-	-	30,411	30,411
Total Revenues	664,000	624,000	643,835	19,835
Expenses				
Operations and Maintenance	663,775	590,720	263,932	326,788
Capital Outlay	-	-	314,658	(314,658)
Debt Service	68,891	68,862	108,636	(39,774)
Transfers Out	1,420	1,420	1,420	-
Total Expenses	734,086	661,002	688,646	(27,644)
Net Income Budget Basis	$ (70,086)	$ (37,002)	(44,811)	$ (7,809)
Reconciliation to GAAP Basis				
Depreciation			(469,128)	
Capital Outlay			314,658	
Debt Principal			100,018	
Change in Net Position, *GAAP Basis*			$ (99,263)	

City of Manitou Springs, Colorado
Budgetary Comparison Schedule
Enterprise Fund
Water Fund
For the Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance *Positive (Negative)*
Revenues				
Charges For Services	$ 2,151,460	$ 2,151,460	$ 2,050,756	$ (100,704)
Intergovernmental	570,000	1,644,826	832,860	(811,966)
Loan Forgiveness	-	-	108,794	108,794
Interest	40,800	25,000	55,156	30,156
Tap Fees	39,600	39,600	69,650	30,050
Total Revenues	2,801,860	3,860,886	3,117,216	(743,670)
Expenses				
Operations	1,905,615	3,318,470	1,344,750	1,973,720
Capital Outlay	4,300,000	6,451,937	4,145,761	2,306,176
Debt Service	465,495	465,495	437,764	27,731
Transfers Out	146,794	146,794	146,794	-
Total Expenses	6,817,904	10,382,696	6,075,069	4,307,627
Net Income Budget Basis	$ (4,016,044)	$ (6,521,810)	(2,957,853)	$ 3,563,957
Reconciliation to GAAP Basis				
Depreciation			(547,531)	
Capital Outlay			4,135,761	
Debt Principal			342,545	
Change in Net Position, *GAAP Basis*			$ 972,922	

See Accompanying Independent Auditor's Report.

City of Manitou Springs, Colorado

Budgetary Comparison Schedule
Enterprise Fund
Sewer Fund
For the Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance *Positive (Negative)*
Revenues				
Charges for Services	$ 1,522,500	$ 1,434,600	$ 1,448,131	$ 13,531
Loan Forgiveness	-	-	6,674	6,674
Interest Income	60,000	140,000	150,228	10,228
Miscellaneous	1,142	1,142	4,150	3,008
Capital Contributions	8,085	8,085	17,200	9,115
Total Revenues	1,591,727	1,583,827	1,626,383	42,556
Expenses				
Operations	1,176,470	1,462,666	1,218,111	244,555
Capital Outlay	380,000	530,000	220,808	309,192
Debt Service	201,583	201,295	201,298	(3)
Transfers Out	63,169	63,169	63,169	-
Total Expenses	1,821,222	2,257,130	1,703,386	553,744
Net Income Budget Basis	$ (229,495)	$ (673,303)	(77,003)	$ 596,300
Reconciliation to GAAP Basis				
Depreciation			(270,058)	
Capital Outlay			215,612	
Debt Principal			148,672	
Change in Net Position, *GAAP Basis*			$ 17,223	

See Accompanying Independent Auditor's Report.

City of Manitou Springs, Colorado
Budgetary Comparison Schedule
Enterprise Fund
Mobility and Parking Fund
For the Year Ended December 31, 2025

	Original Budget	Final Budget	Actual	Variance *Positive (Negative)*
Revenues				
Charges for Services	$ 3,212,500	$ 3,575,500	$ 3,259,160	$ (316,340)
Grants and Contributions	-	-	22,500	22,500
Interest Income	15,000	8,000	40,846	32,846
Miscellaneous	-	4,527	4,527	-
Total Revenues	3,227,500	3,588,027	3,327,033	(260,994)
Expenses				
Mobility/Parking	4,136,320	2,257,750	1,676,295	581,455
Capital Outlay	2,710,000	1,485,000	2,245,969	(760,969)
Debt Service	395,102	311,557	245,307	66,250
Transfers Out	30,420	430,420	478,447	(48,027)
Total Expenses	7,271,842	4,484,727	4,646,018	(161,291)
Net Income Budget Basis	$ (4,044,342)	$ (896,700)	(1,318,985)	$ (422,285)
Reconciliation to GAAP Basis				
Depreciation			(229,449)	
Capital Outlay			2,245,969	
Debt Principal			179,102	
Change in Net Position, *GAAP Basis*			$ 876,637	

See Accompanying Independent Auditor's Report.

State Compliance

LOCAL HIGHWAY FINANCE REPORT		STATE: COLORADO
THIS INFORMATION FROM THE RECORDS OF: City of Manitou Springs	PREPARED BY: Rebecca Davis rdavis@manitouspringsco.gov	REPORT YEAR ENDING DATE(mm/yyyy): 12/2025

I. DISPOSITION OF HIGHWAY-USER REVENUES AVAILABLE FOR LOCAL GOVERNMENT EXPENDITURE

ITEM	A. Local Motor-Fuel Taxes	B. Local Motor-Vehicle Taxes	C. Receipts from State Highway-User Taxes	D. Receipts from Federal Highway Administration
1. Total receipts available				
2. Minus amount used for collection expenses				
3. Minus amount used for nonhighway purposes				
4. Minus amount used for mass transit				
5. Total (1 - (2 through 4))				

II. RECEIPTS FOR ROAD AND STREET PURPOSES - DETAIL

ITEM	AMOUNT	ITEM	AMOUNT
A.3. Other Local Imposts:		**A.4. Miscellaneous Local Receipts:**	
a. Property Taxes and Assesments		a. Interest on investments	
b. Non-property Taxes and Assessments Imposts	131,967.80	b. Other Misc. Local Receipts	719,795.33
c. Total (a + b)	$ 131,967.80	**c. Total (a + b)**	$ 719,795.33

ITEM	AMOUNT	ITEM	AMOUNT
C. Receipts from State Government		**D. Receipts from Federal Government**	
1. Highway-user Taxes (from Item I.C.5.)	176,301.44	1. FHWA (from Item I.D.5.)	3,200.87
2. State General Funds		2. Other Federal Agencies:	
3. Other State funds:			
a. State Bond Proceeds			
b. Non-State Bond Proceeds	43,789.38		
c. Total (a + b)	$ 43,789.38		
4. Total (1 + 2 + 3c)	$ 220,090.82	**3. Total (1 + 2)**	$ 3,200.87

III. EXPENDITURES FOR ROAD AND STREET PURPOSES - DETAIL

ITEM	AMOUNT
A.1. Capital outlay:	
a. Right-Of-Way Costs	
b. Engineering Costs	7,225.00
c. Construction Costs	455,022.40
d. Total Capital Outlay (a+ b + c)	$ 462,247.40

Form FHWA-536 (Rev. 02-2025) Page2

LOCAL HIGHWAY FINANCE REPORT

STATE:	COLORADO
REPORT YEAR ENDING DATE(mm/yyyy):	12/2025

I. DISPOSITION OF HIGHWAY-USER REVENUES AVAILABLE FOR LOCAL GOVERNMENT EXPENDITURE

ITEM	A. Local Motor-Fuel Taxes	B. Local Motor-Vehicle Taxes	C. Receipts from State Highway-User Taxes	D. Receipts from Federal Highway Administration
1. Amount used for highway purposes				

II. RECEIPTS FOR ROAD AND STREET PURPOSES

ITEM	AMOUNT
A. Receipts from Local Sources:	
1. Local Highway-user Taxes	
a. Motor Fuel (from Item I.A.1)	
b. Motor Vehicle (from Item I.B.1)	
c. Total (a + b)	
2. General Fund Appropriations	2,543,014.84
3. Other Local Imposts (from page 1, Item II.A3.c)	$ 131,967.80
4. Miscellaneous Local Receipts (from page 1, Item II.A4.c)	$ 719,795.33
5. Transfers from Toll Facilities	
6. Proceeds of Sale of Bonds and Notes:	
a. Bonds - Original Issues	
b. Bonds - Refunding Issues	
c. Notes	
d. Total (a + b + c)	$ -
7. Total (1 through 6)	$ 3,394,777.97
B. Private Contributions	
C. Receipts from State government (from page 1, Item II.C.4)	$ 220,090.82
D. Receipts from Federal government (from page 1, Item II.D.3)	$ 3,200.87
E. Total receipts (A.7 + B + C + D)	$ 3,618,069.66

III. EXPENDITURES FOR ROAD AND STREET PURPOSES

ITEM	AMOUNT
A. Local highway expenditures:	
1. Capital Outlay (from page 1, Item III.A1.d)	$ 462,247.40
2. Maintenance:	139,152.98
3. Road and Street Services:	
a. Snow and Ice Removal	22,862.96
b. Other & Traffic Control Operations	1,140,311.20
c. Total (a + b)	$ 1,163,174.16
4. General Administration & Miscellaneous	68,262.12
5. Highway Law Enforcement and Safety	1,785,233.00
6. Total (1 through 5)	$ 3,618,069.66
B. Debt Service on Local Obligations:	
1. Bonds:	
a. Interest	
b. Redemption	
c. Total (a + b)	$ -
2. Notes:	
a. Interest	
b. Redemption	
c. Total (a + b)	$ -
3. Total (1c + 2c)	$ -
C. Payments to State for Highways	
D. Payments to Toll Facilities	
E. Total Expenditures (A6 + B3 + C + D)	$ 3,618,069.66

IV. LOCAL HIGHWAY DEBT STATUS

(Show all entries at par)

ITEM	OPENING DEBT	AMOUNT ISSUED	REDEMPTIONS	CLOSING DEBT
A. Bonds (Total)		$ -	$ -	$ -
1. Bonds (Refunding Portion)		$ -		
B. Notes (Total)		$ -	$ -	$ -

As management of the City of Manitou Springs (the "City"), we offer readers of the City's Basic Financial Statements this narrative overview and analysis of the financial activities of the City for the fiscal year ended December 31, 2025. We encourage readers to consider the information presented here in conjunction with additional information furnished in our basic financial statements.

Introduction

The City of Manitou Springs is a Home Rule City that was incorporated in 1876. The government structure is City Council/Mayor with the seven elected officials being responsible for all policy decisions that affect the City's financial condition. The appointed City Administrator is responsible for preparing the annual budget, which is adopted and generally amended by the City Council as needed with a final amendment by December 15th. The City Administrator is responsible for financial reporting to the City Council and the public at large.

Financial Information

The City's government-wide financial statements have been prepared using the economic resources measurement focus and the accrual basis of accounting. The City's financial statements for governmental funds have been prepared using the modified accrual basis of accounting. The City's annual audit is performed by an accounting firm (Hinkle & Company, PC, Certified Public Accountants) with the contents of the audit meeting the requirements set forth by the Colorado State Auditor's Office. The financial system of the City incorporates financial and administrative controls that ensure the safeguarding of assets and the reliability of financial reports. To ensure budgeting controls, the City Council approves all changes at the fund level by passage of an Ordinance amending the budget.

Financial Highlights

- The assets and deferred outflows of resources of the City exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by $72,985,342 (net position) for the primary reporting entity. Of this amount $22,548,751 (unrestricted net position) may be used to meet the City's ongoing obligations to citizens and creditors.

- The City's total net position increased by $3,794,067 during the fiscal year.

- As of the close of the current fiscal year, the City's *governmental funds* reported combined ending fund balances of $16,554,297.

- The *governmental funds* reported total unrestricted/unassigned fund balances of $9,030,850.

- The combined governmental funds remained in a positive financial condition. Based on current year expenditures, excluding the transfers out for debt service payments and capital expenditures made by other funds, the General Fund fund balance would allow the City to cover its governmental operating costs for 281 days or a little over nine months.

- The City's total debt, including accrued compensated absences, increased by $4,950,069 during the current fiscal year. Existing debt was reduced by principal payments (not including compensated absences) totaling $1,160,537.

- General Fund sales/use tax revenue in 2025, $6,528,197, decreased by 29.82% or $3,774,521, from 2024 sales/use tax revenue of $9,302,718.

Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to the City of Manitou Springs' basic financial statements. The City's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of the City's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all the City's assets and liabilities, with the difference between the two reported as *net position.* Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the City is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows.* Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both government-wide financial statements distinguish functions of the City that are principally supported by taxes and intergovernmental revenues *(governmental activities)* from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities).* The governmental activities of the City include the following governmental funds: General Fund, Conservation Trust Fund, Rural Transportation Authority Fund, Law Enforcement Fund, El Paso/Beckers Park Fund, Open Space Fund, Downtown Improvement Fund, Capital Improvements Fund and the MACH Fund. The business-related activities of the City include Water, Sewer, Storm Drainage utilities and the Mobility & Parking Enterprise Fund which is supported by parking revenues. In addition to the governmental and business-related activities, which are the primary government, the financial statements include the discrete presentation of a component unit of the City. The Manitou Springs Urban Renewal

Authority, "URA", was created to reduce, eliminate, and prevent the spread of blight and to stimulate growth and investment within the area to the east of Highway 24.

It is fiscally dependent upon the City due to its revenues being provided by tax-increment financing through property and sales taxes. The URA receives a property tax increment, and on a yearly basis, City Council may allocate municipal sales tax increments to the URA when it submits a financing plan to council. Tax-increment financing is also considered evidence of financial burden (commitment of the primary government's taxing power).

Fund financial statements. A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All the funds of the City can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds. *Governmental funds* are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflow and outflows of spendable resources,* as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities.*

Information is presented separately in the governmental funds balance sheet and in the governmental funds statement of revenues, expenditures, and changes in fund balances for the General Fund, Capital Improvements Fund, and the nonmajor funds. Individual fund data for nonmajor governmental funds is provided in the form of *combining statements* elsewhere in the report.

Proprietary funds. The City maintains one type of proprietary fund. *Enterprise funds* are used to report the same functions presented as *business-type activities* in the Government-wide financial statements. The City uses enterprise funds to account for its water, sewer, storm drainage and mobility/parking activities. Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefits of parties outside the government. Fiduciary funds are *not* reflected in the government-wide financial statements because the resources of those funds are *not* available to support the City's own programs. The City used a fiduciary fund to account for the Manitou Springs Metropolitan District however this arrangement ended as of December 31, 2024.

Notes to the financial statements. The notes provide additional information that is essential to a better understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain *required supplementary information* concerning the City.

Combining individual fund financial statements and schedules are presented immediately following the required supplementary information for additional financial analysis.

Government-wide Financial Analysis

- As noted earlier, net position may serve over time as a useful indicator of the City's financial position. In the case of the City, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by $72,985,342 at the close of the fiscal year.

- The City's net investment in capital assets is $47,371,037. The City uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the City's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

- The balance of *unrestricted net position* $22,548,751 may be used to meet the government's ongoing obligations to citizens and creditors.

- At the end of the current fiscal year, the City is able to report positive balances in all three categories of net position, both for the government as a whole, as well as for its separate governmental and business-type activities.

City of Manitou Springs Net Position

Governmental activities: Governmental activities increased the City's net position by $2,026,548. In 2025, sales tax/use revenues, $7,105,498 comprised approximately 55.66% of all governmental activities' revenues and transfers. This is a decrease in percentage of 7.34% from 2024, which was 63% of all governmental revenues and transfers. While this decrease is partially due to decreased sales tax, it is also due to increased other revenue from increased property tax revenues from increased property values, amusement & lodging tax, franchise fees, auto taxes, and fines & forfeitures.

Business-Type activities: Business-type activities increased the City's net position by $1,767,519. The Water Fund had an increase in net position of $972,922. The Sewer Fund an increase of $17,223. The Storm Drainage fund a decrease of $99,263, and the Mobility & Parking Enterprise increased by 876,637. The Water and Sewer Funds are increasing charges for services every year due to a Water/Sewer Rate study performed in 2024, approved by Ordinance 2624. This ensures positive net positions. Storm Drainage's decrease is due to operation costs, specifically depreciation, being higher than revenues. A 2023 Rate Study is now being utilized to increase rates on an annual basis and the decrease was less than 2024's of $143,831.

	Governmental Activities		**Business-type Activities**		**Totals**	
	2024	**2025**	2024	**2025**	2024	**2025**
Current and other assets	$18,760,577	**$19,133,081**	$13,187,837	**$12,956,418**	$31,948,414	**$32,089,499**
Non-current assets	29,897,736	**33,154,137**	21,870,579	**27,163,988**	51,768,315	**60,317,825**
Total assets	48,658,313	**52,287,218**	35,058,416	**40,120,106**	83,716,729	**92,407,324**
Deferred Outflows of Resources	2,254,018	**1,339,714**	355,163	**146,638**	2,609,181	**1,486,352**
Total current liabilities	1,554,398	**1,086,238**	1,278,415	**1,015,501**	2,832,813	**2,101,736**
Total non-current liabilities	4,785,493	**5,748,229**	7,949,082	**11,296,246**	12,734,575	**17,044,475**
Total Liabilities	6,339,891	**6,834,464**	9,227,497	**12,311,747**	15,567,388	**19,146,211**
Deferred Inflows of Resources	1,551,226	**1,744,706**	16,021	**17,417**	1,567,247	**1,762,123**
Net Position:						
Net Investment in Capital Assets	28,867,078	**30,828,359**	14,780,741	**16,542,678**	43,647,819	**47,371,037**
Restricted	2,103,406	**3,065,554**			2,103,406	**3,065,554**
Unrestricted	12,050,730	**11,153,849**	11,389,320	**11,394,902**	23,440,050	**22,548,751**
Total net position	$43,021,214	**$45,047,762**	$26,170,061	**$27,937,580**	$69,191,275	**$72,985,342**

Changes in Net Position

Revenues:	Governmental Activities 2024	Governmental Activities 2025	Business-type Activities 2024	Business-type Activities 2025	Total 2024	Total 2025
Program Revenues:						
Charges for Services	$1,167,253	**$1,361,031**	$7,137,326	**$7,309,896**	$8,304,579	**$8,670,927**
Operating Grants and Contributions	4,050,621	**2,671,658**	2,372,779	**970,828**	6,423,400	**3,642,486**
Capital Grants and Contributions	-	**-**	49,592	**86,850**	49,592	**86,850**
General Revenues						
Taxes	13,701,439	**11,310,754**	-	-	13,701,439	**11,310,754**
Investment Income	766,037	**627,125**	269,206	**307,805**	1,035,243	**934,930**
Other	119,805	**167,868**	122,347	**8,677**	242,152	**176,545**
Total General & Program Revenues	19,805,155	**16,138,436**	9,951,250	**8,684,056**	29,756,405	**24,822,492**
Transfers	1,088,034	**659,419**	(1,088,034)	**(659,419)**		**-**
Total Revenues	20,893,189	**16,797,855**	8,863,216	**8,024,637**	29,756,405	**24,822,492**
Expenses:						
General Government	4,721,791	**5,736,653**	-	**-**	4,721,791	**5,736,653**
Public Safety	4,127,958	**4,573,433**	-	**-**	4,127,958	**4,573,433**
Public Works	1,603,044	**1,441,804**	-	**-**	1,603,044	**1,441,804**
Parks & Recreation	2,906,114	**2,666,053**	-	**-**	2,906,144	**2,666,053**
Capital Outlay	1,091,378	**315,095**	-	-	1,091,378	**315,096**
Interest on Long term Debt	47,905	**38,269**	-	-	47,905	**38,269**
Business-type Activities	-	**-**	6,437,080	**6,257,118**	6,437,080	**6,257,118**
Total Expenses	14,497,590	**14,771,307**	6,437,080	**6,257,118**	20,934,670	**21,028,425**
Increase (Decrease) in Net Position	6,395,599	**2,026,548**	2,426,136	**1,767,519**	8,821,735	**3,794,067**
Beginning Net Position	36,625,615	**43,021,214**	23,743,925	**26,170,061**	60,369,540	**69,191,275**
Ending Net Position	$43,021,214	**$45,047,762**	$26,170,061	**$27,937,580**	$69,191,275	**$72,985,342**

The City's total net position increased by $3,794,067 during the current fiscal year.

