



City of Manitou Springs Town Council

Strategic Planning Retreat

Agenda

Saturday, February 22, 2025

Theme: “Building a Visionary Future Together”

Setting the Stage and Identifying Challenges

8:30 PM - 9:00 AM: *Welcome & Opening Remarks*

- Mayor/Facilitator to provide expectations for the day.

9:00 AM - 9:30 AM: *City Highlights*

- City Manager will highlight the key initiatives and projects the Council has completed over the past few years.

9:30 AM – 9:45 AM: *Councilmember Perspectives*

- Facilitated discussion using pre-retreat answers to identify overlapping priorities and divergent viewpoints.

9:45 AM - 10:00 AM: *Break*

10:00 AM – 10:50 AM: *Visioning the Future*

- Exercise imagining the community 10 years from now at its best.

10:50 AM - 12:00 PM: *“Vision Creation” Exercise*

- Facilitated group discussion brainstorming bold ideas and potential initiatives that will bring the Vision to Life. Utilize the “Visioning the Future” discussion as a baseline and Council member priorities.



12:00 PM - 12:30 PM: *Lunch*

Afternoon: Defining Priorities and Action Plans

12:30 PM - 2:30 PM: *“Vision Creation” Priority Setting Exercise*

- Vote and ranking process from Visioning Exercise from morning session.
- Consensus building around top priorities.

2:00 PM - 2:15 PM: *Break*

2:15 PM - 3:30 PM: *Developing Action Plans (Backcasting)*

- What specific actions must happen in the next 1-3 years to move forward towards the Goals and Initiatives

3:30 PM - 4:00 PM: *Commitment to the Future*

- Each council member shares one (*or more*) commitments that are willing to give to the Council and to Staff to help achieve the retreat outcomes.

4:00 PM - 4:20 PM: *Closing Remarks and Next Steps*

- Closing Remarks from Mayor
- Summarize decisions and action plans.
- Discuss Next Steps.