Financial Analysis of the City's Funds

Governmental funds

As of the end of the current fiscal year, the City's governmental funds reported combined ending fund balances of $16,554,297. Of this total amount, 54.55% or $9,030,850 constitutes *unrestricted/unassigned fund balance.* The remainder of the fund balance is *restricted, committed or assigned* to indicate that it is not available for new spending.

General Fund total revenues exceeded expenditures by $812,089 (not including transfers). Transfers out from the fund totaled $858,000. The net fund balance increased by $818,400. The General Fund finished 2025 with an ending fund balance of $9,878,271. This includes restricted, committed, and assigned as well as unassigned fund balances. Sales tax decreased by $2,765,501 from 2024. This is attributed to a decrease in retail marijuana sales due to the City of Colorado Springs allowing retail marijuana sales as of January 1, 2025. Also, retail marijuana sales have been decreasing in Colorado as an increasing number of states legalize and permit marijuana sales.

The Capital Improvements Fund's largest project in 2025 was the Creekwalk Trail Phase Four. $1,156,052 was paid from the Capital Improvements Fund for this project which was funded through a combination of Federal Transportation (through the Colorado Dept of Transportation) and state grants with local match provided by the Mobility & Parking Enterprise Fund.
Other projects included:

- $690,781 pool improvements (completion of locker rooms remodel & start of roof replacement),
- $524,712 construction of Soda Springs Park Phase Two and start of Soda Springs Park Phase Three design,
- $456,915 completion of the Carnegie Library project,
- $104,524 replacement of downtown street signs,
- $46,267 computer equipment,
- $33,474 fire department – siren upgrades,
- $628,832 energy efficiency improvements to City Hall (windows/lighting/HVAC) funded by a 20-year Energy Efficiency Lease Purchase,
- $240,276 for a SUV and a Polaris for the police department, a pickup for the public services department, and a pickup for the parks & recreation department funded through the 2025 Lease Purchase
- $106,941 for a dump truck and a jackhammer attachment for a bobcat for the public services department also funded through the 2025 Lease Purchase

East End generated sales tax which was provided in previous years by the URA forgoing its sales tax TIF and which was dedicated to capital improvements, funded the following:

- $31,117 for pool improvements for the lap pool and rubber floor for the weight room

Enterprise Funds

The Storm Drainage Fund's regular operations were funded through a $21 fee, which is applied to all utility bills. The fund had an overall decrease in net position of $99,263. This is due to depreciation in the amount of $469,128. A Rate Study was performed in 2023 which is providing a series of annual increases to ensure the fund stays solvent.

The Water Fund serves approximately 2,200 users with a distribution system including a reservoir, freshwater treatment plant and two storage tanks. The distribution system delivered an average of 364,520 gallons of fresh water per day in 2025. The Fund had an overall gain in net position of $972,922. This increase is mainly due to a Colorado Department of Local Affairs (DOLA) Energy and Mineral Impact Grant (EIAF) for $832,860 for building the second Mesa water storage tank. Also, the city completed a Rate Study in 2024 which was implemented. Rates continue to increase to cover the increased costs of repairing and replacing aging infrastructure. Due to being landlocked the Water Fund cannot depend on tap fees for these capital costs. An average of two taps is sold on an annual basis.

The Sewer Enterprise Fund serves the same approximate 2,200 utility users as the water distribution system. The City of Manitou Springs does not have sewage treatment capability and relies on the neighboring city of Colorado Springs for wastewater treatment at their facility. Sewer rates for residential users are determined by water usage per customer during the months of January and February of each year. For commercial users the rate is determined by the monthly water usage. The Sewer Fund had an overall increase of $17,233.

The Mobility and Parking Fund was formed in 2022. Its purpose is to utilize parking fees to improve the City's mobility and help improve its parking issues. In 2024, the Dillon Motel property at 132-134 Manitou Ave, was purchased, for $400,735, and the lot (previously a car wash) at 142 Manitou Ave for $641,691, to be renovated into a parking office and a mobility hub. In 2025, a Lease Purchase in the amount of $1,300,000 was taken out to fund the first phase of the renovation. The Mobility and Parking Fund had an overall increase of $876,637 in net position.

General Fund Budgetary Highlights

As a matter of policy, the City amends its budget twice during each year: once at mid-year and again a final amendment at the end of its fiscal year in December. The City believes that this amendment practice gives the City tight control over expenditures related to revenue performance in a timelier manner.

Actual General Fund revenues were greater than the amended budget by $986,115. This is attributed to conservative budgeting and sales tax coming in higher than budgeted. Actual General Fund expenditures were less than the amended budgeted amount by $1,157,114. This is attributed to conservative budgeting, salary savings and department heads maintaining type control of expenditures.

Capital Assets and Debt Administration

Capital assets. The City's capital assets for its governmental and business-type activities as of December 31, 2025, were $60,317,825(net of accumulated depreciation). Capital assets include land, buildings, improvements, infrastructure, machinery, equipment, and vehicles. Major additions to capital assets in 2025 included the completion of the Dillon Mobility Hub Phase One, Creekwalk Trail Phase Four, the pool locker rooms remodel, Soda Springs Park Phase Two, and vehicles and equipment for various departments.

Capital assets at the end of the current fiscal year included the following:

CAPITAL ASSETS

	Governmental Activities	Business-type Activities	Total
Land and Land Improvements	$ 12,783,189	$ 2,062,475	$14,845,664
Construction in Progress	3,188,076	3,703,980	6,892,056
Buildings	9,715,865	2,053,962	11,769,827
Equipment and Vehicles	6,661,654	-	6,661,654
Collection and Distribution Improvements	-	34,924,428	34,924,428
Machinery and Equipment	-	6,554,699	6,554,699
Infrastructure	19,683,601	-	19,683,601
Total	**52,032,385**	**49,299,544**	**101,331,929**
Accumulated Depreciation	(18,878,248)	(22,135,856)	(41,014,104)
Net Capital Assets	**$ 33,154,137**	**$ 27,163,688**	**$ 60,317,825**

Additional information on the City's capital assets can be found in Note 3.

Long-term debt. At the end of the current fiscal year, the City had total long-term debt outstanding of $12,946,788 (net of compensated absences). Of this amount, $698,266 is from ARRA non-interest-bearing loans from 2009. For 2020, the City acquired two Environmental Protection Agency (EPA) 2.5% interest bearing loans currently totaling $1,105,825. $282,660 is a state loan for a small hydropower plant. And in 2024, two additional EPA 3.25% interest bearing loans totaling $3,339,574 were added. All are administered through the Colorado Water Resource & Power Development Authority (CWRPDA), for water/sewer improvements.

In addition to the loans, the City has $7,520,463 in lease purchases for various equipment and vehicles obtained in previous years and the Dillon Mobility Hub project financed in 2025. $1,109,743 total debt (net of compensated absences) will be due in 2026.

Additional information on the City's long-term debt can be found in Note 4.

Economic Factors and Next Year's Budget

As a tourism-based economy, general sales tax collection has been considered a leading barometer of economic activity within the City of Manitou Springs. The City of Manitou Springs is not a self-collecting entity but relies upon the Colorado Department of Revenue for the collection of the City's sales taxes. This reliance results in a two-month lag between a taxable sale and the remittance of the corresponding sales tax to the City. Additionally, the City's prime industry is tourism with seasonal characteristics.

Taxable sales in 2025 decreased in comparison to those in 2024 by 8.8%. This was primarily due to a decline in retail marijuana sales following the City of Colorado Springs' decision to allow retail marijuana sales.

Since 2021 taxable sales have performed as follows.

FY2021	$159,512,039
FY2022	$160,773,616
FY2023	$157,991,621
FY2024	$157,024,062
FY2025	$143,190,886

All the above facts were considered during the preparation of the City's budget for the 2026 fiscal year.

Requests for Information

This financial report is designed to provide a general overview of the City's finances for all those with an interest in the City's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Finance Office
City of Manitou Springs
606 Manitou Avenue
Manitou Springs, CO 80829

Memorandum

Title: First Reading of Ordinance No. 0726, An Ordinance Amending the Annual Budget for Fiscal Year 2026
From: Nate Moore, Sr. Budget Analayst
To: Mayor and City Council
CC: City Administrator Denise Howell
Allocated Time: 30 Minutes

July 21, 2026

Purpose:
Midyear adjustments to the budget based on 2026 actualities.

Background:
City Council may amend the budget by Ordinance whenever it is needed.

General Fund Changes (Expenditures):

Legislative: Increased $92,156 — mainly due to legal fees
City Clerk: Decreased $33,115 — cuts made in salaries/benefits
Judicial: Increased $4,778 — slightly increased due to salaries/benefits
Executive: Decreased $65,648 — multiple cuts to various line items, most significantly in professional services
Finance: Decreased $2,010
Neighborhood Services: Decreased $4,465
Planning: Decreased $3,179
Police: Decreased $69,579 — larger cuts in staffing and professional services
Fire: Decreased $87,870 — cuts made in salaries/benefits, professional development, and vehicles
EMS: Increased $73,650 — increases due to salaries/benefits
Public Service: Decreased $66,470 - most significant cuts show up in salaries/benefits and street materials/supplies, which helps with some of the line item increase
Parks & Recreation: Decreased $84,643 — significant cuts in benefits and the summer beautification program
Pool: Decreased $44,360 - cuts in part-time staffing, but had many smaller line item cuts
Economic Development: No change — this is not a staff decision but a Council decision
Intergovernmental: Decreased $35,000 - smaller sales tax revenues, no funding given to the school
Misc. Programs: No change
Transfers Out (Capital): No change

TOTAL DECREASE IN DEPARTMENT EXPENDITURES COMPARED TO ORIGINAL BUDGET: $325,755

General Fund Changes (Revenues):

General Revenue: Increased $7,260
Department Revenue: Decreased $2,331
TOTAL: Increased $4,929

Barr Trail (assigned): Increased $408,673 — increases to shuttle, facilities maintenance, and the Ruxton project
Fire Mitigation (assigned): Council approved $690,000 to be put into an assigned fund in 2025.
PARAB (assigned): No change
Others (assigned): No change

Enterprise Fund Changes (Expenses):

Water: Increased $329,650
Wastewater: Decreased $107,402
Storm Drainage: Increased $16,637
Mobility & Parking: Decreased $741,224

Enterprise Fund Changes (Revenues):

Water: Increased $302,414
Wastewater: Decreased $393,300
Storm Drainage: Increased $53,000
Mobility & Parking: Decreased $278,800

Fiscal Impact:

The ending General Fund Unassigned Fund balance is now forecast at $6,966,649, up from $4,333,872 when the Original FY 2026 budget was approved in December 2025. This is due to 2025 revenues exceeding the budgeted amounts and to leadership's close monitoring of expenses in 2025 and the first half of 2026. The Unassigned Fund Balance will be spent down by $1,374,201, which is less than what was anticipated earlier this year due to the proposed budget reductions.

Workload Impact:

Multiple hours by Department Heads, Sr. Budget Analyst, and the City Administrator.

Recommended Action:

Move to approve on First Reading, Ordinance No. 0726, an Ordinance amending the Annual Budget for Fiscal Year 2026 and set a public hearing for August 4, 2026, at 6:00pm, or as soon thereafter as the matter may be heard.

COUNCIL BILL NO. 2226 **ORDINANCE NO. 0726**

AN ORDINANCE AMENDING THE ANNUAL BUDGET FOR FISCAL YEAR 2026

NOW, THEREFORE, BE IT HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF MANITOU SPRINGS, COLORADO, THAT:
Section 1: The City of Manitou Springs FY 2026 annual Budget is hereby revised to the Amended FY 2026 amounts shown:

GENERAL FUND
SUMMARY OF GENERAL FUND REVENUES & EXPENDITURES

	ACTUAL 2024	ACTUAL 2025	ORIGINAL BUDGET 2026	AMENDED BUDGET 2026
REVENUES/AVAILABLE FUNDS:				
Taxes	$ 12,781,781	$ 10,481,095	$ 8,884,770	$ 8,833,270
Licenses & Permits	114,003	105,320	98,000	100,000
Intergovernmental Revenues	301,195	215,900	214,648	215,648
Interfund Transfers	291,158	711,807	1,780,130	1,780,130
Charges for Services	535,421	750,922	689,800	670,500
Fines & Forfeitures	30,928	45,076	46,215	47,000
Miscellaneous Revenues	824,238	490,709	372,200	423,475
Assigned/Committed Revenues	1,217,390	1,608,368	451,700	457,800
SUBTOTAL--Current Year Revenues (net of assigned revenues)	**$ 14,878,724**	**$ 12,800,829**	**$ 12,085,763**	**$ 12,070,023**
Prior Year Ending Fund Balance	7,035,835	9,030,850	6,573,469	6,904,149
TOTAL AVAILABLE GF FUND REVENUES (net of assigned)	**$ 21,914,559**	**$ 21,831,679**	**$ 18,659,232**	**$ 18,974,172**
EXPENDITURES:				
Legislative (City Council)	287,928	416,028	489,070	581,226
City Clerk	266,462	341,371	465,315	432,200
Judicial Department	96,129	73,846	83,372	88,150
Executive Department (Admin)	1,025,236	1,031,841	963,850	898,202
Finance Department	715,917	620,775	707,575	705,565
Neighborhood Services	105,335	117,517	134,903	130,438
Planning Department	682,644	524,985	565,445	533,766
Police Department	2,061,762	2,290,620	2,540,940	2,471,361
Fire Department	1,340,181	1,318,744	1,469,098	1,381,228
EMS Transport Department	745,938	846,242	855,950	929,600
Public Services Department (Streets)	1,395,461	1,227,323	1,401,344	1,334,874
Parks & Recreation Department	1,505,117	1,446,449	1,412,770	1,328,127
Swimming Pool & Fitness(under P&R)	689,201	572,747	691,927	647,567
SUBTOTAL-- Expenditures by Department	**$ 10,917,311**	**$ 10,828,488**	**$ 11,781,559**	**$ 11,462,304**
Economic Development	646,829	635,627	635,237	635,237
Intergovernmental Outlays & Misc	40,906	8,595	10,870	46,181
Assigned/Committed Expenditures	725,950	238,581	260,000	668,673
SUBTOTAL--Operating & Non-Operating Expenditures (NET OF ASSIGNED EXP.)	**$ 11,605,046**	**$ 11,472,710**	**$ 12,427,666**	**$ 12,143,722**

	ACTUAL 2024	ACTUAL 2025	ORIGINAL BUDGET 2026	AMENDED BUDGET 2026
TRANSFERS TO OTHER FUNDS				
Capital Improvements Fund	2,035,767	758,000	1,400,000	1,400,000
Transfer East End Tax to Cap Imp				
SUB TOTAL--Transfers To Other Funds	**$ 2,035,767**	**$ 758,000**	**$ 1,400,000**	**$ 1,400,000**
TOTAL UNASSIGNED EXPEND. & TRANSFERS	**$ 13,640,813**	**$ 12,230,710**	**$ 13,827,666**	**$ 13,543,722**
ENDING BALANCE-- Unreserved*	**$ 8,273,745**	**$ 9,030,850**	**$ 7,288,947**	**$ 7,557,151**
Revenues more (or less) than expenditures	**$ 1,237,911**	**$ 570,119**	**-$ 1,741,903**	**-$ 1,473,699**
FUND BALANCE COMMITTED FOR BARR TRAIL PARKING	**$ 480,721**	**$ 736,721**	**$ 935,721**	**$ 527,048**
FUND BALANCE ASSIGNED FOR PARAB	**21,590**	**18,043**	**14,343**	**14,343**
FUND BALANCE COMMITTED FOR IMAGING TECHNOLOGY	**12,188**	**16,171**	**16,971**	**16,971**
FUND BALANCE ASSIGNED FOR FIRE DONATIONS	**3,384**	**3,384**	**3,384**	**3,384**
FUND BALANCE ASSIGNED FOR POLICE DONATIONS	**7,091**	**7,917**	**8,417**	**8,417**
FUND BALANCE ASSIGNED FOR POOL DONATIONS	**3,061**	**8,061**	**14,061**	**14,061**
FUND BALANCE ASSIGNED FOR HPC DONATIONS	**5,457**	**5,457**	**5,457**	**5,457**
FUND BALANCE ASSIGNED FOR PARKS&RECREATION DONATIONS	**3,851**	**3,851**	**3,851**	**3,851**
FUND BALANCE ASSIGNED FOR PUB ART DEDUCTIBLES	**8,420**	**8,420**	**8,420**	**8,420**
FUND BALANCE ASSIGNED-KIWANIS DONATIONS-RECREATION	**6,872**	**12,376**	**12,376**	**7,376**
FUND BALANCE ASSIGNED LIBRARY-CAP IMPROVEMENTS	**-**	**-**	**-**	**-**
GENERAL FUND TOTAL FUND BALANCES	**$ 8,345,659**	**$ 9,114,530**	**$ 7,376,227**	**$ 7,639,431**
OTHER FUNDS EXPENDITURES:				
Transportation Fund	274,916	50,026	54,000	54,000
Open Space Fund	200,971	69,861	348,450	348,450
Law Enforcement Special Rev. Fund	27,567	10,594	15,450	15,450
Conservation Trust Fund	67,184	11,472	153,000	153,000
PPRTA Fund	504,299	953,584	1,024,229	1,024,229
El Paso Blvd Park Fund	50,326	61,524	113,850	113,850
MACH Fund	520,071	484,880	478,405	478,405
Downtown Public Facilities Fund	-	-	-	-
Capital Improvement Fund	3,136,436	2,226,318	1,262,042	1,340,204
Assigned East End Taxes	332,424	40,615	3,000,000	3,000,000
Committed Carnegie Library	4,131,864	456,915	-	-
Assigned Hiawatha Gardens	52,706	127,732	500,000	997,703
Assigned Cemetery Software	6,063	6,063	-	-
Water Enterprise Fund	3,191,915	1,608,086	2,609,906	2,939,556
Wastewater Enterprise Fund	1,315,794	1,348,981	2,062,646	1,955,244
Storm Drainage Enterprise Fund	335,480	283,361	743,424	760,061
Mobility & Parking Enterprise Fund	4,371,110	2,122,416	4,577,829	3,836,105
Assigned Barr Trail	760,574	760,574		
SUBTOTAL--Current Year Exp.	**19,279,700**	**10,623,002**	**16,943,231**	**17,016,257**
Less: Interfund Transfers To Other Funds (this includes the MACH Grants to Library & Hiawatha Gardens)	3,373,071	1,424,213	4,795,700	4,795,700
NET OTHER FUNDS EXPENDITURES	**$ 15,906,629**	**$ 9,198,789**	**$ 12,147,531**	**$ 12,220,557**

Section 2: This ordinance shall be in full force and effect from and after five (5) days following its final passage as provided by law.

Passed on first reading and ordered published this 21st day of July, 2026. In full on the City's Official Website and City Hall

____

City Clerk, Elena Krebs

A Public Hearing on Ordinance No. 0726 will be held at the August 4th City Council Council meeting. The Council Meeting will be held at 6:00 P.M. at City Hall, 606 Manitou Avenue, Manitou Springs, Colorado.

City of
Manitou Springs

FY 2026 Amended Budget

Table of Contents

City Budget Overview - General Fund

2026 Fiscal Year

Municipal Expenditures

Account		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
Legislative	↑	92,156	581,226	489,070	354,241	463,565	416,028
City Clerk	↓	(33,115)	432,200	465,315	231,820	365,535	341,371
Judicial	↑	4,778	88,150	83,372	40,553	93,784	73,846
Executive	↓	(65,648)	898,202	963,850	511,853	1,098,860	1,031,841
Finance	↓	(2,010)	705,565	707,575	434,470	701,825	620,775
Neighborhood Services	↓	(4,465)	130,438	134,903	66,929	123,229	117,517
Planning	↓	(3,179)	562,266	565,445	253,712	614,870	524,985
Police	↓	(69,579)	2,471,361	2,540,940	1,362,782	2,403,847	2,290,620
Fire	↓	(87,870)	1,381,228	1,469,098	752,037	1,493,033	1,318,744
EMS	↑	73,650	929,600	855,950	467,508	857,700	846,242
Public Services	↓	(66,470)	1,334,874	1,401,344	592,135	1,460,570	1,227,323
Parks & Recreation	↓	(84,643)	1,328,127	1,412,770	663,785	1,591,102	1,446,449
Pool	↓	(44,360)	647,567	691,927	357,410	641,827	572,747
Economic Development		-	635,237	635,237	412,500	647,600	635,627
Intergovernmental	↓	(35,000)	10,870	45,870	5,452	45,581	8,595
Misc. Programs		-	600	600	275	600	618
Fire Mitigation - Assigned		-	690,000	690,000	159,350	-	-
Transfer - Capital		-	1,400,000	1,400,000	816,667	758,000	758,000
Totals	↓	**(325,755)**	**14,227,511**	**14,553,266**	**7,483,480**	**13,361,528**	**12,231,326**
Percent Change (to FY26 Original Budget)		↓	-2.24%				

Municipal Revenues

Account		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
General Revenue	↑	7,260	11,300,023	11,292,763	4,982,142	10,916,925	11,947,848
Department Revenue	↓	(2,331)	814,469	816,800	301,046	883,800	866,757
Totals	↑	**4,929**	**12,114,492**	**12,109,563**	**5,283,188**	**11,800,725**	**12,814,604**
Percent Change (to FY26 Original Budget)		↑	0.04%				

(FY 26 Actuals as of 7/15/26)

City Budget Overview - General Fund/Assigned

2026 Fiscal Year

Assigned Expenditures

Account	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
Barr Trail - Committed	408,673	659,673	251,000	477,838	244,000	235,768
PARAB - Assigned	-	4,000	4,000	1,969	4,000	2,814
Others - Assigned	-	5,000	5,000	-	5,000	-
Totals	**408,673**	**668,673**	**260,000**	**479,807**	**253,000**	**238,581**

Assigned Revenues

Account	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
Barr Trail	-	450,000	450,000	201,210	500,000	1,601,210
Other Assigned Revenue	6,100	7,800	1,700	7,355	1,901	7,158
Totals	**6,100**	**457,800**	**451,700**	**208,565**	**501,901**	**1,608,368**

City Budget Overview - Fund Balance Report

2026 Fiscal Year

Account		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget
FY 26 Beginning Fund Balance			9,878,271	9,878,271
Total Revenue	↑	11,029	12,572,292	12,561,263
Total Expenditures (includes assigned/committed)	↑	82,918	14,896,184	14,813,266
Ending Fund Balances (includes assigned/committed)	↓	**(71,889)**	**7,554,379**	**7,626,268**
Committed/Assigned Balances:				
Barr Trail Fund Balance	↓	(408,673)	527,048	935,721
Document Retrieval	↑	100	13,936	13,836
Library-Capital Improvement		-	-	-
PARAB Fund Balance		-	14,343	14,343
Aggregate Donation Fund Balance	↑	6,004	32,403	26,399
Unassigned Fund Balance	↑	**330,680**	**6,966,649**	**6,635,969**

General Fund Revenues

2026 Fiscal Year

Revenues

Description		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
REAL PROPERTY TAXES		-	1,215,270	1,215,270	1,206,802	1,103,311	1,146,578
SPECIFIC OWNERSHIP TAX	↑	10,000	120,000	110,000	63,922	110,000	131,968
GENERAL SALES TAX		-	4,900,000	4,900,000	1,428,235	5,677,000	6,453,771
AUTO USE TAX	↓	(45,000)	350,000	395,000	169,206	395,000	419,215
GENERAL USE TAX	↑	20,000	80,000	60,000	58,881	60,000	74,426
AMUSEMENT TAX		-	1,400,000	1,400,000	334,611	1,400,000	1,480,090
LODGING & CAMPING TAX		-	310,000	310,000	102,794	300,000	294,136
TELEPHONE FRANCHISE TAX-LUMEN		-	15,000	15,000	6,250	15,000	16,250
CABLE TV FRANCHISE TAX-COMCAST		-	42,000	42,000	9,361	42,000	40,028
PUBLIC UTILITIES FRANCHISE TAX	↓	(37,000)	400,000	437,000	172,018	437,000	422,040
PENALTIES/INTEREST ON TAXES	↑	500	1,000	500	652	500	2,592
STREET PERMITS INSPECTIONS DEP		-	12,000	12,000	4,850	12,000	15,348
OTHER LICENSES & FEES	↑	2,000	7,500	5,500	5,563	5,500	7,065
DOG LICENSES		-	-	-	101	-	-
GRANTS & REIMBURSEMENTS	↓	(4,000)	1,000	5,000	-	5,000	330
HIGHWAY USER TAX		-	175,448	175,448	69,504	108,724	176,301
CIGARETTE TAX		-	7,200	7,200	2,293	7,200	6,394
ROAD & BRIDGE TAX		-	17,000	17,000	8,080	17,000	16,829
AUTO LICENSE FEES	↑	1,000	16,000	15,000	7,808	15,000	16,375
ADM SUPP-W/S FUNDS		-	157,700	157,700	91,992	154,663	154,663
PAYMENT IN LIEU OF TAXES-WATER		-	58,450	58,450	34,096	55,300	55,300
ADM SUPP-STORM DRAINAGE ENTERP		-	1,450	1,450	846	1,420	1,420
ADM SUPPORT - OPEN SPACE		-	9,450	9,450	5,513	9,000	9,000
ADM SUPP-EL PASO BL PARK		-	48,200	48,200	28,117	56,224	56,224
ADM SUPPORT--LAW ENF SPEC REV		-	1,450	1,450	846	1,420	1,420
ADM SUPPORT-MACH FUND		-	3,430	3,430	2,001	3,360	3,360
ADM SUPPORT-MOBILITY&PARKING E		-	1,500,000	1,500,000	875,000	430,420	430,420
EVENT FEES (OVERTIME/VEHICLES)	↑	13,000	25,000	12,000	14,666	10,000	23,809
OJW FEES--CITY PORTION	↓	(15)	-	15	-	15	-
MITIGATION FEES-REIMB-PROP OWN	↓	(2,000)	1,000	3,000	-	3,000	349
BAG FEE - HOUSE BILL 21-1162	↓	(2,000)	1,000	3,000	520	1,500	1,436
INVESTMENT INTEREST		-	275,000	275,000	148,252	340,000	341,474
DONATIONS/GIFTS	↑	25	25	-	20	42,668	42,668
MISCELLANEOUS REVENUE	↑	700	3,000	2,300	2,795	2,300	2,090
CEMETERY	↑	5,000	70,000	65,000	54,625	65,000	81,183
SALES OF SURPLUS EQUIPMENT	↑	45,000	75,000	30,000	71,500	30,000	23,294
MATERIALS RECYCLING SALES	↑	50	450	400	424	400	-
Total Revenues	↑	**7,260**	**11,300,023**	**11,292,763**	**4,982,142**	**10,916,925**	**11,947,848**
Percent Change (to FY26 Original Budget)		↑	0.06%				

Legislative Budget

General Fund

Fund 10

Department 410

Legislative/City Council Budget

2026 Fiscal Year

Expenditures

Description		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARIES & WAGES-PART/SEA		-	17,400	17,400	8,700	17,400	17,400
BENEFITS--MEDICARE CONTRIBUTIO		-	255	255	129	255	252
BENEFITS--PERA/FPPA CONTRIBUTI		-	2,770	2,770	1,376	2,575	2,577
BENEFITS-UNEMPLOYMENT INSURANC		-	55	55	18	55	35
BENEFITS-WORKER'S COMP INSURAN		(3,830)	2,000	5,830	1,154	5,830	1,247
SERVICES--LEGAL		100,000	400,000	300,000	226,877	325,000	298,342
TRAINING/PROFESSIONAL DEVELOPM		-	1,000	1,000	-	1,000	-
MEMBERSHIPS/PROFESSIONAL DUES		-	4,000	4,000	-	4,000	4,452
TRAVEL/CONFERENCES		-	2,000	2,000	311	2,000	2,778
INSURANCE-(CASUALTY/LIABLILITY		8,986	141,086	132,100	108,077	75,200	82,959
UNCOVERED LOSSES/DEDUCTIBLES		-	1,000	1,000	-	1,000	-
VEHICLE MILEAGE		-	150	150	-	150	-
TELEPHONE/COMMUNICATIONS		-	460	460	300	2,050	558
COMMUNICATION EQUIPMENT		(6,000)	-	6,000	-	6,000	-
CITY COUNCIL		-	1,050	1,050	531	1,050	1,445
CLTURE OF ENGAGEMENT ACTVTIES		-	5,000	5,000	4,893	5,000	2,107
DIGITAL ADA COMPLIANCE		(7,000)	3,000	10,000	1,876	15,000	1,876
Total Expenses		**92,156**	**581,226**	**489,070**	**354,241**	**463,565**	**416,028**
Percent Change (to FY26 Original Budget)			18.84%				

City Clerk Budget

General Fund

Fund 10

Department 411

City Clerk Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
LIQUOR (CITY) LICENSE FEES	-	4,500	4,500	1,815	4,500	2,787
LIQUOR LICENSE APPLICATION	-	6,000	6,000	3,698	6,000	6,148
BUSINESS LICENSE FEES	-	25,000	25,000	12,138	25,000	23,992
Total Revenues	**-**	**35,500**	**35,500**	**17,651**	**35,500**	**32,927**
Percent Change (to FY26 Original Budget)		0.00%				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARY-DEPARTMENT MANAGER	(7,100)	97,900	105,000	52,059	105,000	91,834
SALARIES & WAGES-REGULAR FULL	(2,150)	228,250	230,400	116,934	146,500	147,508
SALARIES & WAGES-OVERTIME	(1,500)	500	2,000	59	2,000	252
BENEFITS-GROUP INSURANCE	(1,930)	14,570	16,500	8,501	15,400	15,323
BENEFITS-MEDICARE CONTRIBUTION	(1,035)	3,575	4,610	2,003	3,400	3,381
BENEFITS-PERA/FPPA CONTRIBUTIO	(10,600)	39,500	50,100	21,943	34,600	34,533
BENEFITS-UNEMPLOYMENT INSURANC	(100)	550	650	283	480	477
BENEFITS-WORKERS COMP INSURANC	(600)	900	1,500	459	1,500	537
SERVICES-PROFESSIONAL	(2,000)	8,000	10,000	100	8,000	7,614
RECRUITING/EMPLOYEE RETENTION	-	500	500	346	500	10
TRAINING/PROFESSIONAL DEVELOPM	(2,500)	3,000	5,500	970	4,500	2,182
MEMBERSHIPS/PROFESSION	-	910	910	685	910	907
TRAVEL/CONFERENCES	(600)	1,900	2,500	971	1,000	845
VEHICLE MILEAGE (REIMBURSEMNT)	-	500	500	199	500	199
TELEPHONE/COMMUNICATION	-	845	845	683	995	1,318
COMMUNICATION EQUIPMENT	-	400	400	-	400	-
ADVERTISING/PUBLICATIONS	(1,500)	1,000	2,500	94	2,500	1,775
PRINTING/PHOTOCOPYING	-	3,000	3,000	533	3,500	693
COMPUTER SOFTWARE	-	24,800	24,800	24,443	21,750	23,735
ELECTIONS	-	-	-	-	9,000	7,752
OFFICE SUPPLIES (PAPER, ETC)	(1,000)	1,000	2,000	394	2,000	317
POSTAGE	-	100	100	-	100	-
FOOD-MEALS&REIMBURSEMENTS	-	300	300	160	300	166
BOOKS, PERIODICALS SUBSCRIPTIO	-	200	200	-	200	14
CAPITAL PURCHASES-FURNITURE	(500)	-	500	-	500	-
Total Expenses	**(33,115)**	**432,200**	**465,315**	**231,820**	**365,535**	**341,371**
Percent Change (to FY26 Original Budget)		-7.12%				

Judicial Budget

General Fund

Fund 10

Department 412

Judicial Budget

2026 Fiscal Year

Revenues

Description		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
COURT FEES & FINES	↑	4,800	45,000	40,200	25,995	40,200	43,291
Total Revenues	↑	**4,800**	**45,000**	**40,200**	**25,995**	**40,200**	**43,291**
Percent Change (to FY26 Original Budget)		↑	11.94%				

Expenditures

Description		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARIES & WAGES--REGULAR STAF	↑	6,300	30,000	23,700	13,319	33,100	29,307
SALARIES & WAGES-PART/SEA	↓	(4,800)	16,800	21,600	8,400	21,600	16,800
BENEFITS--GROUP INSURANCE	↑	1,650	4,800	3,150	2,748	2,580	3,310
BENEFITS--MEDICARE CONTRIBUTIO	↑	640	1,300	660	641	1,005	659
BENEFITS--PERA/FPPA CONTRIBUTI	↑	7,000	13,000	6,000	7,011	5,617	6,727
BENEFITS-UNEMPLOYMENT INSURANC	↑	50	150	100	72	150	91
BENEFITS-WORKER'S COMP INSURAN	↓	(450)	300	750	230	750	269
SERVICES--PROFESSIONAL (PROSEC	↓	(2,700)	20,500	23,200	7,375	23,200	15,592
TRAINING/PROFESSIONAL DEVELOPM	↓	(1,000)	-	1,000	-	1,500	-
MEMBERSHIPS/PROFESSIONAL DUES/	↓	(150)	50	200	225	200	-
PRINTING/PHOTOCOPYING/BINDING		-	750	750	533	1,220	921
OFFICE MACHINE/COMPUTER MAINTE		-	100	100	-	100	-
SOFTWARE LICENSES	↓	(1,762)	-	1,762	-	1,762	-
OFFICE SUPPLIES (PAPER,ETC)		-	300	300	-	900	171
POSTAGE		-	100	100	-	100	-
Total Expenses	↑	**4,778**	**88,150**	**83,372**	**40,553**	**93,784**	**73,846**
Percent Change (to FY26 Original Budget)		↑	5.73%				

Executive Budget

General Fund

Fund 10

Department 413

Executive Budget

2026 Fiscal Year

Expenditures

Description		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARY--DEPARTMENT MANAGER	↑	3,532	175,132	171,600	93,570	171,600	171,568
SALARIES & WAGES--REGULAR STAF	↑	6,760	189,160	182,400	106,374	265,700	255,811
SALARIES & WAGES-OVERTIME(REG+	↓	(1,000)	1,000	2,000	-	2,000	130
BENEFITS--GROUP INSURANCE	↓	(3,470)	11,030	14,500	5,622	16,000	14,117
BENEFITS--MEDICARE CONTRIBUTIO	↑	750	6,200	5,450	3,226	6,400	6,163
BENEFITS--PERA/FPPA CONTRIBUTI	↑	9,120	67,920	58,800	35,307	65,500	62,881
BENEFITS-UNEMPLOYMENT INSURANC	↓	(55)	885	940	455	1,100	852
BENEFITS-WORKER'S COMP INSURAN	↓	(1,635)	1,175	2,810	911	2,810	1,075
SERVICES-COMPUTER RELATED		-	310,000	310,000	229,207	350,000	401,922
SERVICES--PROFESSIONAL (LICENS	↓	(60,000)	60,000	120,000	4,602	120,000	71,889
RECRUITING/EMPLOYEE RETENTION		-	500	500	434	500	464
TRAINING/PROFESSIONAL DEVELOPM	↓	(4,000)	2,000	6,000	-	6,000	3,850
MEMBERSHIPS/PROFESSIONAL DUES		-	2,500	2,500	1,849	2,500	407
TRAVEL/CONFERENCES		-	3,300	3,300	1,425	3,300	1,395
BLDG MAINTENANCE/MATERIAL		-	500	500	-	500	-
VEHICLE MILEAGE(REIMBURSEMENTS		-	750	750	332	750	205
TELEPHONE/COMMUNICATIONS		-	12,000	12,000	9,787	14,000	12,989
COMMUNICATION EQUIPMENT (RADIO	↑	600	1,200	600	1,140	600	-
ADVERTISING/PUBLICATIONS	↓	(7,000)	3,000	10,000	-	10,000	9,355
PRINTING/PHOTOCOPYING/BINDING		-	6,000	6,000	3,077	6,000	3,699
COMPUTER-CITYWIDE MAINTENANCE	↓	(10,000)	37,000	47,000	10,363	47,000	10,757
OFFICE SUPPLIES (PAPER,ETC)		-	3,000	3,000	872	3,000	1,375
POSTAGE		-	100	100	17	100	95
UNIFORMS (RECURRING COSTS)	↓	(150)	250	400	233	400	-
FOOD--MEALS&REIMBURSEMENT FOR		-	600	600	310	1,000	555
BOOKS, PERIODICALS, SUBSCRIPTI		-	500	500	324	500	288
CAPITAL PURCHASES-FURNITURE/FI	↑	900	2,500	1,600	2,417	1,600	-
Total Expenses	↓	**(65,648)**	**898,202**	**963,850**	**511,853**	**1,098,860**	**1,031,841**
Percent Change (to FY26 Original Budget)		↓	-6.81%				

Finance Budget

General Fund

Fund 10

Department 415

Finance Budget

2026 Fiscal Year

Expenditures

Description		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARY--DEPARTMENT MANAGER	↑	22,200	155,000	132,800	73,612	132,800	132,726
SALARIES & WAGES--REGULAR STAF	↑	10,000	137,400	127,400	86,916	150,600	143,083
SALARIES & WAGES-OVERTIME(REG+	↓	(12,500)	12,500	25,000	9,141	24,000	16,828
BENEFITS--GROUP INSURANCE	↓	(2,000)	25,000	27,000	16,548	36,300	35,261
BENEFITS--MEDICARE CONTRIBUTIO	↑	600	4,300	3,700	2,158	4,300	4,056
BENEFITS--PERA/FPPA CONTRIBUTI	↓	(3,150)	43,250	46,400	23,684	43,500	41,377
BENEFITS-UNEMPLOYMENT INSURANC	↓	(40)	620	660	327	660	597
BENEFITS-WORKER'S COMP INSURAN	↓	(2,030)	1,200	3,230	929	3,230	1,075
HSA SEEDNG &PERFORM RECOGNITIO	↓	(15,000)	39,000	54,000	32,072	59,000	33,619
HEALTH & WELLNESS PROGRAM	↓	(1,000)	500	1,500	-	1,500	420
SERVICES--PROFESSIONAL (LICENS		-	60,700	60,700	42,790	35,700	27,858
RECRUITING/EMPLOYEE RETENTION	↑	550	550	-	521	400	932
TRAINING/PROFESSIONAL DEVELOPM		-	2,000	2,000	1,080	2,000	940
MEMBERSHIPS/PROFESSIONAL DUES/		-	545	545	240	545	583
TRAVEL/CONFERENCES	↓	(1,000)	1,500	2,500	-	2,500	-
INSURANCE--(CASUALTY/LIABILITY		-	68,400	68,400	51,429	55,000	52,584
TELEPHONE/COMMUNICATIONS	↑	440	1,600	1,160	1,129	1,360	1,731
COMMUNICATION EQUIPMENT		-	250	250	-	250	-
PRINTING/PHOTOCOPYING/BINDING	↓	(2,000)	5,500	7,500	2,527	7,000	5,129
OFFICE MACHINE/COMPUTER MAINTE	↓	(880)	1,000	1,880	-	1,880	-
COMPUTER SOFTWARE MAINTENANCE		-	58,450	58,450	38,088	55,800	50,983
COLLECTION FEES	↑	1,800	15,500	13,700	14,786	13,700	13,528
BANK/SERVICE CHARGES	↑	2,000	50,000	48,000	29,911	49,000	33,787
OFFICE SUPPLIES (PAPER,ETC)		-	2,000	2,000	937	2,000	2,443
POSTAGE (US MAIL/FEDEX/UPS)		-	18,000	18,000	5,344	18,000	21,235
FOOD-MEALS & REIMBURSEMENT FOR		-	100	100	-	100	-
BOOKS, PERIODICALS, SUBSCRIPTI		-	200	200	-	200	-
CAPITAL PURCHASES		-	500	500	300	500	-
Total Expenses	↓	**(2,010)**	**705,565**	**707,575**	**434,470**	**701,825**	**620,775**
Percent Change (to FY26 Original Budget)		↓	-0.28%				

Neighborhood Services Budget

General Fund

Fund 10

Department 418

Neighborhood Services Budget

2026 Fiscal Year

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARIES&WAGES-REGULAR STAFF	(9,100)	50,000	59,100	25,637	59,100	59,435
SALARIES&WAGES-PART/SEASONAL	12,000	12,000	-	4,551	4,500	3,816
SALARIES&WAGES-OVERTIME(REG&PR	(400)	300	700	106	1,500	53
BENEFITS-GROUP INSURANCE	(2,250)	6,000	8,250	2,846	7,685	7,686
BENEFITS-MEDICARE CONTRIBUTION	(100)	875	975	415	975	875
BENEFITS-PERA/FPPA CONTRIBUTIO	(1,100)	8,500	9,600	4,613	9,000	8,939
BENEFITS-UNEMPLOYMENT INSURANC	(30)	120	150	61	150	126
BENEFITS-WORKER'S COMP INSURAN	(235)	1,653	1,888	1,260	1,888	1,669
PROF SERV-NUISANCE ABATEMENT	-	25,000	25,000	18,534	9,000	13,589
RECRUITNG/EMPLOYEE RENTENTION	-	500	500	-	500	174
TRAINING/PROFESSIONAL DEVELOPM	(500)	1,500	2,000	-	2,000	183
MEMBERSHIPS/PROFESSIONAL DUES	-	200	200	-	200	-
VEHICLE GAS & OIL	-	900	900	75	500	338
VEHICLE REPAIRS & MAINTENANCE	-	1,500	1,500	413	1,500	1,471
VEHICLE MILEAGE(REIMBURSEMENTS	(50)	300	350	-	350	323
TELEPHONE/COMMUNICATIONS	(300)	2,000	2,300	455	2,700	1,774
PRINTING/PHOTOCOPYING/BINDING	-	500	500	279	500	441
COMPUTER SOFTWARE	-	6,890	6,890	7,570	6,881	12,625
OFFICE SUPPLIES (PAPER ETC)	-	200	200	-	200	51
OPERATING SUPPLIES (CHEMICAL E	-	500	500	-	500	151
POSTAGE (US MAIL/FED EX/UPS)	-	200	200	-	400	-
UNIFORMS (RECURRING COSTS)	-	600	600	-	600	523
VANDALISM REPAIR	(2,400)	10,000	12,400	115	12,400	3,255
BUSINESS MEALS & REIMBURSEMENT	-	100	100	-	100	20
BOOKS, PERIODICALS, SUBSCRIPTI	-	100	100	-	100	-
Total Expenses	**(4,465)**	**130,438**	**134,903**	**66,929**	**123,229**	**117,517**
Percent Change (to FY26 Original Budget)		-3.31%				

Planning Budget

General Fund

Fund 10

Department 419

Planning Budget

2026 Fiscal Year

Revenues

Description		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
PLANNING FEES		-	45,000	45,000	17,756	50,000	49,980
PLANNING GRANT	↑	28,500	28,500	-	-	-	-
EIAF A-0264 STORMWATER CODE	↑	4,969	4,969	-	4,969	-	2,194
Total Revenues	↑	**33,469**	**78,469**	**45,000**	**22,725**	**50,000**	**52,174**
Percent Change (to FY26 Original Budget)		↑	74.38%				

Expenditures

Description		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARY--DEPARTMENT MANAGER	↑	2,420	118,900	116,480	63,526	116,480	116,480
SALARIES & WAGES--REGULAR STAF	↓	(4,920)	240,580	245,500	127,489	244,100	246,468
SALARIES & WAGES-PART/SEASONAL	↓	(4,800)	15,000	19,800	11,771	19,800	16,075
SALARIES & WAGES-OVERTIME(REG+	↓	(4,250)	750	5,000	133	5,000	30
BENEFITS--GROUP INSURANCE	↓	(3,975)	20,150	24,125	11,744	22,800	22,525
BENEFITS--MEDICARE CONTRIBUTIO	↑	556	5,356	4,800	2,819	4,800	5,268
BENEFITS--PERA/FPPA CONTRIBUTI		-	58,750	58,750	31,020	54,000	53,689
BENEFITS-UNEMPLOYMENT INSURANC	↑	50	750	700	406	700	756
BENEFITS-WORKER'S COMP INSURAN	↓	(860)	1,140	2,000	875	2,000	1,075
SERVICES--PROFESSIONAL (LICENS	↑	16,000	66,000	50,000	2,001	100,000	47,347
RECRUITING/EMPLOYEE RETENTION	↓	(500)	500	1,000	-	1,000	281
TRAINING/PROFESSIONAL DEVELOPM	↓	(1,000)	5,000	6,000	450	6,000	3,145
MEMBERSHIPS/PROFESSIONAL DUES/		-	2,800	2,800	-	2,800	916
VEHICLE MILEAGE(REIMBURSEMENTS	↓	(100)	250	350	-	250	99
TELEPHONE/COMMUNICATIONS		-	2,040	2,040	911	2,400	2,426
COMMUNICATION EQUIPMENT (RADIO	↓	(300)	300	600	-	300	-
ADVERTISING/PUBLICATIONS	↓	(500)	1,500	2,000	-	2,000	760
PRINTING/PHOTOCOPYING/BINDING	↓	(500)	2,000	2,500	424	2,500	1,773
COMPUTER SOFTWARE		-	2,800	2,800	50	2,640	3,000
HSTORIC PRSRVTN INCENTIVES		-	5,000	5,000	-	5,000	-
HSTORIC PRSRVTN GRANT EXP		-	5,000	5,000	-	5,000	-
CPC PLANNING SUPPORT		-	1,400	1,400	-	1,400	-
HPC SUPPORT		-	1,200	1,200	18	8,000	2,268
HOUSING ADVIS BOARD SPRT		-	2,100	2,100	-	100	-
OFFICE SUPPLIES (PAPER,ETC)		-	1,500	1,500	75	3,800	368
POSTAGE(US MAIL/FED EX/UPS)	↓	(500)	1,000	1,500	-	1,500	12
BUSINESS MEALS & REIMBURSEMENT		-	300	300	-	300	224
BOOKS, PERIODICALS, SUBSCRIPT		-	200	200	-	200	-
Total Expenses	↓	**(3,179)**	**562,266**	**565,445**	**253,712**	**614,870**	**524,985**
Percent Change (to FY26 Original Budget)		↓	-0.56%				

Police Budget

General Fund

Fund 10

Department 420

Police Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
POLICE OVER TIME GRANTS	-	10,000	10,000	5,524	10,000	11,252
POLICE SERVICES	-	49,000	49,000	26,379	49,000	57,881
Total Revenues	**-**	**59,000**	**59,000**	**31,903**	**59,000**	**69,133**
Percent Change (to FY26 Original Budget)		0.00%				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARY--DEPARTMENT MANAGER	↑ 3,791	131,691	127,900	70,910	127,900	127,855
SALARIES & WAGES--REGULAR STAF	↓ (41,560)	1,130,000	1,171,560	606,535	1,165,400	1,153,267
SALARIES & WAGES-PART/SEASONAL	↑ 20,500	52,000	31,500	27,825	31,500	31,402
SALARIES & WAGES-OVERTIME(REG+	-	104,000	104,000	59,764	114,000	124,274
BENEFITS--GROUP INSURANCE	↓ (15,000)	121,000	136,000	70,452	127,100	127,081
BENEFITS--MEDICARE CONTRIBUTIO	↑ 300	20,600	20,300	10,796	19,505	20,161
BENEFITS--PERA/FPPA CONTRIBUTI	-	148,400	148,400	80,858	141,600	141,312
BENEFITS-UNEMPLOYMENT INSURANC	-	2,870	2,870	1,530	2,870	2,861
BENEFITS-WORKER'S COMP INSURAN	↓ (3,000)	72,000	75,000	54,461	81,500	71,772
SERVICES--PROFESSIONAL (LICENS	↓ (40,000)	143,000	183,000	14,571	135,000	69,043
RECRUITING/EMPLOYEE RETENTION	↑ 4,000	7,000	3,000	6,807	6,000	3,244
TRAINING/PROFESSIONAL DEVELOPM	↓ (5,000)	10,000	15,000	3,727	25,000	9,036
MEMBERSHIPS/PROFESSIONAL DUES	↑ 355	1,500	1,145	1,243	1,145	1,020
TRAVEL/CONFERENCES	↓ (2,500)	5,000	7,500	258	7,500	3,882
INSURANCE--(CASUALTY/LIABILITY	↑ 9,890	290,000	280,110	213,794	147,300	147,238
UNCOVERED LOSSES/DEDUCTIBLES	↑ 10,000	15,000	5,000	11,202	5,000	6,346
PROPERTY SERVICES--BLDG MTCE	↑ 150	300	150	267	150	-
VEHICLE GAS & OIL	-	30,000	30,000	14,477	30,000	37,365
VEHICLE REPAIRS & MAINTENANCE	-	35,000	35,000	12,158	35,000	39,690
VEHICLE INSURANCE (DAMAGE/LIAB	-	33,500	33,500	25,036	71,500	67,920
TELEPHONE/COMMUNICATIONS	-	13,600	13,600	5,663	16,000	15,423
COMMUNICATION EQUIPMENT	↓ (5,000)	1,000	6,000	-	6,000	-
PRINTING/PHOTOCOPYING/BINDING	-	3,500	3,500	2,695	3,500	2,912
SOFTWARE MAINTENANCE	↓ (3,800)	31,000	34,800	10,616	34,800	24,726
PRISONER CUSTODY	-	2,000	2,000	-	2,000	160
HUMANE SOCIETY SERVICES	↓ (2,500)	47,500	50,000	47,500	46,472	46,472
OFFICE SUPPLIES (PAPER,ETC)	-	3,500	3,500	651	3,500	3,143
OPERATING SUPPLIES (CHEMICALS	-	3,000	3,000	1,858	3,000	2,169
POSTAGE (US MAIL/FED EX/UPS)	-	300	300	88	300	72
UNIFORMS (RECURRING COSTS)	-	12,700	12,700	6,988	12,700	10,776
BUSINESS MEALS & REIMBURSEMENT	-	200	200	53	200	-
BOOKS, PERIODICALS, SUBSCRIPTI	↓ (205)	200	405	-	405	-
Total Expenses	**↓ (69,579)**	**2,471,361**	**2,540,940**	**1,362,782**	**2,403,847**	**2,290,620**
Percent Change (to FY26 Original Budget)	↓	-2.74%				

Fire Budget

General Fund

Fund 10

Department 422

Fire Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
FIRE PROTECTION SERVICES	-	52,000	52,000	-	135,000	170,110
FIRE DEPT PLANS REVIEW	-	300	300	-	300	-
Total Revenues	**-**	**52,300**	**52,300**	**-**	**135,300**	**170,110**
Percent Change (to FY26 Original Budget)		0.00%				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARIES & WAGES--REGULAR STAF	-	632,550	632,550	346,816	632,550	635,022
RETIREMENT RECOGNITION	(9,825)	-	9,825	-	-	-
SALARIES & WAGES-PART/SEASONAL	-	52,000	52,000	21,106	52,000	22,420
SALARIES & WAGES-OVERTIME(REG+	10,000	95,000	85,000	40,073	85,000	78,287
BENEFITS--GROUP INSURANCE	(16,300)	65,000	81,300	33,541	76,000	75,985
BENEFITS--MEDICARE CONTRIBUTIO	-	11,200	11,200	5,763	10,100	10,347
BENEFITS--PERA/FPPA CONTRIBUTI	(19,500)	120,000	139,500	77,011	120,000	120,455
BENEFITS-UNEMPLOYMENT INSURANC	-	1,600	1,600	816	1,450	1,464
BENEFITS-WORKER'S COMP INSURAN	(2,500)	40,500	43,000	30,666	45,600	39,512
SERVICES--PROFESSIONAL	(6,500)	12,000	18,500	-	18,500	10,310
PROF SERVICES (ALL HAZARDS)	-	50,000	50,000	58,258	130,000	119,011
SERVICES-MAINTENANCE/CUSTODIAL	-	1,700	1,700	339	1,700	501
RECRUITING/EMPLOYEE RETENTION	-	6,000	6,000	4,177	6,640	3,921
TRAINING/PROFSSNL DEVELOPMENT	(15,000)	15,000	30,000	8,426	36,130	10,307
MEMBERSHIPS/PROFESSIONAL DUES	(2,215)	28,000	30,215	1,657	30,215	27,963
GAS & ELECTRIC UTILITIES	(3,000)	5,000	8,000	1,629	6,500	3,536
INSURANCE--(CASUALTY/LIABILITY	-	2,460	2,460	1,839	11,800	8,853
UNCOVERED LOSSES/DEDUCTIBLES	-	1,500	1,500	-	1,500	143
BUILDING MAINTENANCE	-	3,000	3,000	1,907	2,800	3,440
VEHICLE GAS & OIL	(10,000)	7,500	17,500	3,253	17,500	5,103
VEHICLE REPAIRS & MAINTENANCE	(5,000)	29,000	34,000	13,620	34,000	27,543
VEHICLE INSURANCE(DAMAGE/LIABI	-	69,300	69,300	51,973	26,630	30,982
TELEPHONE/COMMUNICATIONS	(4,030)	6,000	10,030	3,001	11,800	10,092
COMMUNICATION EQUIPMENT	(4,000)	10,000	14,000	1,672	14,000	9,386
PRINTING/PHOTOCOPYING/BINDING	-	1,500	1,500	500	2,000	861
FIREWISE FIRE MITIGATION	-	50,000	50,000	11,006	50,000	13,394
PUBLIC EDUCATION	-	4,800	4,800	2,835	4,800	3,951
MEDICAL SERVICES	-	15,000	15,000	15,271	15,000	14,620
HIGH ANGLE RESCUE	-	3,500	3,500	-	4,200	341
OFFICE SUPPLIES (PAPER, ETC)	-	1,650	1,650	324	1,650	1,228
OPERATING SUPPLIES	-	6,000	6,000	4,835	4,000	2,456
WILDLAND TOOLS & EQUIPMENT	-	2,323	2,323	-	2,323	883
TOOLS REPAIR & MAINTENANCE	-	2,500	2,500	1,314	3,500	3,588
PPE/SCBA REPAIR AND MAINTENANC	-	20,745	20,745	4,061	24,245	16,774
POSTAGE(US MAIL/FED/FED EX/UPS	-	400	400	-	400	-
CUSTODIAL/MAINT SUPPLIES	-	2,500	2,500	1,186	2,500	606
UNIFORMS (RECURRING COSTS)	-	6,000	6,000	3,159	6,000	5,461
Total Expenses	**(87,870)**	**1,381,228**	**1,469,098**	**752,037**	**1,493,033**	**1,318,744**
Percent Change (to FY26 Original Budget)		-5.98%				

EMS Budget

General Fund

Fund 10

Department 424

EMS Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
EMS TRANSPORT REVENUE	-	400,000	400,000	97,225	400,000	376,887
Total Revenues	**-**	**400,000**	**400,000**	**97,225**	**400,000**	**376,887**
Percent Change (to FY26 Original Budget)		0.00%				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARIES & WAGES--REGULAR STAF	43,000	507,500	464,500	261,053	464,500	465,471
SALARIES & WAGES-PART/SEASONAL	14,000	16,000	2,000	9,073	2,000	1,208
SALARIES & WAGES-OVERTIME(REG+	34,000	150,000	116,000	64,425	116,000	145,399
BENEFITS--GROUP INSURANCE	(7,350)	57,250	64,600	31,386	60,400	60,359
BENEFITS--MEDICARE CONTRIBUTIO	-	8,450	8,450	4,651	7,900	8,556
BENEFITS--PERA/FPPA CONTRIBUTI	-	51,300	51,300	31,614	48,900	48,847
BENEFITS-UNEMPLOYMENT INSURANC	-	1,250	1,250	669	1,250	1,218
BENEFITS-WORKER'S COMP INSURAN	-	42,000	42,000	30,623	43,900	39,512
SERVICES-PROFESSIONAL	500	500	-	443	-	455
SERVICES-MAINTENANCE/CUSTODIAL	-	2,200	2,200	423	3,000	2,970
RECRUITING/EMPLOYEE RETENTION	-	2,140	2,140	1,076	3,500	1,094
TRAINING/PROFSSNL DEVELOPMENT	(3,500)	1,500	5,000	-	5,000	846
MEMBERSHIPS/PROFESSIONAL DUES	(5,000)	2,000	7,000	-	7,000	33
GAS & ELECTRIC UTILITIES	(2,000)	3,500	5,500	1,080	3,300	2,704
INSURANCE--(CASUALTY/LIABILITY	-	1,610	1,610	1,204	11,800	9,108
UNCOVERED LOSSES/DEDUCTIBLES	-	1,000	1,000	-	1,000	-
BUILDING MAINTENANCE	-	4,000	4,000	50	4,000	3,720
VEHICLE GAS & OIL	-	5,000	5,000	3,042	5,000	5,040
VEHICLE REPAIRS & MAINTENANCE	-	7,000	7,000	3,402	7,000	983
VEHICLE INSURANCE(DAMAGE/LIABI	-	11,000	11,000	8,249	8,660	8,240
TELEPHONE/COMMUNICATIONS	-	3,400	3,400	348	4,000	1,173
COMMUNICATION EQUIPMENT	-	5,000	5,000	-	5,000	5,110
PRINTING/PHOTOCOPYING/BINDING	-	1,000	1,000	500	1,000	817
MEDICAL SERVICES	-	36,000	36,000	10,269	34,590	28,391
OFFICE SUPPLIES (PAPER, ETC)	-	1,000	1,000	-	1,000	758
CUSTODIAL/MAINT SUPPLIES	-	2,000	2,000	-	2,000	437
UNIFORMS (RECURRING COSTS)	-	6,000	6,000	3,930	6,000	3,794
Total Expenses	**73,650**	**929,600**	**855,950**	**467,508**	**857,700**	**846,242**
Percent Change (to FY26 Original Budget)		8.60%				

Public Services Budget

General Fund

Fund 10

Department 431

Public Service Budget

2026 Fiscal Year

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARY--DEPARTMENT MANAGER	740	36,240	35,500	19,361	68,300	68,262
SALARIES & WAGES--REGULAR STAF	(55,350)	462,250	517,600	236,272	485,700	469,832
SALARIES & WAGES-PART/SEASONAL	10,000	20,000	10,000	10,137	10,000	7,416
SALARIES & WAGES-OVERTIME(REG+	-	25,500	25,500	12,826	25,500	19,943
BENEFITS--GROUP INSURANCE	(6,000)	46,500	52,500	25,503	49,050	50,888
BENEFITS--MEDICARE CONTRIBUTIO	-	8,200	8,200	3,927	8,200	7,277
BENEFITS--PERA/FPPA CONTRIBUTI	(10,700)	86,100	96,800	42,356	90,800	89,250
BENEFITS-UNEMPLOYMENT INSURANC	-	1,370	1,370	557	1,370	1,127
BENEFITS-WORKER'S COMP INSURAN	11,000	39,500	28,500	29,930	28,500	32,803
SERVICES--PROFESSIONAL (LICENS	(5,000)	70,000	75,000	5,269	120,000	121,082
SERVICES--TRASH REMOVAL	10,000	70,000	60,000	35,108	60,000	67,297
RECRUITING/EMPLOYEE RETENTION	1,500	3,000	1,500	2,292	3,000	2,796
TRAINING/PROFESSIONAL DEVELOPM	(500)	3,500	4,000	838	4,000	1,896
MEMBERSHIPS/PROFESSIONAL DUES/	-	454	454	796	1,000	876
TRAVEL/CONFERENCES	(250)	250	500	-	2,500	-
GAS & ELECTRIC UTILITIES	-	55,000	55,000	21,386	49,000	49,756
STREET LIGHTING UTILITIES	(5,000)	60,000	65,000	27,775	60,000	58,319
INSURANCE--(CASUALTY/LIABILITY	4,940	24,000	19,060	18,125	10,750	8,587
UNCOVERED LOSSES/DEDUCTIBLES	-	4,000	4,000	1,936	4,000	457
PROPERTY SERVICES--BLDG MAINT	150	150	-	98	-	-
VEHICLE GAS & OIL	(4,500)	18,000	22,500	7,453	22,500	19,427
VEHICLE REPAIRS & MAINTENANCE	-	45,000	45,000	33,759	65,000	42,297
VEHICLE INSURANCE(DAMAGE/LIABI	-	15,760	15,760	11,819	13,000	8,429
TELEPHONE/COMMUNICATIONS	-	10,200	10,200	2,735	12,000	10,775
COMMUNICATIONS EQUIPMENT	-	2,000	2,000	117	2,000	52
ADVERTISING/PUBLICATIONS	-	500	500	-	500	-
PRINTING/PHOTOCOPYING/BINDING	-	2,000	2,000	1,222	2,000	1,875
OFFICE MACHINE/COMPUTER MAINTE	-	500	500	-	500	-
COMPUTER SOFTWARE	-	15,000	15,000	840	15,000	7,641
OFFICE SUPPLIES (PAPER, ETC.)	-	2,800	2,800	993	2,800	2,070
OPERATING SUPPLIES (CHEMICALS,	-	1,000	1,000	-	1,000	26
POSTAGE (US MAIL/FED EX/UPS)	-	200	200	-	200	14
UNIFORMS (RECURRING COSTS)	-	4,000	4,000	697	4,000	1,417
PERSONAL PROTECTION EQUIPMENT	(1,500)	1,500	3,000	155	3,000	1,183
FOOD/MEALS REIMBURSEMENTS FOR	-	400	400	-	400	-
MASONRY WORK	-	55,000	55,000	28,302	45,000	28,008
SNOW REMOVAL SUPPLIES/SERVICES	-	30,000	30,000	6,381	30,000	22,863
STREET MATERIALS/SUPPLIES(ASPH	(15,000)	15,000	30,000	3,168	55,000	23,381
HISTORIC BRIDGE MAINTENANCE	-	100,000	100,000	-	100,000	-
CAPITAL PURCHASES--EQUIPMENT	(1,000)	-	1,000	-	5,000	-
Total Expenses	**(66,470)**	**1,334,874**	**1,401,344**	**592,135**	**1,460,570**	**1,227,323**
Percent Change (to FY26 Original Budget)		-4.74%				

Parks & Recreation Budget

General Fund

Fund 10

Department 432

Parks & Recreation Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
MEMORIAL HALL USE FEES	(5,000)	15,000	20,000	3,002	14,000	14,230
PARK USE FEES	-	8,000	8,000	2,636	7,000	7,662
RECREATIONAL PROGRAM FEES	(13,300)	3,700	17,000	1,382	18,000	3,618
Total Revenues	**(18,300)**	**26,700**	**45,000**	**7,020**	**39,000**	**25,510**
Percent Change (to FY26 Original Budget)		-40.67%				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARY--DEPARTMENT MANAGER	3,307	113,607	110,300	61,173	110,300	110,297
SALARIES & WAGES--REGULAR STAF	25,000	539,000	514,000	291,628	566,000	527,853
SALARIES & WAGES-PART/SEASONAL	(5,000)	40,000	45,000	20,835	45,000	34,544
SALARIES & WAGES-OVERTIME(REG+	(6,000)	30,000	36,000	13,144	36,000	30,762
BENEFITS--GROUP INSURANCE	(41,450)	90,000	131,450	51,478	121,560	117,270
BENEFITS--MEDICARE CONTRIBUTIO	-	11,300	11,300	5,321	11,300	10,387
BENEFITS--PERA/FPPA CONTRIBUTI	-	114,600	114,600	58,991	106,000	105,679
BENEFITS-UNEMPLOYMENT INSURANC	-	1,620	1,620	768	1,620	1,495
BENEFITS-WORKER'S COMP INSURAN	-	24,000	24,000	17,068	24,000	22,199
SERVICES--PROFESSIONAL (LICENS	(1,500)	-	1,500	-	1,500	-
SUMMER BEAUTIFICATION PROGRAM	(45,000)	22,000	67,000	-	67,000	60,220
SUSTAINABILITY INITIATIVES	-	20,000	20,000	2,398	20,000	25,633
SERVICES-TEMP PERSONNEL	10,000	10,000	-	2,954	-	467
SERVICES-GARDENER CONTRACTED S	-	40,000	40,000	15,840	40,000	32,401
RECRUITING/EMPLOYEE RETENTION	(2,000)	1,000	3,000	699	3,641	4,358
TRAINING/PROFESSIONAL DEVELOPM	-	5,000	5,000	226	5,000	4,599
MEMBERSHIPS/PROFESSIONAL DUES/	-	2,200	2,200	1,040	2,200	1,192
TRAVEL/CONFERENCES	(1,000)	-	1,000	-	1,000	500
INSURANCE--(CASUALTY/LIABILITY	-	1,280	1,280	959	6,790	5,532
UNCOVERED LOSSES/DEDUCTIBLES	-	8,000	8,000	4,209	8,000	18,802
PROPERTY SERVICES-BUILDING	-	25,000	25,000	13,433	25,000	16,472
DOWNTOWN MAINTENANCE	-	20,000	20,000	8,109	20,000	18,532
VEHICLE GAS & OIL	-	12,500	12,500	4,972	12,500	12,978
VEHICLE INSURANCE(DAMAGE/LIABI	-	15,800	15,800	11,819	7,720	8,291
TELEPHONE/COMMUNICATIONS	-	5,170	5,170	3,682	6,080	5,951
COMMUNICATIONS EQUIPMENT	-	400	400	34	800	37
PRINTING/PHOTOCOPYING/BINDING	-	1,200	1,200	859	1,200	1,393
OFFICE MACHINE/COMPUTER MAINTE	-	500	500	-	500	70
COMPUTER SOFTWARE	-	10,400	10,400	2,011	10,100	9,081
OFFICE SUPPLIES (PAPER, ETC.)	-	2,000	2,000	1,070	2,000	1,706
POSTAGE (US MAIL/FED EX/UPS)	-	50	50	-	100	-
CUSTODIAL SUPPLIES	-	20,000	20,000	6,313	20,000	19,635
UNIFORMS (RECURRING COSTS)	-	5,000	5,000	1,140	5,500	3,466
PERSONAL PROTECTIVE EQUIP-PPE	-	2,500	2,500	620	3,000	1,451
FOOD/MEALS REIMBURSEMENTS FOR	-	500	500	-	500	52
PARKS MAINTENANCE	-	17,500	17,500	6,715	17,500	10,297
IRRIGATION	-	10,000	10,000	6,045	10,000	7,615

Description		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
MINERAL SPRINGS MAINTENANCE		-	30,000	30,000	17,638	141,085	141,867
TREES/MAINTENANCE/TRIMMIN		(7,000)	23,000	30,000	6,404	30,000	12,746
GARDEN SUPPLIES/FLOWERS		-	10,000	10,000	6,931	10,000	8,756
PARKS MATERIALS/SUPPLIES		(7,000)	23,000	30,000	6,400	30,000	9,775
CEMETERY MAINTENANCE		-	10,000	10,000	8,073	43,606	29,621
RECREATION PROGRAMMING		(7,000)	10,000	17,000	2,788	17,000	12,469
Total Expenses		**(84,643)**	**1,328,127**	**1,412,770**	**663,785**	**1,591,102**	**1,446,449**
Percent Change (to FY26 Original Budget)			-5.99%				

Pool Budget

General Fund

Fund 10

Department 451

Pool Budget

2026 Fiscal Year

Revenues

Description		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SWIMMING POOL FEES & SALES		(4,000)	90,000	94,000	79,503	85,000	76,301
SWIMMING POOL RENTAL		(1,000)	8,000	9,000	3,951	8,000	6,447
SWIMMING POOL LESSONS		200	15,000	14,800	12,089	10,000	9,018
SWIMMING--VENDING CONCESSIONS		-	2,000	2,000	1,898	1,800	1,154
SWIMMING--SWIM TEAM CHARGES		(17,500)	2,500	20,000	1,087	20,000	3,806
Total Revenues		**(22,300)**	**117,500**	**139,800**	**98,527**	**124,800**	**96,726**
Percent Change (to FY26 Original Budget)			-15.95%				

Expenditures

Description		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARY--DEPARTMENT MANAGER		(339)	87,551	87,890	47,142	87,890	79,346
SALARIES & WAGES--REGULAR STAF		-	138,500	138,500	72,908	138,500	137,560
SALARIES & WAGES-PART/SEASONAL		(17,834)	175,216	193,050	102,942	160,000	142,885
SALARIES & WAGES-OVERTIME(REG+		-	1,000	1,000	100	3,000	1,643
BENEFITS--GROUP INSURANCE		3,150	20,450	17,300	11,919	16,100	16,070
BENEFITS--MEDICARE CONTRIBUTIO		(1,230)	6,500	7,730	3,172	5,130	5,168
BENEFITS--PERA/FPPA CONTRIBUTI		-	66,000	66,000	34,600	54,000	52,284
BENEFITS-UNEMPLOYMENT INSURANC		(2,057)	1,000	3,057	446	3,057	723
BENEFITS-WORKER'S COMP INSURAN		-	18,600	18,600	14,108	18,600	18,093
SERVICES--PROFESSIONAL (LICENS		(2,000)	2,000	4,000	810	4,500	900
RECRUITING/EMPLOYEE RETENTION		(400)	1,000	1,400	684	1,400	654
TRAINING/PROFESSIONAL DEVELOPM		(500)	3,500	4,000	3,324	4,000	3,029
MEMBERSHIPS/PROFESSIONAL DUES/		(1,750)	250	2,000	18	2,000	173
GAS & ELECTRIC UTILITIES		(10,000)	50,000	60,000	20,933	40,000	36,150
INSURANCE--(CASUALTY/LIABILITY		-	4,400	4,400	3,260	7,900	5,752
UNCOVERED LOSSES/DEDUCTIBLES		-	600	600	-	600	1,879
BLDG MAINTENANCE		(4,000)	26,000	30,000	14,313	35,000	22,990
VEH GAS & OIL		(1,000)	1,000	2,000	-	2,000	-
VEHICLE MILEAGE (REIMBURSEMENT		(200)	-	200	-	200	-
TELEPHONE/COMMUNICATIONS		-	8,100	8,100	5,744	9,500	9,663
COMMUNICATION EQUIPMENT		-	300	300	139	450	321
PRINTING/PHOTOCOPYING/BINDING		-	1,200	1,200	856	1,900	1,303
OFFICE MACHINES/COMPUTER MAINT		(500)	300	800	-	800	66
COMPUTER SOFTWARE		-	3,000	3,000	600	3,000	4,419
BANK CHARGES POOL		(1,500)	-	1,500	-	4,500	1,776
OFFICE SUPPLIES (PAPER,ETC)		-	1,000	1,000	243	1,000	334
OPERATING SUPPLIES (CHEMICALS,		(4,000)	24,000	28,000	16,917	30,000	24,903
CUSTODIAL/MAINT SUPPLIES		-	3,500	3,500	1,200	3,500	2,366
UNIFORMS(RECURRING COSTS)		-	1,000	1,000	-	1,500	1,052
VENDING SUPPLIES		(200)	1,600	1,800	1,033	1,800	1,245
Total Expenses		**(44,360)**	**647,567**	**691,927**	**357,410**	**641,827**	**572,747**
Percent Change (to FY26 Original Budget)			-6.41%				

Economic Development/ Promotion Budget

General Fund

Fund 10

Department 465

Economic Development/Promotion Budget

2026 Fiscal Year

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
BUS PROMOTION&TOURISM-FORMULA	-	550,000	550,000	412,500	562,255	562,255
BUS PROMTION&T-DISCRETIONARY	-	85,237	85,237	-	85,345	73,372
Total Expenses	**-**	**635,237**	**635,237**	**412,500**	**647,600**	**635,627**
Percent Change (to FY26 Original Budget)		0.00%				

Intergovernmental/ Other Agencies Budget

General Fund

Fund 10

Department 480

Intergovermental/Other Agencies Budget

2026 Fiscal Year

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
PPACG-PIKES PEAK AREA COUNCIL	-	3,070	3,070	2,781	2,781	2,781
MUNICPL PRGRMS DONTIONS	(35,000)	3,000	38,000	-	38,000	3,000
ReGIONAL INTRGOV SUPRT	-	4,800	4,800	2,671	4,800	2,814
Total Expenses	**(35,000)**	**10,870**	**45,870**	**5,452**	**45,581**	**8,595**
Percent Change (to FY26 Original Budget)		-76.30%				

Intergovernmental/ Other Agencies Budget

General Fund

Fund 10

Department 490

Misc. Programs Budget

2026 Fiscal Year

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
TV TOWER	-	600	600	275	600	618
Total Expenses	**-**	**600**	**600**	**275**	**600**	**618**
Percent Change (to FY26 Original Budget)		0.00%				

Transfers Out Budget

General Fund

Fund 10

Department 491

Transfers Out Budget

2026 Fiscal Year

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
TRANSFERS TO CAPITAL IMPROVE F	-	1,400,000	1,400,000	816,667	758,000	758,000
Total Expenses	**-**	**1,400,000**	**1,400,000**	**816,667**	**758,000**	**758,000**
Percent Change (to FY26 Original Budget)		0.00%				

Assigned/ Committed Funds

General Fund Revenues - Assigned

2026 Fiscal Year

Assigned Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
DOCUMENT RETRIEVAL-COMMITTED	100	900	800	855	848	1,105
DONATIONS-POOL ASSIGNED	6,000	6,000	-	6,000	-	5,000
DONATIONS-POLICE ASSIGNED	-	600	600	500	600	600
DONATIONS & FEES-PARAB-ASSGNED	-	300	300	-	453	453
Total Assigned Revenues	**6,100**	**7,800**	**1,700**	**7,355**	**1,901**	**7,158**
Percent Change (to FY26 Original Budget)		358.82%				

Barr Trail - Committed Budget

General Fund

Fund 10

Department 496

Barr Trail - Committed Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
BARR TRAIL PRKNG LOT REV-ASSGN	-	450,000	450,000	201,210	500,000	1,601,210
Total Revenues	**-**	**450,000**	**450,000**	**201,210**	**500,000**	**1,601,210**
Percent Change (to FY26 Original Budget)		-				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SERVICES PROF TEMP PERS (BARR)	-	19,500	19,500	-	19,500	19,500
CREDIT CARD FEES - BARR	-	15,500	15,500	-	15,500	14,433
BARR TRAIL FACILITIES MAINTENA	35,000	91,000	56,000	44,165	56,000	49,841
BARR TRAIL SHUTTLE	173,673	233,673	60,000	233,673	53,000	51,993
TRANSFER- CAP IMP RUXTON PRJCT	200,000	300,000	100,000	200,000	100,000	100,000
Total Expenses	**408,673**	**659,673**	**251,000**	**477,838**	**244,000**	**235,768**
Percent Change (to FY26 Original Budget)		162.82%				

Fire Mitigation Budget

General Fund

Fund 10

Department 424

Fire Mitigation Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
						-
FIRE MITIGATION REVENUE	-	690,000	690,000	690,000	-	-
FIRE MITIGATION GRANT REV	-	62,500	62,500	-	-	-
Total Revenues	**-**	**752,500**	**752,500**	**690,000**	**-**	**-**
Percent Change (to FY26 Original Budget)		-				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
						-
						-
FIRE MITIGATION EXPEND-ASSIGN	-	450,607	450,607	159,350	-	**-**
FIRE MIT SALARIES/BENEFITS	-	139,774	139,774	-	-	
ASSIGNED-FIRE MITIGATION FD BA	-	99,619	99,619	-	-	

PARAB - Assigned Budget

General Fund

Fund 10

Department 497

PARAB - Assigned Budget

2026 Fiscal Year

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
MINI-GRANTS - PARKS&REC	-	3,000	3,000	1,750	3,000	2,000
TRAINING/STRATGIC WRKSHOPS	-	500	500	219	500	188
PARK IMPROVEMENTS	-	500	500	-	500	626
Total Expenses	**-**	**4,000**	**4,000**	**1,969**	**4,000**	**2,814**
Percent Change (to FY26 Original Budget)		0.00%				

Other Committed Budget

General Fund

Fund 10

Department 498

Other Committed Budget

2026 Fiscal Year

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
EXP-KIWANIS DONTIONS-RECREAT	-	5,000	5,000	-	5,000	-
Total Expenses	**-**	**5,000**	**5,000**	**-**	**5,000**	**-**
Percent Change (to FY26 Original Budget)		0.00%				

Enterprise Funds

City Budget Overview - Enterprise Funds

2026 Fiscal Year

Enterprise Expenses

Account	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
Water	329,650	2,939,556	2,609,906	1,421,814	5,025,240	1,608,086
Wastewater	(107,402)	1,955,244	2,062,646	733,931	2,257,129	1,348,981
Storm Drainage	16,637	760,061	743,424	185,298	643,709	283,361
Mobility & Parking	(741,224)	3,836,605	4,577,829	1,905,981	3,384,727	2,122,416
Totals	**(502,339)**	**9,491,466**	**9,993,805**	**4,247,023**	**11,310,805**	**5,362,845**
Percent Change (to FY26 Original Budget)		-5.03%				

Enterprise Revenues

Account	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
Water	302,414	3,033,400	2,730,986	1,174,570	8,615,896	2,284,358
Wastewater	(393,300)	1,766,727	2,160,027	917,924	2,167,127	1,626,385
Storm Drainage	53,000	815,000	762,000	364,470	624,000	613,424
Mobility & Parking	(278,800)	3,730,700	4,009,500	815,431	5,435,500	3,300,005
Totals	**(316,686)**	**9,345,827**	**9,662,513**	**3,272,395**	**16,842,523**	**7,824,173**
Percent Change (to FY26 Original Budget)		-3.28%				

Water Budget

Enterprise Fund

Fund 52

Departments 492-499

Water Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
WATER COMMODITY CHARGES	-	1,853,800	1,853,800	719,554	1,565,000	1,394,958
WATER CUSTOMER CHGS	-	690,000	690,000	396,602	565,000	634,683
WATER PENALITIES/INTEREST	-	16,500	16,500	6,670	16,000	15,750
WATER TURN ON FEES	-	1,600	1,600	342	1,460	1,542
TAPPING CHARGES	-	900	900	600	800	1,975
WATER METER SALES	2,014	3,400	1,386	3,530	3,200	1,848
WATER TAP REVENUE	-	52,200	52,200	35,000	39,600	69,650
OTHER FINANCING SOURCES-LOANS	300,400	400,000	99,600	-	6,399,836	108,794
INVESTMENT INTEREST	-	15,000	15,000	12,272	25,000	55,158
Total Revenues	**302,414**	**3,033,400**	**2,730,986**	**1,174,570**	**8,615,896**	**2,284,358**
Percent Change (to FY26 Original Budget)		11.07%				

Expenses

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARY--DEPARTMENT MANAGER	738	36,238	35,500	19,361	17,750	21,012
SALARIES & WAGES--REGULAR STAF	61,252	300,000	238,748	158,510	269,000	303,306
SALARIES & WAGES-OVERTIME(REG+	-	60,000	60,000	23,313	43,000	61,216
BENEFITS--GROUP INSURANCE	(6,000)	32,000	38,000	16,666	35,000	28,630
BENEFITS--MEDICARE CONTRIBUTIO	(900)	5,600	6,500	2,870	6,500	5,400
BENEFITS--PERA/FPPA CONTRIBUTI	2,000	60,000	58,000	31,245	52,500	54,091
BENEFITS-UNEMPLOYMENT INSURANC	(560)	825	1,385	402	1,385	755
BENEFITS-WORKER'S COMP INSURAN	(1,680)	18,320	20,000	13,956	21,000	18,063
HSA/MERIT/SPOT AWARDS	-	500	500	-	500	-
SERVICES--PROFESSIONAL (LICENS	-	115,000	115,000	12,990	115,000	60,900
LEGAL FEES & SETTLEMENTS	-	6,000	6,000	935	6,000	14,740
RECRUITING/EMPLOYEE RETENTION	5,500	6,000	500	4,248	1,200	2,551
TRAINING/PROFESSIONAL DEVELOPM	-	5,500	5,500	1,066	5,500	5,092
MEMBERSHIP/PROFESSIONAL DEVELO	-	1,500	1,500	-	1,500	2,277
GAS & ELECTRIC UTILITIES	-	9,000	9,000	3,086	6,000	7,454
INSURANCE--(CASUALTY/LIABILITY	1,000	34,190	33,190	25,643	25,000	12,858
UNCOVERED LOSSES/DEDUCTIBLES	-	3,200	3,200	-	2,000	1,238
MINERAL SPRING MAINTENANCE	-	50,000	50,000	-	50,000	66,961
BLDG MAINTENANCE/MATERIAL	-	1,000	1,000	596	7,500	2,758
METER PURCHASES	-	5,000	5,000	341	20,000	15,231
EMERGENCY SYSTEM REPAIRS/MAIN	-	150,000	150,000	13,686	176,500	159,977
WATER TANK MAINTENANCE	-	10,000	10,000	7,940	18,000	7,934
WATERSHED MAINTENANCE	-	20,000	20,000	1,136	20,000	965
STREET PATCHING (FOR WTR MAIN	10,000	15,000	5,000	1,182	5,000	3,854
RAW WATER & RESERVOIR MAINT	-	133,000	133,000	1,478	180,000	22,473
VEHICLE GAS & OIL	-	20,000	20,000	2,613	20,000	7,746
VEHICLE REPAIRS & MAINTENANCE	-	15,000	15,000	2,230	15,000	3,476
VEHICLE INSURANCE(DAMAGE/LIABI	-	15,760	15,760	11,819	12,730	10,622
TELEPHONE/COMMUNICATIONS	-	3,000	3,000	1,326	3,000	2,581
PRINTING/PHOTOCOPYING/BINDING	-	1,200	1,200	644	200	1,024
OFFICE MACHINE/COMPUTER MAINTE	-	5,500	5,500	6,035	5,500	6,189

Description		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
COMPUTER SOFTWARE	↓	(10,000)	15,000	25,000	7,597	-	-
UNCC CHARGES		-	3,000	3,000	1,255	5,000	775
OFFICE SUPPLIES		-	750	750	212	750	805
OPERATING SUPPLIES	↓	(5,000)	20,000	25,000	14,386	15,000	15,766
POSTAGE		-	10,000	10,000	-	10,000	646
UNIFORMS (RECURRING COSTS)		-	2,500	2,500	1,117	2,500	383
PERSONAL PROTECTIVE EQUIP-PPE		-	3,000	3,000	72	3,000	614
FOOD/MEALS REIMBURSEMENTS FOR		-	300	300	206	300	7
TRANSFER TO GENERAL FUND		-	93,300	93,300	54,425	91,494	91,494
TRANSFER PAYMENT IN LIEU OF TA		-	58,450	58,450	34,096	55,300	55,300
SERVICES PROFESSIONAL (ENGINEE		-	160,000	160,000	35,524	160,000	102,043
GAS & ELECTRIC UTILITIES		-	56,000	56,000	22,900	40,000	42,164
SYSTEM REPAIRS/MAINTENANCE		-	150,000	150,000	23,393	200,000	102,049
VEHICLE REPAIRS & MAINTENANCE		-	3,300	3,300	40	3,300	1,349
TELEPHONE/COMMUNICATIONS		-	16,500	16,500	13,431	16,500	25,173
COMMUNICATION EQUIPMENT (RADIO		-	200	200	-	200	417
PRINTING/PHOTOCOPY/BINDING		-	1,300	1,300	647	1,300	1,424
OFFICE SUPPLIES (PAPER, ETC)		-	750	750	157	750	865
CHEMICALS		-	80,000	80,000	48,723	100,000	79,534
POSTAGE (US MAIL/FED EX/UPS		-	3,000	3,000	202	3,000	498
BUSINESS MEALS & REIMBURSEMENT		-	300	300	-	300	-
BOOKS,PERIODICALS,SUBSCRIPTION		-	100	100	-	100	-
AUGMENTATION & EXCHANGE WATER		-	40,000	40,000	13,271	40,000	33,017
TREATMENT OPERATION		-	8,000	8,000	936	8,000	2,708
TREATMENT TESTING		-	8,000	8,000	7,839	8,000	7,424
CAP IMP-TREATMENT PLANT	↑	300,400	400,000	99,600	452,997	1,482,000	-
CAP IMP-SUPPLMENTAL MAINS	↑	400	400	-	393	1,145,580	-
CAP IMP--EQUIPMENT	↓	(27,500)	-	27,500	-	10,000	10,000
CAPITAL IMPROV-FIRE HYDRANTS		-	31,500	31,500	-	30,000	-
CWRPDA HYDROPOWER--INT H20S243		-	6,936	6,936	3,533	7,355	7,355
CWRPDA HYDROPWR PRIN H20S243		-	15,745	15,745	7,824	15,359	-
ARRA DRINKING WTR LOAN D09Z243		-	62,068	62,068	31,034	62,068	0
ARRA DRINKING WTR LOAN D09Z248		-	26,864	26,864	13,432	26,864	(0)
ARRA DRINKING WATER D09Z249		-	62,068	62,068	31,034	62,068	0
2018 LEASE PURCHASE - INTEREST		-	109	109	109	161	161
2018 LEASE PURCHASE -PRINCIPAL		-	1,572	1,572	1,572	1,521	(0)
2025 LEASE PURCH.-INTEREST		-	2,048	2,048	2,048	-	-
ENERGY EFFIC LP-INTEREST		-	168,059	168,059	81,984	-	-
CWRPD D20F243-PRINCIPAL 2020		-	37,212	37,212	18,491	36,299	-
CWRPDA D20F243 LOAN INTEREST	↓	(0)	16,470	16,470	8,351	17,383	17,383
CWRPDA 2024 LOAN-PRINCIPAL		-	116,922	116,922	57,990	113,213	-
CWRPDA 2024 LOAN-INT		-	93,651	93,651	47,297	97,360	97,360
2025 LEASE PURCH-PRINCIPAL		-	10,105	10,105	10,105	10,950	-
ENERGY EFFIC LP-PRINCIPAL		-	15,744	15,744	7,872	-	-
Total Expenses	↑	**329,650**	**2,939,556**	**2,609,906**	**1,421,814**	**5,025,240**	**1,608,086**
Percent Change (to FY26 Original Budget)		↑	12.63%				

Wastewater Budget

Enterprise Fund

Fund 53

Departments 494-499

Wastewater Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SEWER TAP REVENUE	-	8,085	8,085	8,600	8,085	17,200
CUSTOMER SEWER CHARGES	-	578,800	578,800	335,821	562,000	555,569
INSPECTION FEES	-	1,142	1,142	1,500	1,142	4,150
SEWER VOLUME CHARGES	-	898,700	898,700	507,958	872,600	892,562
OTHER FINANCING SOURCES-LOANS	(393,300)	190,000	583,300	-	583,300	6,674
INVESTMENT INTEREST	-	90,000	90,000	64,045	140,000	150,229
Total Revenues	**(393,300)**	**1,766,727**	**2,160,027**	**917,924**	**2,167,127**	**1,626,385**
Percent Change (to FY26 Original Budget)		-18.21%				

Expenses

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARY--DEPARTMENT MANAGER	738	36,238	35,500	19,361	17,750	21,012
SALARIES & WAGES--REGULAR STAF	23,000	234,000	211,000	115,190	171,850	126,990
SALARIES & WAGES-OVERTIME(REG+	-	23,000	23,000	12,933	23,000	28,690
BENEFITS--GROUP INSURANCE	-	22,000	22,000	11,120	15,100	13,588
BENEFITS--MEDICARE CONTRIBUTIO	-	3,310	3,310	2,090	3,310	2,420
BENEFITS--PERA/FPPA CONTRIBUTI	-	45,400	45,400	22,993	33,600	24,682
BENEFITS-UNEMPLOYMENT INSURANC	-	640	640	295	640	344
BENEFITS-WORKER'S COMP INSURAN	-	7,700	7,700	5,420	7,700	6,948
HSA/MERIT/SPOT AWARDS	-	500	500	-	500	1,500
SERVICES--PROFESSIONAL (LICENS	-	75,000	75,000	8,481	75,000	28,821
LEGAL FEES AND SETTLEMENTS	-	4,000	4,000	5,830	4,000	7,755
RECRUITING/RETENTION/TRAINING	-	1,000	1,000	118	1,700	1,622
TRAINING/PROFESSIONAL DEVELOPM	-	3,000	3,000	506	3,000	5,428
INSURANCE--(CASUALTY/LIABILITY	-	3,050	3,050	2,286	7,746	6,622
UNCOVERED LOSSES/DEDUCTIBLES	-	3,000	3,000	-	3,000	500
BLDG MAINTENANCE/MATERIAL	-	7,500	7,500	596	7,500	2,592
EMERGENCY SYSTEM REPAIRS/MAINT	15,000	72,750	57,750	-	348,020	247,440
MAINTENANCE HOLE REPAIRS	-	80,000	80,000	71,648	80,000	37,095
STREET PATCHING (FOR SWR MAIN	-	2,000	2,000	-	2,000	227
VEHICLE GAS & OIL	-	8,000	8,000	3,961	8,000	8,723
VEHICLE REPAIRS & MAINTENANCE	-	15,000	15,000	1,898	15,000	3,866
VEHICLE INSURANCE(DAMAGE/LIABI	-	15,760	15,760	11,819	8,700	8,045
TELEPHONE/COMMUNICATIONS	-	2,125	2,125	1,085	2,500	1,887
COMMUNICATION EQUIPMENT	-	250	250	21	250	152
OFFICE SUPPLIES	-	750	750	212	750	1,531
OPERATING SUPPLIES (CHEMICAL,	-	25,000	25,000	421	25,000	5,143
POSTAGE	-	50	50	-	50	-
UNIFORMS (RECURRING COSTS)	-	2,500	2,500	718	2,500	1,126
PERSONAL PROTECTIVE EQUIP-PPE	-	2,500	2,500	218	2,500	369
TREATMENT OPERATION	-	660,000	660,000	289,451	580,000	631,721
SEWER LINE MAINTENANCE	-	7,000	7,000	550	7,000	1,153
SEWER BACKUP RESOLUTION RESERV	-	5,000	5,000	-	5,000	-
TRANSFERS TO GENERAL FUND	-	64,400	64,400	37,567	63,169	63,169
CAP IMPROV--UTILITY LINES	(30,000)	120,000	150,000	393	150,000	(0)

(FY 26 Actuals as of 7/15/26)

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
CAP IMPROV--EQUIPMENT	(22,500)	150,000	172,500	-	205,000	5,196
CAPITAL PURCHASES-OTHER	(52,300)	47,700	100,000	12,734	175,000	-
ARRA WASTE POLLUTION LN #09Z24	-	4,170	4,170	2,085	4,170	0
2018 LEASE PURCHASE-INTEREST	-	73	73	73	107	108
2023 LP VACTOR TRUCK-INTEREST	-	22,540	22,540	-	25,149	25,149
2025 LEASE PURCHASE-PRINCIPAL	-	40,035	40,035	40,035	44,602	-
2024 LEASE PURCH-INTEREST	-	1,246	1,246	88	1,628	1,627
2018 LEASE PURCHASE -PRINCIPAL	-	1,048	1,048	1,048	1,014	(0)
2023 VACTOR TRUCK LP-PRINCIPAL	-	52,215	52,215	-	49,606	(0)
CWRPDA W20F243 -PRIN 2020 LOAN	-	24,385	24,385	12,117	23,787	-
CWRPDA W20F243-2020 INTEREST	-	10,793	10,793	5,472	11,391	11,391
2024 LEASE PURCHASE-PRIN	-	9,185	9,185	9,185	8,803	0
CWRPDA 2024 LOAN-PRINCIPAL	-	17,234	17,234	8,547	16,687	-
CWRPDA 2024 LOAN-INTEREST	-	13,804	13,804	6,971	14,351	14,351
2025 LEASE PURCH-INTEREST	-	8,394	8,394	8,394	-	-
For next loan/lease purchase	(41,340)	-	41,340	-	-	-
Total Expenses	**(107,402)**	**1,955,244**	**2,062,646**	**733,931**	**2,257,129**	**1,348,981**
Percent Change (to FY26 Original Budget)		-5.21%				

Storm Drainage Budget

Enterprise Fund

Fund 54

Departments 494-499

Storm Drainage Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
DRAINAGE UTILITY ASSESSMENTS	48,000	620,000	572,000	337,833	544,000	551,849
INVESTMENT INTEREST	5,000	45,000	40,000	26,637	55,000	61,576
CDBG-ADA COMPLIANCE REVENUE	-	150,000	150,000	-	25,000	-
Total Revenue	**53,000**	**815,000**	**762,000**	**364,470**	**624,000**	**613,424**
Percent Change (to FY26 Original Budget)		6.96%				

Expenses

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARY--DEPARTMENT MANAGER	737	36,237	35,500	19,361	19,200	19,115
SALARIES & WAGES--REGULAR STAF	13,000	83,500	70,500	43,874	71,000	73,582
SALARIES & WAGES-OVERTIME(REG&	-	12,000	12,000	4,292	12,000	7,107
BENEFITS--GROUP INSURANCE	-	16,000	16,000	8,727	12,600	12,557
BENEFITS--MEDICARE CONTRIBUTIO	-	1,700	1,700	948	1,700	1,368
BENEFITS--PERA/FPPA CONTRIBUTI	-	17,330	17,330	10,514	14,700	13,957
BENEFITS--UNEMPLOYMENT INSURAN	-	250	250	135	250	194
BENEFITS-WORKER'S COMP INSURAN	-	15,340	15,340	11,357	15,340	14,574
HSA/MERIT/SPOT AWARDS	-	1,580	1,580	-	1,875	1,875
SERVICES-PROFESSIONAL	-	45,000	45,000	5,369	43,100	43,733
LEGAL FEES & SETTLEMENTS	-	3,000	3,000	-	3,000	1,183
RECRUITING/EMPLOYEE RETENTION	2,900	3,500	600	3,935	600	846
TRAINING/PROFESSIONAL DEVELOPM	-	4,000	4,000	128	4,000	1,199
MEMBERSHIPS/PROFESSIONAL DUES/	-	605	605	-	605	735
BUILDING MAINTENANCE/MATERIALS	-	500	500	435	7,500	2,526
VEHICLE GAS & OIL	-	9,640	9,640	3,277	9,640	6,055
VEHICLE REPAIRS & MAINTENANCE	-	15,300	15,300	1,201	15,300	8,859
VEHICLE INSURANCE(DAMAGE/LIABI	-	15,760	15,760	11,819	7,510	8,196
TELEPHONE/TELECOMMUNICATION	-	3,500	3,500	910	3,500	5,042
TELEPHONE&COMMUNICATION EQUIP	-	250	250	-	250	-
PRINTING/PHOTOCOPYING	-	200	200	-	200	-
OFFICE SUPPLIES	-	200	200	-	200	41
POSTAGE	-	100	100	-	100	-
UNIFORMS (RECURRING)	-	1,500	1,500	84	1,500	256
PERSONAL PROTECTIVE EQUIP-PPE	-	1,500	1,500	31	1,500	482
FOOD/MEALS REIMBURSEMENT	-	300	300	-	300	-
STORM WATER TESTS	-	500	500	-	500	-
2022 LEASE PURCHASE-PRINCIPAL	-	45,728	45,728	44,461	42,764	-
2022 LEASE PURCHASE -INTEREST	-	6,842	6,842	8,108	9,805	8,324
STORM DRAINAGE MAINTENANCE	-	54,500	54,500	3,509	54,500	47,190
MISCELLANEOUS	-	750	750	-	750	-
LANDFILL CNTMNTED DISPOSAL	-	8,000	8,000	1,976	8,000	1,745
FLOOD MITIGATION PROJECTS	-	200,000	200,000	-	250,000	0
PUBLC EDUCAT/OUTREACH	-	2,500	2,500	-	2,500	1,200
PUBLC PRTCIPATION/INVOLVEMENT	-	1,000	1,000	-	1,000	-
ADMINISTRATIVE SUPPORT	-	1,450	1,450	846	1,420	1,420
CDBG-ADA COMPLIANCE EXPENSE	-	150,000	150,000	-	25,000	-

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
Total Expenses	**16,637**	**760,061**	**743,424**	**185,298**	**643,709**	**283,361**
Percent Change (to FY26 Original Budget)		2.24%				

Mobility & Parking Budget

Enterprise Fund

Fund 55

Departments 495-499

Mobility & Parking Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
OTHER FINANCING SOURCES	(238,000)	-	238,000	-	1,852,000	-
INVESTMENT INTEREST	4,200	9,200	5,000	4,685	8,000	40,845
PARKING ENFORCEMENT REVENUE	-	660,000	660,000	58,625	628,000	611,112
COLLECTIONS	(35,000)	40,000	75,000	10,909	75,000	64,898
ON STREET PARKING REVENUE	-	2,260,000	2,260,000	625,661	2,110,000	1,851,092
CANON AVE PARKING REVENUE	-	85,500	85,500	36,384	85,500	65,180
PARKING PERMITS	-	46,000	46,000	19,799	27,000	11,569
HIAWATHA GARDENS PARKING REV	-	275,000	275,000	19,714	530,000	613,954
DILLON PARKING REVENUE	-	345,000	345,000	39,654	100,000	27,645
ELECTRIC VEHICLE CHARGING	(10,000)	10,000	20,000	-	20,000	13,710
Total Revenues	**(278,800)**	**3,730,700**	**4,009,500**	**815,431**	**5,435,500**	**3,300,005**
Percent Change (to FY26 Original Budget)		-6.95%				

Expenses

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALARY--DEPARTMENT MANAGER	8,140	105,140	97,000	56,175	107,850	90,871
SALARIES & WAGES--REGULAR STAF	38,000	302,500	264,500	170,565	263,400	270,545
SALARIES & WAGES-PART/SEASONAL	(40,000)	50,000	90,000	15,696	90,000	83,590
SALARIES & WAGES-OVERTIME(REG+	-	11,000	11,000	7,787	11,500	15,859
BENEFITS--GROUP INSURANCE	7,300	45,300	38,000	24,117	42,300	43,884
BENEFITS--MEDICARE CONTRIBUTIO	(770)	6,900	7,670	3,504	6,690	6,285
BENEFITS--PERA/FPPA CONTRIBUTI	(15,000)	75,700	90,700	37,834	85,000	80,894
BENEFITS-UNEMPLOYMENT INSURANC	-	1,080	1,080	500	990	937
BENEFITS-WORKER'S COMP INSURAN	-	10,000	10,000	7,744	10,000	9,854
HSA/MERIT/SPOT AWARDS	-	2,000	2,000	-	2,000	1,500
SERVICES--PROFESSIONAL (LICENS	(12,000)	78,000	90,000	31,561	90,000	73,285
LEGAL FEES AND SETTLEMENTS	(70,000)	10,000	80,000	5,890	175,000	154,429
TRANSPORTATION MANAGEMENT PROG	(20,000)	15,000	35,000	-	15,000	-
RECRUITING/RETENTION/TRAINING	-	2,000	2,000	356	3,300	3,769
TRAINING/PROFESSIONAL DEVELOPM	-	3,500	3,500	390	3,500	1,483
MEMBERSHIPS/PROFESSIONALS DUES	-	1,100	1,100	-	1,100	1,217
GAS & ELECTRIC UTILITIES	(20,000)	20,000	40,000	4,740	29,000	14,283
INSURANCE--(CASUALTY/LIABILITY	14,630	20,370	5,740	15,583	15,000	13,628
UNCOVERED LOSSES/DEDUCTIBLES	5,000	10,000	5,000	5,674	5,000	72,388
PARKING BUILDING MAINTENANCE	(2,500)	2,500	5,000	802	1,500	1,473
PARKING LOT MAINTENANCE	(55,000)	20,000	75,000	13,505	100,000	11,875
VEHICLE GAS & OIL	(1,000)	4,000	5,000	1,409	5,000	6,379
VEHICLE REPAIRS & MAINTENANCE	(12,000)	8,000	20,000	2,584	15,500	19,132
VEHICLE INSURANCE(DAMAGE/LIABI	-	19,150	19,150	17,487	2,800	4,976
TELEPHONE/COMMUNICATIONS	-	6,500	6,500	5,539	6,500	8,258
COMMUNICATION EQUIPMENT	(300)	-	300	-	300	-
ADVERTISING/PUBLICATIONS	(3,000)	3,000	6,000	-	6,000	546
PRINTING/PHOTOCOPYING/BINDING	-	5,800	5,800	1,418	5,800	3,741
OFFICE MACHINE/COMPUTER MAINTE	(1,000)	2,000	3,000	798	3,000	-
COMPUTER SFTWRE LIC & FEES	(5,000)	150,000	155,000	145,275	155,000	230,981

(FY 26 Actuals as of 7/15/26)

Description		Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
CREDIT CARD FEES	↓	(92,000)	30,000	122,000	15,438	122,000	148,979
OFFICE SUPPLIES		-	5,000	5,000	993	5,000	1,955
OPERATING SUPPLIES	↓	(11,500)	15,000	26,500	14,481	20,000	5,884
POSTAGE		-	500	500	-	500	455
UNIFORMS (RECURRING COSTS)	↓	(2,000)	2,000	4,000	1,168	4,000	1,265
PERSONAL PROTECTIVE EQUIP-PPE	↓	(700)	1,300	2,000	852	2,000	373
FOOD/MEALS REIMBURSEMENTS		-	500	500	-	500	-
BOOKS, PERIODICALS, SUBSCRIPTI	↓	(20)	200	220	-	220	219
SNOW REMOVAL SUPPLIES	↓	(15,000)	20,000	35,000	7,531	30,000	23,998
TRAFFIC SERVICES (SIGNS, ETC)		-	50,000	50,000	16,906	50,000	53,671
TECHNOLOGY EQUIPMENT		-	5,500	5,500	-	5,500	3,815
TRANSIT SHUTTLE	↓	(232,504)	57,496	290,000	57,926	260,000	206,611
TRANSFERS TO GENERAL FUND		-	1,500,000	1,500,000	875,000	430,420	430,420
DILLON MOBILITY HUB		-	75,000	75,000	580	500,000	0
HIAWATHA MOBILITY HUB		-	500,000	500,000	102,598	-	-
CAPITAL PURCHASES-VEH/EQUIP	↑	35,000	35,000	-	34,224	33,000	-
DILLON PEDESTRIAN BRIDGE		-	200,000	200,000	-	300,000	-
CAPITAL EQUIPMENT FROM LEASES	↓	(238,000)	-	238,000	-	52,000	-
2024 LEASE PURCHASE-PRINCIPAL		-	105,628	105,628	105,628	101,244	-
2024 LEASE PURCHASE -INTEREST		-	14,324	14,324	1,007	18,708	18,708
DILLON HUB LP-PRINCIPAL		-	103,995	103,995	51,025	180,000	-
DILLON HUB LP-INTEREST		-	60,236	60,236	31,090	-	-
2025 LEASE PURCH-PRINCIPAL		-	10,417	10,417	10,417	11,605	-
2025 LEASE PURCH-INTEREST		-	2,184	2,184	2,184	-	-
2026 LEASE PURCHASE-PRINCIPAL		-	51,785	51,785	-	-	-
Total Expenses	↓	**(741,224)**	**3,836,605**	**4,577,829**	**1,905,981**	**3,384,727**	**2,122,416**
Percent Change (to FY26 Original Budget)		↓	-16.19%				

Other Funds

Transportation Fund Budget

Fund 11

Transportation Fund Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SINGLE HAULER FEE	-	54,000	54,000	13,500	54,000	54,000
Total Revenues	**-**	**54,000**	**54,000**	**13,500**	**54,000**	**54,000**
Percent Change (to FY26 Original Budget)		0.00%				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
STREET IMPROVEMENTS	-	54,000	54,000	-	54,000	50,026
Total Expenses	**-**	**54,000**	**54,000**	**-**	**54,000**	**50,026**
Percent Change (to FY26 Original Budget)		0.00%				

Open Space Fund Budget

Fund 23

Open Space Fund Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
REAL PROPERTY TAXES	-	91,700	91,700	91,155	83,000	85,691
SALES TAXES	-	135,100	135,100	-	140,000	142,730
INVESTMENT INTEREST	-	15,000	15,000	13,066	28,500	30,096
Total Revenues	**-**	**241,800**	**241,800**	**104,222**	**251,500**	**258,517**
Percent Change (to FY26 Original Budget)		0.00%				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
PROFESSIONAL SERVICES	-	25,000	25,000	9,148	25,000	11,307
TRAINING	-	5,000	5,000	100	5,000	874
NOXIOUS WEED MITIGATION	-	7,000	7,000	1,770	7,000	-
TRAIL BUILDING & MAINTENANCE	-	70,000	70,000	3,790	70,000	46,649
CAPITAL ACQUISITION - LAND	-	200,000	200,000	1,416	400,000	1,902
ACQUISTN COSTS-INCLUDES TAXES	-	12,000	12,000	(40)	12,000	129
CONTRIBUTION TO CREEKWALK TRAI	-	20,000	20,000	-	138,340	-
ADMINISTRATIVE SUPPORT	-	9,450	9,450	5,513	9,000	9,000
Total Expenses	**-**	**348,450**	**348,450**	**21,697**	**666,340**	**69,861**
Percent Change (to FY26 Original Budget)		0.00%				

Law Enforcement Fund Budget

Fund 24

Law Enforcement Fund Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
COURT FEES & FINES	-	13,500	13,500	11,205	13,000	15,105
INVESTMENT INTEREST	-	300	300	184	400	424
Total Revenues	**-**	**13,800**	**13,800**	**11,389**	**13,400**	**15,529**
Percent Change (to FY26 Original Budget)		0.00%				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
CAPITAL PURCHASES - OTHER	-	14,000	14,000	-	16,000	9,174
TRANSFER TO GENERAL FUND	-	1,450	1,450	846	1,420	1,420
Total Expenses	**-**	**15,450**	**15,450**	**846**	**17,420**	**10,594**
Percent Change (to FY26 Original Budget)		0.00%				

Conservation Trust Fund Budget

Fund 25

Conservation Trust Fund Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
LOTTERY SHARE-CTF	-	65,000	65,000	28,738	65,000	57,325
INVESTMENT INTEREST	-	12,000	12,000	7,258	17,000	16,717
Total Revenues	**-**	**77,000**	**77,000**	**35,996**	**82,000**	**74,042**
Percent Change (to FY26 Original Budget)		0.00%				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
PROFESSIONAL SERVICES (PARAB)	-	65,000	65,000	-	50,000	-
MISCELLANEOUS (PARAB)	-	5,000	5,000	-	5,000	-
MEMORIAL TREE/BENCH MAIN/REPL	-	3,000	3,000	-	3,000	2,738
POOL & RECREATION (PARAB)	-	25,000	25,000	-	20,000	-
MANITOU ART IN THE PARKS PARAB	-	5,000	5,000	-	5,000	2,424
URBAN FORESTRY (PARAB)	-	10,000	10,000	-	10,000	-
PARKS (PARAB)	-	40,000	40,000	10,000	40,000	6,310
Total Expenses	**-**	**153,000**	**153,000**	**10,000**	**133,000**	**11,472**
Percent Change (to FY26 Original Budget)		0.00%				

PPRTA Fund Budget

Fund 26

Pikes Peak Rural Transportation (PPRTA) Fund Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
RTA MAINTENANCE ALLOCATION	-	384,700	384,700	125	390,387	85,234
RTA CAPITAL IMPROVEMENTS ALLOC	-	639,529	639,529	378,972	720,286	841,288
Total Revenues	**-**	**1,024,229**	**1,024,229**	**379,097**	**1,110,673**	**926,522**
Percent Change (to FY26 Original Budget)		0.00%				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
RTA MAINTENANCE EXPENDITURES	-	384,700	384,700	1,908	390,387	85,046
RTA CAP PROJ-TRANSIT/PARKING	-	-	-	1,210,959	100,000	200,969
RTA CAP PROJ-DOWNTOWN	-	-	-	125	100,000	213,046
MAN. AVE-SAFTY&MOB-PH1	-	-	-	-	10,000	(500)
MAN. ST SYSTM-SAFTY&M-PH1	-	639,529	639,529	79,844	510,286	455,022
Total Expenses	**-**	**1,024,229**	**1,024,229**	**1,292,836**	**1,110,673**	**953,584**
Percent Change (to FY26 Original Budget)		0.00%				

El Paso Blvd/Beckers Lane Fund Budget

Fund 28

El Paso Blvd/Beckers Ln Fund Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
REAL PROPERTY TAXES-MAINTENANC	-	114,700	114,700	113,944	103,847	107,113
Total Revenues	**-**	**114,700**	**114,700**	**113,944**	**103,847**	**107,113**
Percent Change (to FY26 Original Budget)		0.00%				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
INSURANCE--(CASUALTY/LIABLILIT	-	650	650	486	1,240	925
ORGANIC LAWN MAINTENANCE	-	12,000	12,000	1,998	12,000	-
PARK MAINTENANCE (PARAB)	-	53,000	53,000	2,577	22,130	4,375
MAINT/ADMIN SPPRT-GEN FD	-	48,200	48,200	28,117	56,224	56,224
Total Expenses	**-**	**113,850**	**113,850**	**33,177**	**91,594**	**61,524**
Percent Change (to FY26 Original Budget)		0.00%				

MACH Fund Budget

Fund 29

Manitou Arts, Cultural, and Heritage (MACH) Fund Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
SALES TAX-THE 5 (66%	-	240,900	240,900	69,667	270,600	282,606
SALES TAX - GRANTS (34%)	-	124,100	124,100	35,889	139,400	145,585
USE TAX - THE 5 (66%)	-	3,900	3,900	-	3,900	4,210
USE TAX-GRANTS (34%)	-	2,000	2,000	-	2,000	2,169
INTEREST REV-GRANTS	-	1,500	1,500	2,565	2,000	3,238
INTEREST REV-TIER 1 THE FIVE	-	3,000	3,000	-	4,000	2,668
Total Revenues	**-**	**375,400**	**375,400**	**108,121**	**421,900**	**440,477**
Percent Change (to FY26 Original Budget)		0.00%				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
PROF SERV - GRANT	-	18,000	18,000	9,438	18,000	16,007
GRANT AWARDS (34%)	-	162,675	162,675	115,561	173,551	173,527
THE 5 - FACLTY IMPR&OPERATING	-	294,300	294,300	291,442	291,986	291,986
The 5-ADMIN SUPPRT TO GEN FUND	-	2,175	2,175	1,269	2,132	2,132
GRANTS-ADMIN SUPPRT TO GEN FUN	-	1,255	1,255	732	1,228	1,228
Total Expenses	**-**	**478,405**	**478,405**	**418,442**	**486,897**	**484,880**
Percent Change (to FY26 Original Budget)		0.00%				

Capital Improvement Fund Budget

Fund 39

Capital Improvement Fund Budget

2026 Fiscal Year

Revenues

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
REAL PROPERTY TAXES	-	63,780	63,780	5,697	57,738	59,555
LIBRARY DONATION & MACH GRANT	-	10,000	10,000	-	10,000	10,000
HIAWATHA GRDNS-DONATNS & MACH	-	152,000	152,000	160,294	150,592	150,592
CDOT GRANT-RUXTON CORRIDR	-	2,483,700	2,483,700	-	82,790	2,533
CDOT GRANT-CREEKWALK TRAIL	-	450,000	450,000	-	500,000	403,087
TRANSFER FROM GENERAL FUND	-	1,400,000	1,400,000	816,667	757,840	758,000
TRANSFER FOR RUXTON(BARR, GF)	200,000	300,000	100,000	200,000	100,000	100,000
Total Revenues	**200,000**	**4,859,480**	**4,659,480**	**1,182,658**	**1,658,960**	**1,483,768**
Percent Change (to FY26 Original Budget)		4.29%				

Expenditures

Description	Variance Orig. to Modified	FY 2026 Modified Budget	FY 2026 Original Budget	FY 2026 Actuals	FY 2025 Final Budget	FY 2025 Actuals
CARNEGIE LIBRARY-COMMITTED EXP	-	-	-	-	355,517	456,915
HIAWATHA GARDENS-MACH FUNDED E	107,703	107,703	-	107,703	954,117	127,732
HIAWATHA GARDENS BATHROOMS	390,000	890,000	500,000	503,206	-	-
RUXTON CRRIDR CDOT w/BARR MATC	-	3,000,000	3,000,000	2,498	100,000	7,225
HIAWATHA GARDENS-PRIN LEASE	-	54,247	54,247	54,247	52,648	52,646
HIAWATHA GARDENS-INT LEASE PUR	-	7,905	7,905	7,905	9,505	9,507
LEASE PURCHASE FEES	-	500	500	-	500	500
2017 LEASE PURCHASE -PRINCIPAL	-	63,578	63,578	-	67,779	67,779
2017 LEASE PURCHASE -INTEREST	-	1,869	1,869	-	3,862	3,862
2018 LEASE PURCHASE -PRINCIPAL	-	34,819	34,819	34,820	33,673	33,673
2018 LEASE PURCHASE-INTEREST	-	2,411	2,411	2,411	3,557	3,557
2021 LEASE PURCHSE-PRINCIPAL	-	-	-	-	46,972	47,003
2021 LEASE PURCHSE-INTEREST	-	-	-	-	644	613
2022 LEASE PURCHASE PRINCIPAL	-	23,636	23,636	23,637	23,636	23,639
2022 LEASE PURCHASE - INTEREST	-	4,465	4,465	4,465	4,465	6,329
2023 LEASE PURCHASE -PRINCIPAL	-	58,700	58,700	58,700	56,453	56,453
2023 LEASE PURCHASE-INTEREST	-	10,015	10,015	10,015	12,262	12,262
2025 LEASE PURCH-PRINCIPAL	-	59,789	59,789	59,453	84,800	78,080
2025 LEASE PURCHASE-INTEREST	-	12,536	12,536	12,536	-	-
ENERGY EFFIC. LP-PRINCIPAL	-	77,641	77,641	38,821	-	-
ENERGY EFFIC. LP-INTEREST	-	7,274	7,274	3,637	-	-
STREET SIGNS PROGRAM	-	-	-	-	150,000	104,524
CAP EQPMNT FROM LEASES	-	-	-	-	457,000	918,015
FIRE STATION/EQUIPMENT	-	62,000	62,000	51,955	300,000	33,474
SODA SPRINGS PARK-ALL PHASES	-	-	-	56,666	837,590	524,712
CREEKWALK-SERPENTINE	-	200,000	200,000	-	100,000	2,949
CREEK WALK TRAIL PHASE 5	-	250,000	250,000	-	-	-
POOL IMPROVEMENTS	105,662	105,662	-	105,662	900,000	690,781
PUBLIC WORKS EQUIPMENT	(27,500)	-	27,500	-	-	-
CITY HALL IMPROVEMENTS	-	170,300	170,300	-	-	-
POLICE EQUIPMENT/VEHIC	-	82,857	82,857	73,075	-	-
CITY COMPUTER EQUIPMENT	-	50,000	50,000	42,724	65,000	46,267
Total Expenses	**575,865**	**5,337,907**	**4,762,042**	**1,254,133**	**4,264,463**	**2,851,580**
Percent Change (to FY26 Original Budget)		12.09%				

Summary of All Funds - Revenues and Expenditures

Revenues/Available Funds	FY 2023 Actuals	FY 2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Modified Budget	Variance Original to Modified
General Fund (net of committed/assigned)	15,062,254	14,878,697	12,836,133	12,109,563	12,114,492	4,929
Committed/Assigned General Fund Revenues	398,644	1,217,390	458,205	1,204,200	1,210,300	6,100
Transportation Fund	66,091	62,894	54,000	54,000	54,000	-
Open Space Fund	242,428	248,243	258,517	241,800	241,800	-
Law Enforcement Special Revenue Fund	15,715	5,779	15,529	13,800	13,800	-
Conservation Trust Fund	81,591	71,055	74,042	77,000	77,000	-
PPRTA Public Facilities Fund	730,778	590,096	926,522	1,024,229	1,024,229	-
El Paso/Beckers Park Fund (maintenance)	86,854	103,801	121,866	114,700	114,700	-
MACH Fund - The Five	322,115	305,837	289,484	247,800	247,800	-
MACH Fund Tier 2 Grants	165,938	157,563	150,992	127,600	127,600	-
Capital Improvement Fund-unassigned rev.	4,922,629	2,559,962	4,020,482	4,497,480	4,697,480	200,000
Committed Cap Imp Fund-East End Sales Tax	-	600,000	-	-	-	-
Grants associated with East End Sales Tax	259,595	218,669	-	-	-	-
Committed Cap Imp Fund-Library Donations/MACH	1,293,605	2,449,040	10,000	10,000	10,000	-
Committed Cap Imp Fund-Hiawatha Gardens (from MACH)	325,000	-	150,592	152,000	152,000	-
Water Enterprise Fund	2,426,739	3,248,171	5,785,196	2,730,986	3,033,400	302,414
Wastewater Enterprise Fund	1,619,039	1,651,273	1,688,889	2,160,027	1,766,727	(393,300)
Storm Drainage Enterprise Fund	629,820	589,891	643,835	762,000	815,000	53,000
Mobility & Parking Enterprise Fund	3,216,461	3,152,601	4,690,312	4,009,500	3,730,700	(278,800)
Totals	**31,865,296**	**32,110,962**	**32,174,597**	**29,536,685**	**29,431,028**	**(105,657)**

Expenditures	FY 2023 Actuals	FY 2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Amended Budget	Variance Amended to Original
General Fund (net of committed/assigned)	14,570,537	13,640,814	12,283,467	13,800,766	13,475,011	(325,755)
Committed-Barr Trail Parking Lot	-	721,693	235,768	251,000	659,673	408,673
Committed/Assigned Expenditures	99,032	4,257	8,702	761,500	761,500	-
Transportation Fund	3,947	274,916	50,026	54,000	54,000	-
Open Space Fund	132,018	200,971	69,861	348,450	348,450	-
Law Enforcement Special Revenue Fund	1,420	27,567	4,935	15,450	15,450	-
Conservation Trust Fund	9,499	67,184	11,472	153,000	153,000	-
PPRTA Public Facilities Fund	851,688	504,299	953,584	1,024,229	1,024,229	-
El Paso/Beckers Park Fund (maintenance)	53,024	50,326	61,524	113,850	113,850	-
MACH Fund - The Five	320,596	339,534	294,118	296,475	296,475	-
MACH Fund Tier 2 Grants	159,925	180,537	190,762	181,930	181,930	-
Capital Improvement Fund-unassigned rev.	2,803,589	3,136,436	3,908,468	1,262,042	1,340,204	78,162
Assigned Cap Imp Fund-East End Taxes	1,036,513	332,424	40,615	3,000,000	3,000,000	-
Assigned Library	21,820	4,131,864	456,915	-	-	-
Assigned Hiawatha Gardens	15,048	52,706	127,732	500,000	997,703	497,703
Assigned Cemetery Software	-	6,063	-	-	-	-
Water Enterprise Fund	2,210,059	3,191,915	6,250,512	2,609,906	2,939,556	329,650
Wastewater Enterprise Fund	1,768,205	1,315,794	1,670,740	2,062,646	1,955,244	(107,402)
Storm Drainage Enterprise Fund	897,786	335,480	687,459	743,424	760,061	16,637
Mobility & Parking Enterprise Fund	3,549,604	4,371,110	3,970,778	4,577,829	3,836,605	(741,224)
Totals	**28,504,310**	**32,885,890**	**31,277,438**	**31,756,497**	**31,912,941**	**156,444**

(FY 26 Actuals as of 7/15/26)

Summary of All Funds - Fund Balances

Funds	FY 2023 Actuals	FY 2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Modified Budget	Variance Amended to Original
General Fund (net of committed/assigned)	7,035,835	8,273,745	9,030,850	6,635,969	6,966,649	330,680
Barr Trail - Assigned	-	-	776,793	975,793	567,120	(408,673)
Library Cap Imp - Assigned	-	-	-	-	-	-
Other Committed/Assigned Funds	61,193	552,635	70,628	513,328	519,428	6,100
Transportation Fund	216,530	4,508	-	-	-	-
Open Space Fund	566,750	614,022	802,678	696,028	696,028	-
Law Enforcement Special Revenue Fund	26,460	7,811	12,746	11,096	11,096	-
Conservation Trust Fund	370,807	374,678	437,247	361,247	361,247	-
PPRTA Public Facilities Fund	(120,910)	(35,113)	167,229	167,229	167,229	-
El Paso/Beckers Park Fund (capital)	62,810	62,810	62,810	62,810	62,810	-
El Paso/Beckers Park Fund (maintenance)	189,799	243,274	303,617	304,467	304,467	-
MACH Fund - The Five	321,208	295,374	267,953	219,278	219,278	-
MACH Fund - Tier 2 Grants	198,933	182,934	165,952	111,622	111,622	-
Downtown Public Facilities Fund	142,151	142,152	141,211	141,211	141,211	-
Capital Improvement Fund-unassigned rev.	3,281,395	2,704,921	2,816,935	6,052,374	6,174,212	121,838
Assigned Cap Imp Fund-East End Sales Tax	294,783	781,028	740,413	(2,259,587)	(2,259,587)	-
Committed Cap Imp Fund-Bridges	125,343	125,343	125,343	125,343	125,343	-
Assigned Cap Imp Fund-Library	1,957,561	274,737	(172,178)	(162,178)	(162,178)	-
Committed Cap Imp Fund-Hiawatha Gardens	1,106,231	1,053,525	1,076,385	728,385	230,682	(497,703)
Assigned Cap Imp Fund-Cemetery Software	15,086	9,023	9,023	9,023	9,023	-
Totals	**15,851,965**	**15,667,407**	**16,835,635**	**14,693,438**	**14,245,679**	**(447,758)**

Enterprise Funds - Current Net Positions

Funds	FY 2023 Actuals	FY 2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Modified Budget	Variance Amended to Original
Water Enterprise Fund	1,336,844	1,465,903	1,254,556	1,375,636	1,348,400	(27,236)
Wastewater Enterprise Fund	3,317,771	3,611,064	3,654,763	3,752,144	3,466,246	(285,898)
Storm Drainage Enterprise Fund	1,217,800	1,472,214	1,378,026	1,396,602	1,432,965	36,363
Mobility & Parking Enterprise Fund	792,045	289,882	674,110	105,781	568,205	462,424
Totals	**6,664,460**	**6,839,063**	**6,961,455**	**6,630,163**	**6,815,816**	**185,653**

(FY 26 Actuals as of 7/15/26)

Memorandum

Title: Second Reading and Public Hearing of Ordinance No. 0626, An Ordinance of the City of Manitou Springs, Colorado, Amending Provisions of Title 10, Chapter 26, of the Manitou Springs Municipal Code Concerning Automated Vehicle Identification Systems

From: Jeff Parker, City Attorney

To: Mayor and City Council

CC: City Administrator Denise Howell

Allocated Time: 10 Minutes

July 21, 2026

Purpose:

To conduct a public hearing and consider adoption of Ordinance No. 0626 to align the City's Automated Vehicle Identification System (AVIS) regulations with new requirements established by Senate Bill 26-152, set to go into effect August 12, 2026. The proposed ordinance is largely administrative in nature and is intended to ensure the City's AVIS regulations remain compliant with state law.

Background:

Senate Bill 26-152 revises requirements governing Automated Vehicle Identification Systems. While the legislation continues to authorize municipalities to use automated traffic enforcement, it imposes new operational, notification, citation, and reporting requirements.

The proposed ordinance updates the City Code to reflect these state mandated changes, including:

- New public notice and signage requirements before the deployment of a new AVIS device, including advance website, social media, and onsite notice and a 30 day warning period for newly installed systems.
- Additional requirements for establishing AVIS corridors, including the use of quantitative traffic safety data and annual public reporting of citations and revenue generated.
- Procedures allowing registered vehicle owners to seek dismissal of an AVIS citation when they can demonstrate they were not responsible for the violation.
- Revised enforcement standards for areas with temporary or variable speed limits.
- Updated penalty provisions that reflect the warning and fine structure established by state law.
- Restrictions on vendor compensation, requiring payments to be based on flat-

rate arrangements and prohibiting compensation tied to citation volume or revenue generation.

At the first reading on July 7, 2026, City Council directed staff to revise Section 10.23.030(E). The ordinance presented for second reading has been updated to incorporate that revision.

Fiscal Impact:
N/A

Workload Impact:
Minimal.

Recommended Action:
Move to adopt on second reading, Ordinance No. 0626, an ordinance of the City of Manitou Springs, Colorado, amending provisions of Title 10, Chapter 26 of the Manitou Springs Municipal Code concerning automated vehicle identification systems.

Council Bill No. 2126 **Ordinance No. 0626**

An Ordinance of the City of Manitou Springs, Colorado, Amending Provisions of Title 10, Chapter 26, of the Manitou Springs Municipal Code Concerning Automated Vehicle Identification Systems

Whereas, the City desires to amend provisions of Title 10, Chapter 26, [Automated Vehicle Identification System] of the Manitou Springs Municipal Code; and

Whereas, these amendments comply with the recent changes to State law concerning automated vehicle identification systems set forth in Senate Bill 26-152; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MANITOU SPRINGS, COLORADO THAT:

Section 1:

Chapter 10.26 of the Manitou Springs Municipal Code is hereby amended to read as follows:

10.26.010 – Definitions.

The following terms as used in this chapter shall have the meanings hereinafter designated, unless the context specifically indicates otherwise or unless such meaning is excluded by express provision:

"Automated vehicle identification system" includes a system to detect traffic violations imposed by traffic signals or traffic signs, and/or a system used to detect violations of a bus lane or bicycle lane restrictions, but is not an automated license plate reader system. The term includes a system whereby: (1) a machine is used to automatically detect a violation of a traffic regulation and simultaneously record a photograph of the vehicle and the license plate of the vehicle; and (2) a notice of violation or civil penalty assessment notice may be issued to the registered owner of the motor vehicle.

"Civil penalty assessment notice" shall mean a notice mailed via first class mail or personally served to a registered owner of a vehicle involved in any traffic violation that has previously received a notice of violation.

"Mobile automated vehicle identification system" shall mean an automated vehicle identification system designed to detect traffic violations and that: (1) is capable of being relocated between enforcement locations; (2) may be installed within or mounted to a motor vehicle, including a van, sport utility vehicle, or similar vehicle platform; (3) does not include a device or system installed in or mounted to a trailer, unless the system is moved to a new location within seventy-two (72) hours after being deployed or is deployed in a maintenance, repair, or construction zone designated pursuant to C.R.S. § 42-4-614 or a school zone as defined in C.R.S. § 42-4-615; and (4) is generally used to provide flexibility to address temporary enforcement in high-risk traffic areas or shifting traffic patterns.

"Notice of violation" shall mean a notice mailed via first class mail or personally served to a registered owner of a vehicle involved in any traffic violation detected by an automated vehicle identification system advising that the violation has been detected, or a similar notice mailed to the operator of the vehicle identified by a registered owner of said vehicle.

"Residential neighborhood" means any block on which a majority of the improvements along both sides of the street are residential dwellings and the speed limit is thirty-five (35) miles per hour or less.

10.26.020 – Implementation.

Before implementing a new automated vehicle identification system that is not a replacement of an existing automated vehicle identification system and is not a mobile automated vehicle identification system that has been moved to a new location within the same established automated vehicle identification system corridor:

1. The City shall publicly announce the implementation of the system through the City's website and social media accounts for at least thirty (30) days prior to the use of the system;
2. The City shall post a sign announcing the upcoming use of an automated vehicle identification system at each location where such a system will be installed at least thirty (30) days before the automated vehicle identification system is utilized, and the sign shall use lettering that is at least four (4) inches high for upper case letters and three (3) inches high for lower case letters; and
3. For the first thirty (30) days after the system is installed or deployed, the City shall only issue warnings for violations of a municipal traffic regulation or traffic violation under state law detected through the use of an automated vehicle identification system and such warnings shall be issued in writing.

10.26.030 – Notices of violation – In general.

A. If the City detects any alleged violation of a county or municipal traffic regulation or traffic violation under state law through the use of an automated vehicle identification system, then the City shall issue, or cause its vendor to issue, to the registered owner of the motor vehicle involved in the alleged violation, by first-class mail or personal service, a notice of violation.
B. The City may only issue a notice of violation for violations that occur:
    1. Within a school zone;
    2. Within a residential neighborhood;
    3. Within a maintenance, construction, or repair zone designated pursuant to C.R.S. § 42-4-614;
    4. Along a street that borders a City park; or
    5. Along a street, or portions of a street, which the City designates as an automated vehicle identification system corridor as set forth in Section 10.26.070.
C. The notice of violation shall be served:
    1. Within thirty (30) days after the alleged violation if the motor vehicle involved in the alleged violation is registered in the state; or
    2. Within sixty (60) days after the alleged violation if the motor vehicle involved in the alleged violation is registered outside the state.
D. The notice of violation shall contain:
    1. The name and address of the registered owner of the motor vehicle involved in the alleged violation;
    2. The license plate number of the motor vehicle involved in the alleged violation;
    3. The date, time, and location of the alleged violation;
    4. The amount of the civil penalty prescribed for the alleged violation;
    5. The deadline for payment of the prescribed civil penalty and for disputing the alleged violation; and
    6. Information on how the registered owner may either dispute the alleged violation at a hearing or pay the prescribed penalty.
E. To protest a notice of violation, the registered owner shall request, in writing, a hearing to dispute the alleged violation. A hearing to dispute the notice of violation must be filed with the City no later than forty-five (45) days after the date of the notice of violation.

10.26.040 – Registered owner responsibility.

A. The registered owner of the motor vehicle detected by the automated vehicle identification system is responsible for paying any civil penalty associated with a notice of violation unless:
    1. The registered owner establishes that the motor vehicle had been sold or leased prior to the time of the violation detected by the automated vehicle identification system by providing a bill of sale or other documentation to show that the motor vehicle was sold, leased, or transferred before the date and time of the violation;
    2. The registered owner establishes that the motor vehicle had been stolen prior to the time of the violation detected by the automated vehicle identification system by providing a copy of the police report to show that the owner's license plate or motor vehicle was stolen before the date and time of the violation;
    3. The registered owner establishes that law enforcement issued a separate traffic citation to the registered owner or driver of the motor vehicle for the violation detected by the automated vehicle identification system; or
    4. A representative of the estate or a family member of the registered owner establishes that the registered owner was deceased prior to the date of the violation detected by the automated vehicle identification system.

B. Unless the motor vehicle was leased at the time of the violation and the motor vehicle was registered in the name of the lessee at the time of the violation, to establish that the registered owner is not responsible for paying a civil penalty associated with a notice of violation, the registered owner or a representative of the estate or a family member of the registered owner shall, within thirty (30) days after the date of the issuance of the Notice of Violation, provide the City an affidavit with information showing that one (1) of the exceptions set forth in subsection (A) of this Section applies. The affidavit shall include the civil penalty number.

C. If the registered owner to whom a notice of violation has been issued is deceased, the affidavit shall include both a certified copy of the death certificate showing that the death of the registered owner occurred before the date of the violation and one (1) of the following:
    1. A bill of sale or other document showing that the motor vehicle was sold or transferred after the date of the registered owner's death and before the date of the violation;
    2. Documented proof that the registered license plate belonging to the registered owner was returned to the Department of Revenue (DOR) or another office or authorized agent of the DOR after the date of the registered owner's death and before the date of the violation; or

3. A copy of the police report showing that the registered owner's license plate or vehicle was stolen after the date of the registered owner's death and before the date of the violation.

D. Upon receipt of the affidavit and sufficient supporting documentation pursuant to this Section, the City shall dismiss the Notice of Violation and provide proof of the dismissal to the registered owner or other person that submitted the affidavit.

E. A person that submits a false affidavit commits a class 2 misdemeanor offense and, upon conviction, shall be punished as provided in C.R.S. § 42-4-1701(3).

<u>10.26.050 – Speeding.</u>

A. *Violations*.
   1. For a speeding violation of under six (6) miles per hour over the reasonable and prudent speed under a county or City traffic regulation, or under state law through the use of an automated vehicle identification system, the registered owner may be cited with a violation of a written warning with no penalty or surcharge.
   2. For a speeding violation of at least six (6) but less than ten (10) miles per hour over the reasonable and prudent speed under a county or City traffic regulation, or under state law through the use of an automated vehicle identification system, the violation may be cited as follows:
      a. For the registered owner's first offense, a written warning with no penalty or surcharge; and
      b. For the registered owner's second or subsequent offense, a notice of violation.
   3. For a speeding violation of ten (10) or more miles per hour over the reasonable and prudent speed under a county or City traffic regulation or under state law through the use of an automated vehicle identification system, the City shall issue the registered owner a notice of violation.

B. *Variable Speed Limit*. If a variable speed limit is in effect or a speed limit is otherwise temporarily lowered due to hazardous weather or other traffic conditions, the City shall only issue a notice of violation and civil penalty, if applicable, for a violation detected by an automated vehicle identification system if the violation is a speeding violation that exceeds the regular maximum posted speed limit for that location that is typically in effect when a variable speed limit is not in effect and the speed limit is not otherwise temporarily lowered, provided that this subsection (B) does not apply when a speed limit is temporarily lowered due to the need for a temporary maintenance, repair, or construction zone designated pursuant to C.R.S. § 42-4-614.

C. *Civil Penalty.* The maximum civil penalty for a speeding violation under this chapter, including any surcharge, is forty dollars ($40.00), unless the violation is within a school zone, in which case the penalty amounts may be doubled. The penalty amount may also be doubled for a violation that occurs within a maintenance, construction, or repair zone designated pursuant to C.R.S. § 42-4-614.

D. *Signage*. The City shall place an appropriate temporary or permanent sign in a conspicuous place not fewer than three hundred (300) feet before the area in which the automated vehicle identification system is to be used, to notify the public that an automated vehicle identification system is in use immediately ahead.

<u>10.26.060 – Disobedience to a traffic control signal.</u>

A. If the City detects a violation of a municipal traffic regulation or traffic violation under state law for disobedience to a traffic control signal through the use of an automated vehicle identification system, the maximum penalty, including any surcharge, is seventy-five dollars ($75.00).
B. The City shall not use an automated vehicle identification system designed to detect disobedience to a traffic control signal or other violation of a local traffic ordinance unless the City posts a sign notifying the public that an automated vehicle identification system is in use immediately ahead. Such sign shall:
    1. Be placed in a conspicuous location not less than two hundred (200) feet and not more than five hundred (500) feet before the automated vehicle identification system; and
    2. Use lettering that is at least four (4) inches high for upper case letters and three (3) inches high for lower case letters.

<u>10.26.070 – Automated vehicle identification system corridors.</u>

A. Pursuant to C.R.S. § 42-4-110.5(2)(g)(I), the City identifies the following corridors as automated vehicle identification system corridors:
    1. Sunshine Trail;
    2. Serpentine Drive;
    3. Manitou Avenue;
    4. Crystal Park Road;
    5. El Paso Boulevard; and
    6. US Highway 24 Bypass.
B. Prior to using an automated vehicle identification system on an automated vehicle identification system corridor, the City shall post a permanent sign not fewer than three hundred (300) feet before the beginning of such corridor and a permanent sign not fewer than three hundred (300) feet before each camera within the corridor or a temporary sign fewer than three hundred (300) feet before any mobile camera.

C. The City shall illustrate, through quantitative data collected within the past five (5) years, incidents of crashes, speeding, or reckless driving on the streets designated as an automated vehicle identification system corridor. The City may also illustrate the need for an automated vehicle identification system corridor via community complaints in addition to quantitative data.
D. The City shall coordinate with the Department of Transportation and Colorado State Patrol in designated corridors.
E. The City shall annually publish a report on its website disclosing the number of citations and amount of revenue generated by the automated vehicle identification system corridor.
F. The City shall not locate an automated vehicle identification system corridor on any highway that is part of the federal interstate highway system.

10.26.080 – Civil penalty assessment notices.

A. If the City has not received the prescribed civil penalty or written notice requesting a hearing to dispute the alleged violation by the deadline provided in the notice of hearing, then the City shall issue, or cause its vendor to issue, a civil penalty assessment notice to be served on the registered owner either by first-class mail or personal service.
B. The civil penalty assessment notice shall contain:
    1. The name and address of the registered owner of the motor vehicle involved in the alleged violation;
    2. The license plate of the motor vehicle involved in the alleged violation;
    3. The date, time, and location of the alleged violation;
    4. The amount of the civil penalty prescribed for the alleged violation;
    5. The deadline for payment of the prescribed civil penalty; and
    6. Information on how to pay the prescribed civil penalty.
C. If the registered owner fails to pay the full prescribed civil penalty by the deadline stated in the civil penalty assessment notice, a final order of liability shall be entered against the registered owner of the vehicle. The final order shall be personally served to the registered owner. Final orders of liability may be appealed as to matters of law and fact to the Manitou Springs Municipal Court.
D. The City may initiate or pursue a collection action against the registered owner of a motor vehicle for debt resulting from the final order of liability.
E. The City shall not report to the Department of Transportation any conviction or entry of judgment against a defendant for a violation of a municipal traffic regulation or traffic violation under state law, if the violation was detected through the use of an automated vehicle identification system.
F. If the registered owner fails to pay the full prescribed civil penalty, the City shall not attempt to enforce the penalty by immobilizing the registered owner's vehicle.

<u>10.26.090 – Vendors.</u>

No portion of any fine collected through the use of an automated vehicle identification system may be paid to the manufacturer or vendor of the automatic vehicle identification system equipment. The compensation to such vendor by the City shall:

1. Be based on the value of such equipment and the value of any services provided;
2. Not be based on the number of traffic citations issued or the amount of revenue generated by such equipment or services; or be structured as a flat monthly fee or a flat hourly rate that is not contingent upon, and does not vary based on, the number of traffic citations issued or the amount of revenue generated; and
3. Not include any incentives, bonuses, escalators, or other provisions that are directly tied to the number of citations issued or the amount of revenue generated.

<u>10.26.100 – Data retention.</u>

The City shall:

1. Program the automated vehicle identification system to retain data only when a violation of a county or municipal traffic regulation or traffic violation under state law occurs;
2. Treat all photographs and video collected by the automated vehicle identification system as confidential and exempt from disclosure and inspection pursuant to the "Colorado Open Records Act" part 2 of Article 72, Title 24, C.R.S.;
3. Not use, disclose, sell, or permit access to photographs, video, or personal identifiable data collected by the automated vehicle identification system, except to the extent necessary to operate the program, including for purposes of processing violations, for other law enforcement purposes, for transferring data to a new vendor or operating system, or, pursuant to a court order, for use in unrelated legal proceedings; and
4. Destroy any photographs and video of a violation collected by the automated vehicle identification system within three (3) years after the final disposition of the violation, unless the photographs or video are maintained in a separate system for other purposes allowed by law.

Section 2:

This ordinance is deemed necessary for the protection of the health, welfare and safety of the community.

Section 3:

This ordinance shall take effect five (5) days after publication following final passage.

Passed on first reading and ordered published this 7th day of July 2026.

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Elena Krebs, City Clerk

A Public Hearing on this ordinance will be held at the July 21, 2026 City Council meeting. The City Council Meeting will be held at 6:00 PM at City Hall, 606 Manitou Avenue, Manitou Springs Colorado.

Ordinance Published: July 8, 2026 (in full)
On the City's Official Website and at City Hall

Passed on second reading and adopted by Council this 21st day of July 2026.

Attest:

Natalie Johnson, Mayor

Elena Krebs, City Clerk

Ordinance Published: July 22, 2026 (in full)
On the City's Official Website and at City Hall